Today's Family Challenges and Changes



Anthem EAP

History, Facts,
Interesting
Information

- 1700's Relatively Egalitarian Society -Husband/wife both work the farms... children help
- Industrial Revolution Move to urban areas.
  Husband works and wife stays home.. Children now a financial burden
- 1930's Low Birth Rate, Great Depression, WWII - Stay at home moms and long work hours for men
- 1960's and 1970's Feminist Movement Kicks In

### **Continued**

- 2007 4.3 million babies born.. MOST EVER
- 2008 birth and marriage rates drop
- Recession kicks in
- $^{\circ}$  There were 3.9 million births in the U.S. in 2017 down 2 percent from 2016 and the lowest number in 30 years
- $_{\mbox{\scriptsize 0}}$  . Women in their 40s were the only group to see a higher birthrate in 2017  $_{\mbox{\scriptsize 0}}$  Today
- Nuclear family is nuked!
- Single parents, gay parents, adoptions all on the rise

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### What is a Healthy Family?



### Best Practices of a Healthy Family...

Regardless of what your family looks like... here are some key ways to make it healthier:

- · Learn to deal with conflicts
- · Communicate with each other
- · Have loyalty, trust and honesty with one another
- Balance
- · Put time into building relationships
- Have fun together, laugh together, have some inside jokes

### **More Best Practices**

- · Express warmth and humor with each other
- · Allow for freedom to express yourself
- · Cherish and remember the memories
- · Build a family support system
- Be flexible
- Be understanding
- · Be healthy as a family system
- Sleep, Nutrition, Exercise

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# Single Parenting in Today's World



- More common than a "nuclear" family
- Adjust expectations
- Feeling overwhelmed
- Financial worries
- · Possibility of "dealing with the ex"
- Complicated extended family relationships
- High rise of unmarried mothers having kids on their own
- 2005 increase was at 36%

Healthy	<b>Parenting</b>

- · Treat each child as an individual
- Practice and maintain a regular routine as much as possible
- · Set realistic expectations
- Create boundaries
- Set an example: you are the role model, try to lead a healthy personal life
- Do not fight with your spouse or other adults in front of the children
- Be aware of your tone of voice

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### **Recipe for Success**

What the experts say makes a happy and healthy family...

- · Enjoy time with each other
- Ask each other about how their day was, and actually show interest!
- If married... put your marriage FIRST
- Put family before other relationships
- Build a balance: work, school, activities, family time, personal time
- Try not to raise your voice! (be firm vs. loud)
- Take downtime from being "plugged in"
- Discuss finances with each other

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## Fun Things to Do Together...

Here are some good ideas:

- Cook meals as a family
  Take or plan a vacation
  Volunteer together
  Exercise, walk, hike together
  Look at old pictures or family videos
  Do chores together





#### Resources

- · Onetoughjob.org
- Childrensaidsociety.org
- Loveisrespect.org

Evaluation Survey QR Code





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