

Pre-65 (Non-Medicare-Eligible)	Monthly	County	Monthly	Retiree	Cost Share	Percentage
Medical Premiums	Without Wellness	With Wellness	Without Wellness	With Wellness	County	Retiree
Retired 2004 and Earlier						
ANTHEM HSA PLAN						
Retiree	\$912.59	\$932.59	\$101.39	\$81.39	90%	10%
Retiree + 1	\$1,744.51	\$1,764.51	\$193.84	\$173.84	90%	10%
Family	\$2,327.56	\$2,347.56	\$258.62	\$238.62	90%	10%
ANTHEM POS PLAN						
Retiree	\$1,164.73	\$1,184.73	\$129.42	\$109.42	90%	10%
Retiree + 1	\$2,149.85	\$2,169.85	\$238.87	\$218.87	90%	10%
Family	\$2,916.98	\$2,936.98	\$324.11	\$304.11	90%	10%
ANTHEM HMO PLAN						
Retiree	\$1,022.44	\$1,042.44	\$113.61	\$93.61	90%	10%
Retiree + 1	\$1,887.14	\$1,907.14	\$209.68	\$189.68	90%	10%
Family	\$2,560.64	\$2,580.64	\$284.52	\$264.52	90%	10%
KAISER HMO PLAN						
Retiree	\$738.52	\$758.52	\$82.06	\$62.06	90%	10%
Retiree + 1	\$1,411.77	\$1,431.77	\$156.86	\$136.86	90%	10%
Family	\$1,885.30	\$1,905.30	\$209.48	\$189.48	90%	10%
Retired 2005						
ANTHEM HSA PLAN						
Retiree	\$861.89	\$881.89	\$152.09	\$132.09	85%	15%
Retiree + 1	\$1,647.59	\$1,667.59	\$290.76	\$270.76	85%	15%
Family	\$2,198.25	\$2,218.25	\$387.93	\$367.93	85%	15%
ANTHEM POS PLAN						
Retiree	\$1,100.02	\$1,120.02	\$194.13	\$174.13	85%	15%
Retiree + 1	\$2,030.41	\$2,050.41	\$358.31	\$338.31	85%	15%
Family	\$2,754.92	\$2,774.92	\$486.17	\$466.17	85%	15%
ANTHEM HMO PLAN						
Retiree	\$965.64	\$985.64	\$170.41	\$150.41	85%	15%
Retiree + 1	\$1,782.29	\$1,802.29	\$314.53	\$294.53	85%	15%
Family	\$2,418.38	\$2,438.38	\$426.78	\$406.78	85%	15%
KAISER HMO PLAN						
Retiree	\$697.49	\$717.49	\$123.09	\$103.09	85%	15%
Retiree + 1	\$1,333.34	\$1,353.34	\$235.29	\$215.29	85%	15%
Family	\$1,780.56	\$1,800.56	\$314.22	\$294.22	85%	15%

Monthly medical premiums will be \$20 lower, if the wellness credit is earned, and \$50 higher if you must pay the tobacco surcharge.



Pre-65 (Non-Medicare-Eligible)	Monthly	/ County	Monthly	y Retiree	Cost Share	Percentage
Medical Premiums	Without Wellness	With Wellness	Without Wellness	With Wellness	County	Retiree
Retired 2006						
ANTHEM HSA PLAN						
Retiree	\$841.61	\$861.61	\$172.37	\$152.37	83%	17%
Retiree + 1	\$1,608.83	\$1,628.83	\$329.52	\$309.52	83%	17%
Family	\$2,146.53	\$2,166.53	\$439.65	\$419.65	83%	17%
ANTHEM POS PLAN						
Retiree	\$1,074.14	\$1,094.14	\$220.01	\$200.01	83%	17%
Retiree + 1	\$1,982.64	\$2,002.64	\$406.08	\$386.08	83%	17%
Family	\$2,690.10	\$2,710.10	\$550.99	\$530.99	83%	17%
ANTHEM HMO PLAN						
Retiree	\$942.92	\$962.92	\$193.13	\$173.13	83%	17%
Retiree + 1	\$1,740.36	\$1,760.36	\$356.46	\$336.46	83%	17%
Family	\$2,361.48	\$2,381.48	\$483.68	\$463.68	83%	17%
KAISER HMO PLAN						
Retiree	\$681.08	\$701.08	\$139.50	\$119.50	83%	17%
Retiree + 1	\$1,301.96	\$1,321.96	\$266.67	\$246.67	83%	17%
Family	\$1,738.67	\$1,758.67	\$356.11	\$336.11	83%	17%
Retired 2007–2011						
ANTHEM HSA PLAN						
Retiree	\$811.19	\$831.19	\$202.79	\$182.79	80%	20%
Retiree + 1	\$1,550.68	\$1,570.68	\$387.67	\$367.67	80%	20%
Family	\$2,068.94	\$2,088.94	\$517.24	\$497.24	80%	20%
ANTHEM POS PLAN						
Retiree	\$1,035.32	\$1,055.32	\$258.83	\$238.83	80%	20%
Retiree + 1	\$1,910.98	\$1,930.98	\$477.74	\$457.74	80%	20%
Family	\$2,592.87	\$2,612.87	\$648.22	\$628.22	80%	20%
ANTHEM HMO PLAN						
Retiree	\$908.84	\$928.84	\$227.21	\$207.21	80%	20%
Retiree + 1	\$1,677.45	\$1,697.45	\$419.37	\$399.37	80%	20%
Family	\$2,276.13	\$2,296.13	\$569.03	\$549.03	80%	20%
KAISER HMO PLAN						
Retiree	\$656.46	\$676.46	\$164.12	\$144.12	80%	20%
Retiree + 1	\$1,254.90	\$1,274.90	\$313.73	\$293.73	80%	20%
Family	\$1,675.82	\$1,695.82	\$418.96	\$398.96	80%	20%

Monthly medical premiums will be \$20 lower, if the wellness credit is earned, and \$50 higher if you must pay the tobacco surcharge.



Pre-65 (Non-Medicare-Eligible)	Monthly	County	Monthly	r Retiree	Cost Share	Percentage
Medical Premiums	Without Wellness	With Wellness	Without Wellness	With Wellness	County	Retiree
Retired 2012–2015						
ANTHEM HSA PLAN						
Retiree	\$790.91	\$810.91	\$223.07	\$203.07	78%	22%
Retiree + 1	\$1,511.91	\$1,531.91	\$426.44	\$406.44	78%	22%
Family	\$2,017.22	\$2,037.22	\$568.96	\$548.96	78%	22%
ANTHEM POS PLAN						
Retiree	\$1,009.43	\$1,029.43	\$284.72	\$264.72	78%	22%
Retiree + 1	\$1,863.20	\$1,883.20	\$525.52	\$505.52	78%	22%
Family	\$2,528.05	\$2,548.05	\$713.04	\$693.04	78%	22%
ANTHEM HMO PLAN						
Retiree	\$886.12	\$906.12	\$249.93	\$229.93	78%	22%
Retiree + 1	\$1,635.52	\$1,655.52	\$461.30	\$441.30	78%	22%
Family	\$2,219.22	\$2,239.22	\$625.94	\$605.94	78%	22%
KAISER HMO PLAN						
Retiree	\$640.05	\$660.05	\$180.53	\$160.53	78%	22%
Retiree + 1	\$1,223.53	\$1,243.53	\$345.10	\$325.10	78%	22%
Family	\$1,633.93	\$1,653.93	\$460.85	\$440.85	78%	22%
Retired 2016 and Later						
ANTHEM HSA PLAN						
Retiree	\$811.19	\$831.19	\$202.79	\$182.79	80%	20%
Retiree + 1	\$1,550.68	\$1,570.68	\$387.67	\$367.67	80%	20%
Family	\$2,068.94	\$2,088.94	\$517.24	\$497.24	80%	20%
ANTHEM POS PLAN						
Retiree	\$970.61	\$990.61	\$323.54	\$303.54	80%	20%
Retiree + 1	\$1,791.54	\$1,811.54	\$597.18	\$577.18	80%	20%
Family	\$2,430.82	\$2,450.82	\$810.27	\$790.27	80%	20%
ANTHEM HMO PLAN						
Retiree	\$908.84	\$928.84	\$227.21	\$207.21	80%	20%
Retiree + 1	\$1,677.45	\$1,697.45	\$419.37	\$399.37	80%	20%
Family	\$2,276.13	\$2,296.13	\$569.03	\$549.03	80%	20%
KAISER HMO PLAN						
Retiree	\$656.46	\$676.46	\$164.12	\$144.12	80%	20%
Retiree + 1	\$1,254.90	\$1,274.90	\$313.73	\$293.73	80%	20%
Family	\$1,675.82	\$1,695.82	\$418.96	\$398.96	80%	20%

Monthly medical premiums will be \$20 lower, if the wellness credit is earned, and \$50 higher if you must pay the tobacco surcharge.



Age 65+ (Medicare-Eligible)	Monthly County	Monthly Retiree	Cost Share Percentage		
Medical Premiums	Montiny County	monthly nethee	County	Retiree	
Retired 2004 and Earlier					
AETNA BASIC MEDICARE ADVANTAGE	PLAN				
Retiree	\$206.27	\$22.92	90%	10%	
Retiree + 1	\$412.54	\$45.84	90%	10%	
Family	\$618.81	\$68.76	90%	10%	
AETNA ENHANCED MEDICARE ADVAN	TAGE PLAN				
Retiree	\$206.27	\$61.50	Buy	/-up	
Retiree + 1	\$412.54	\$123.00	Buy-up		
Family	\$618.81	\$184.50	Buy	/-up	
KAISER SENIOR ADVANTAGE PLAN					
1 Member	\$157.83	\$17.54	90%	10%	
2 Members	\$315.67	\$35.07	90%	10%	
3+ Members	\$473.50	\$52.61	90%	10%	
ANTHEM MEDICARE HMO PLAN					
Retiree	\$724.35	\$80.48	90%	10%	
Family	\$1,368.27	\$152.04	90%	10%	
ANTHEM MEDICARE INDEMNITY PLAI	V				
Retiree	\$492.48	\$123.12	80%	20%	
Family	\$1,261.70	\$315.43	80%	20%	
ANTHEM MEDICARE PPO PLUS PLAN					
Retiree	\$554.04	\$61.56	90%	10%	
Family	\$1,419.42	\$157.71	90%	10%	



Age 65+ (Medicare-Eligible)	Monthly County	Monthly Retiree	Cost Share	Percentage
Medical Premiums	monthly County	Montally Nethee	County	Retiree
Retired 2005				
AETNA BASIC MEDICARE ADVANTAGE	PLAN			
Retiree	\$194.81	\$34.38	85%	15%
Retiree + 1	\$389.62	\$68.76	85%	15%
Family	\$584.43	\$103.14	85%	15%
AETNA ENHANCED MEDICARE ADVANT	AGE PLAN			
Retiree	\$194.81	\$72.96	Buy	y-up
Retiree + 1	\$389.62	\$145.92	Buy	y-up
Family	\$584.43	\$218.88	Buy	y-up
KAISER SENIOR ADVANTAGE PLAN				
1 Member	\$149.06	\$26.31	85%	15%
2 Members	\$298.13	\$52.61	85%	15%
3+ Members	\$447.19	\$78.92	85%	15%
ANTHEM MEDICARE HMO PLAN				
Retiree	\$684.10	\$120.73	85%	15%
Family	\$1,292.26	\$228.05	85%	15%
ANTHEM MEDICARE INDEMNITY PLAN				
Retiree	\$480.17	\$135.43	78%	22%
Family	\$1,230.16	\$346.97	78%	22%
Retired 2006				
AETNA BASIC MEDICARE ADVANTAGE	PLAN			
Retiree	\$190.23	\$38.96	83%	17%
Retiree + 1	\$380.46	\$77.92	83%	17%
Family	\$570.68	\$116.89	83%	17%
AETNA ENHANCED MEDICARE ADVANT	AGE PLAN			
Retiree	\$190.23	\$77.54	Buy	y-up
Retiree + 1	\$380.46	\$155.08	Buy	y-up
Family	\$570.68	\$232.63	Buy	y-up
KAISER SENIOR ADVANTAGE PLAN				
1 Member	\$153.57	\$31.45	83%	17%
2 Members	\$307.13	\$62.91	83%	17%
3+ Members	\$460.70	\$94.36	83%	17%
ANTHEM MEDICARE HMO PLAN				
Retiree	\$668.01	\$136.82	83%	17%
Family	\$1,261.85	\$258.46	83%	17%
ANTHEM MEDICARE INDEMNITY PLAN				
Retiree	\$474.01	\$141.59	77%	23%
Family	\$1,214.39	\$362.74	77%	23%



Age 65+ (Medicare-Eligible)	Monthly County	Monthly Retiree	Cost Share	Percentage
Medical Premiums	Montiny County	Monthly Retiree	County	Retiree
Retired 2007–2011				
AETNA BASIC MEDICARE ADVANTAGE	PLAN			
Retiree	\$183.35	\$45.84	80%	20%
Retiree + 1	\$366.70	\$91.68	80%	20%
Family	\$550.06	\$137.51	80%	20%
AETNA ENHANCED MEDICARE ADVAN	TAGE PLAN			
Retiree	\$183.35	\$84.42	Виу	/-up
Retiree + 1	\$366.70	\$168.84	Виу	/-up
Family	\$550.06	\$253.25	Виу	∕-up
KAISER SENIOR ADVANTAGE PLAN				
1 Member	\$148.02	\$37.00	80%	20%
2 Members	\$296.03	\$74.01	80%	20%
3+ Members	\$444.05	\$111.01	80%	20%
ANTHEM MEDICARE HMO PLAN				
Retiree	\$643.86	\$160.97	80%	20%
Family	\$1,216.24	\$304.07	80%	20%
ANTHEM MEDICARE INDEMNITY PLAI	V			
Retiree	\$461.70	\$153.90	75%	25%
Family	\$1,182.85	\$394.28	75%	25%
Retired 2012–2015				
AETNA BASIC MEDICARE ADVANTAGE	PLAN			
Retiree	\$178.77	\$50.42	78%	22%
Retiree + 1	\$357.54	\$100.84	78%	22%
Family	\$536.30	\$151.27	78%	22%
AETNA ENHANCED MEDICARE ADVAN	TAGE PLAN			
Retiree	\$178.77	\$89.00	Виу	/-up
Retiree + 1	\$357.54	\$178.00	Виу	/-up
Family	\$536.30	\$267.01	Buy	/-up
KAISER SENIOR ADVANTAGE PLAN				
1 Member	\$144.32	\$40.70	78%	22%
2 Members	\$288.63	\$81.41	78%	22%
3+ Members	\$432.95	\$122.11	78%	22%
ANTHEM MEDICARE HMO PLAN				
Retiree	\$627.77	\$177.06	78%	22%
Family	\$1,185.84	\$334.47	78%	22%
ANTHEM MEDICARE INDEMNITY PLAI	V			
Retiree	\$449.39	\$166.21	73%	27%
Family	\$1,151.30	\$425.83	73%	27%



Age 65+ (Medicare-Eligible)	Monthly County	Monthly Retiree	Cost Share	Cost Share Percentage		
Medical Premiums			County	Retiree		
Retired 2016 and Later						
AETNA BASIC MEDICARE ADVANTAGE	PLAN					
Retiree	\$183.35	\$45.84	80%	20%		
Retiree + 1	\$366.70	\$91.68	80%	20%		
Family	\$550.06	\$137.51	80%	20%		
AETNA ENHANCED MEDICARE ADVAN	TAGE PLAN					
Retiree	\$183.35	\$84.42	Buy	/-up		
Retiree + 1	\$366.70	\$168.84	Buy-up			
Family	\$550.06	\$253.25	Buy-up			
KAISER SENIOR ADVANTAGE PLAN						
1 Member	\$148.02	\$37.00	80%	20%		
2 Members	\$296.03	\$74.01	80%	20%		
3+ Members	\$444.05	\$111.01	80%	20%		
ANTHEM MEDICARE HMO PLAN						
Retiree	\$643.86	\$160.97	80%	20%		
Family	\$1,216.24	\$304.07	80%	20%		
ANTHEM MEDICARE INDEMNITY PLAI	<u> </u>					
Retiree	\$461.70	\$153.90	75%	25%		
Family	\$1,182.85	\$394.28	75%	25%		



Pre-65 (Non-Medicare-Eligible)	Monthly County	Monthly Retiree	Cost Share Percentage	
Dental Premiums	, , , , ,		County	Retiree
AETNA DENTAL HMO PLAN				
Retiree	\$0	\$16.97	0%	100%
Retiree + 1	\$0	\$33.11	0%	100%
Family	\$0	\$54.33	0%	100%
AETNA DENTAL PPO PLAN				
Retiree	\$0	\$32.83	0%	100%
Retiree + 1	\$0	\$67.33	0%	100%
Family	\$0	\$88.29	0%	100%

Age 65+ (Medicare-Eligible)	Monthly County	Cost : Monthly Retiree		Share Percentage	
Dental Premiums	,,	,	County	Retiree	
AETNA DENTAL HMO PLAN					
Retiree	\$0	\$16.97	0%	100%	
Family	\$0	\$39.43	0%	100%	
AETNA DENTAL PPO PLAN					
Retiree	\$0	\$32.83	0%	100%	
Family	\$0	\$74.75	0%	100%	

Pre-65 (Non-Medicare-Eligible)	Monthly County	Monthly Retiree	Cost Share Percentage	
Vision Premiums		ĺ	County	Retiree
EYEMED VISION PPO PLAN				
Retiree	\$4.07	\$2.95	58%	42%
Retiree + 1	\$8.35	\$6.05	58%	42%
Family	\$10.96	\$7.93	58%	42%

Age 65+ (Medicare-Eligible)	2 65+ dicare-Eligible) Monthly County Monthly Retiree		Cost Share Percentage		
Vision Premiums		ĺ	County	Retiree	
EYEMED VISION PPO PLAN					
Retiree	\$4.07	\$2.95	58%	42%	
Family	\$9.28	\$6.71	58%	42%	