

| Pre-65 (Non-Medicare-Eligible) | Monthly | County | Monthly | Retiree | Cost Share | Percentage |
|--------------------------------|------------------|---------------|------------------|---------------|------------|------------|
| Medical Premiums | Without Wellness | With Wellness | Without Wellness | With Wellness | County | Retiree |
| Retired 2004 and Earlier | | | | | | |
| ANTHEM HSA PLAN | | | | | | |
| Retiree | \$912.59 | \$932.59 | \$101.39 | \$81.39 | 90% | 10% |
| Retiree + 1 | \$1,744.51 | \$1,764.51 | \$193.84 | \$173.84 | 90% | 10% |
| Family | \$2,327.56 | \$2,347.56 | \$258.62 | \$238.62 | 90% | 10% |
| ANTHEM POS PLAN | | | | | | |
| Retiree | \$1,164.73 | \$1,184.73 | \$129.42 | \$109.42 | 90% | 10% |
| Retiree + 1 | \$2,149.85 | \$2,169.85 | \$238.87 | \$218.87 | 90% | 10% |
| Family | \$2,916.98 | \$2,936.98 | \$324.11 | \$304.11 | 90% | 10% |
| ANTHEM HMO PLAN | | | | | | |
| Retiree | \$1,022.44 | \$1,042.44 | \$113.61 | \$93.61 | 90% | 10% |
| Retiree + 1 | \$1,887.14 | \$1,907.14 | \$209.68 | \$189.68 | 90% | 10% |
| Family | \$2,560.64 | \$2,580.64 | \$284.52 | \$264.52 | 90% | 10% |
| KAISER HMO PLAN | | | | | | |
| Retiree | \$738.52 | \$758.52 | \$82.06 | \$62.06 | 90% | 10% |
| Retiree + 1 | \$1,411.77 | \$1,431.77 | \$156.86 | \$136.86 | 90% | 10% |
| Family | \$1,885.30 | \$1,905.30 | \$209.48 | \$189.48 | 90% | 10% |
| Retired 2005 | | | | | | |
| ANTHEM HSA PLAN | | | | | | |
| Retiree | \$861.89 | \$881.89 | \$152.09 | \$132.09 | 85% | 15% |
| Retiree + 1 | \$1,647.59 | \$1,667.59 | \$290.76 | \$270.76 | 85% | 15% |
| Family | \$2,198.25 | \$2,218.25 | \$387.93 | \$367.93 | 85% | 15% |
| ANTHEM POS PLAN | | | | | | |
| Retiree | \$1,100.02 | \$1,120.02 | \$194.13 | \$174.13 | 85% | 15% |
| Retiree + 1 | \$2,030.41 | \$2,050.41 | \$358.31 | \$338.31 | 85% | 15% |
| Family | \$2,754.92 | \$2,774.92 | \$486.17 | \$466.17 | 85% | 15% |
| ANTHEM HMO PLAN | | | | | | |
| Retiree | \$965.64 | \$985.64 | \$170.41 | \$150.41 | 85% | 15% |
| Retiree + 1 | \$1,782.29 | \$1,802.29 | \$314.53 | \$294.53 | 85% | 15% |
| Family | \$2,418.38 | \$2,438.38 | \$426.78 | \$406.78 | 85% | 15% |
| KAISER HMO PLAN | | | | | | |
| Retiree | \$697.49 | \$717.49 | \$123.09 | \$103.09 | 85% | 15% |
| Retiree + 1 | \$1,333.34 | \$1,353.34 | \$235.29 | \$215.29 | 85% | 15% |
| Family | \$1,780.56 | \$1,800.56 | \$314.22 | \$294.22 | 85% | 15% |

Monthly medical premiums will be \$20 lower, if the wellness credit is earned, and \$50 higher if you must pay the tobacco surcharge.



| Pre-65 (Non-Medicare-Eligible) | Monthly | / County | Monthly | y Retiree | Cost Share | Percentage |
|-----------------------------------|------------------|---------------|------------------|---------------|------------|------------|
| Medical Premiums | Without Wellness | With Wellness | Without Wellness | With Wellness | County | Retiree |
| Retired 2006 | | | | | | |
| ANTHEM HSA PLAN | | | | | | |
| Retiree | \$841.61 | \$861.61 | \$172.37 | \$152.37 | 83% | 17% |
| Retiree + 1 | \$1,608.83 | \$1,628.83 | \$329.52 | \$309.52 | 83% | 17% |
| Family | \$2,146.53 | \$2,166.53 | \$439.65 | \$419.65 | 83% | 17% |
| ANTHEM POS PLAN | | | | | | |
| Retiree | \$1,074.14 | \$1,094.14 | \$220.01 | \$200.01 | 83% | 17% |
| Retiree + 1 | \$1,982.64 | \$2,002.64 | \$406.08 | \$386.08 | 83% | 17% |
| Family | \$2,690.10 | \$2,710.10 | \$550.99 | \$530.99 | 83% | 17% |
| ANTHEM HMO PLAN | | | | | | |
| Retiree | \$942.92 | \$962.92 | \$193.13 | \$173.13 | 83% | 17% |
| Retiree + 1 | \$1,740.36 | \$1,760.36 | \$356.46 | \$336.46 | 83% | 17% |
| Family | \$2,361.48 | \$2,381.48 | \$483.68 | \$463.68 | 83% | 17% |
| KAISER HMO PLAN | | | | | | |
| Retiree | \$681.08 | \$701.08 | \$139.50 | \$119.50 | 83% | 17% |
| Retiree + 1 | \$1,301.96 | \$1,321.96 | \$266.67 | \$246.67 | 83% | 17% |
| Family | \$1,738.67 | \$1,758.67 | \$356.11 | \$336.11 | 83% | 17% |
| Retired 2007–2011 | | | | | | |
| ANTHEM HSA PLAN | | | | | | |
| Retiree | \$811.19 | \$831.19 | \$202.79 | \$182.79 | 80% | 20% |
| Retiree + 1 | \$1,550.68 | \$1,570.68 | \$387.67 | \$367.67 | 80% | 20% |
| Family | \$2,068.94 | \$2,088.94 | \$517.24 | \$497.24 | 80% | 20% |
| ANTHEM POS PLAN | | | | | | |
| Retiree | \$1,035.32 | \$1,055.32 | \$258.83 | \$238.83 | 80% | 20% |
| Retiree + 1 | \$1,910.98 | \$1,930.98 | \$477.74 | \$457.74 | 80% | 20% |
| Family | \$2,592.87 | \$2,612.87 | \$648.22 | \$628.22 | 80% | 20% |
| ANTHEM HMO PLAN | | | | | | |
| Retiree | \$908.84 | \$928.84 | \$227.21 | \$207.21 | 80% | 20% |
| Retiree + 1 | \$1,677.45 | \$1,697.45 | \$419.37 | \$399.37 | 80% | 20% |
| Family | \$2,276.13 | \$2,296.13 | \$569.03 | \$549.03 | 80% | 20% |
| KAISER HMO PLAN | | | | | | |
| Retiree | \$656.46 | \$676.46 | \$164.12 | \$144.12 | 80% | 20% |
| Retiree + 1 | \$1,254.90 | \$1,274.90 | \$313.73 | \$293.73 | 80% | 20% |
| Family | \$1,675.82 | \$1,695.82 | \$418.96 | \$398.96 | 80% | 20% |

Monthly medical premiums will be \$20 lower, if the wellness credit is earned, and \$50 higher if you must pay the tobacco surcharge.



| Pre-65 (Non-Medicare-Eligible) | Monthly | County | Monthly | r Retiree | Cost Share | Percentage |
|-----------------------------------|------------------|---------------|------------------|---------------|------------|------------|
| Medical Premiums | Without Wellness | With Wellness | Without Wellness | With Wellness | County | Retiree |
| Retired 2012–2015 | | | | | | |
| ANTHEM HSA PLAN | | | | | | |
| Retiree | \$790.91 | \$810.91 | \$223.07 | \$203.07 | 78% | 22% |
| Retiree + 1 | \$1,511.91 | \$1,531.91 | \$426.44 | \$406.44 | 78% | 22% |
| Family | \$2,017.22 | \$2,037.22 | \$568.96 | \$548.96 | 78% | 22% |
| ANTHEM POS PLAN | | | | | | |
| Retiree | \$1,009.43 | \$1,029.43 | \$284.72 | \$264.72 | 78% | 22% |
| Retiree + 1 | \$1,863.20 | \$1,883.20 | \$525.52 | \$505.52 | 78% | 22% |
| Family | \$2,528.05 | \$2,548.05 | \$713.04 | \$693.04 | 78% | 22% |
| ANTHEM HMO PLAN | | | | | | |
| Retiree | \$886.12 | \$906.12 | \$249.93 | \$229.93 | 78% | 22% |
| Retiree + 1 | \$1,635.52 | \$1,655.52 | \$461.30 | \$441.30 | 78% | 22% |
| Family | \$2,219.22 | \$2,239.22 | \$625.94 | \$605.94 | 78% | 22% |
| KAISER HMO PLAN | | | | | | |
| Retiree | \$640.05 | \$660.05 | \$180.53 | \$160.53 | 78% | 22% |
| Retiree + 1 | \$1,223.53 | \$1,243.53 | \$345.10 | \$325.10 | 78% | 22% |
| Family | \$1,633.93 | \$1,653.93 | \$460.85 | \$440.85 | 78% | 22% |
| Retired 2016 and Later | | | | | | |
| ANTHEM HSA PLAN | | | | | | |
| Retiree | \$811.19 | \$831.19 | \$202.79 | \$182.79 | 80% | 20% |
| Retiree + 1 | \$1,550.68 | \$1,570.68 | \$387.67 | \$367.67 | 80% | 20% |
| Family | \$2,068.94 | \$2,088.94 | \$517.24 | \$497.24 | 80% | 20% |
| ANTHEM POS PLAN | | | | | | |
| Retiree | \$970.61 | \$990.61 | \$323.54 | \$303.54 | 80% | 20% |
| Retiree + 1 | \$1,791.54 | \$1,811.54 | \$597.18 | \$577.18 | 80% | 20% |
| Family | \$2,430.82 | \$2,450.82 | \$810.27 | \$790.27 | 80% | 20% |
| ANTHEM HMO PLAN | | | | | | |
| Retiree | \$908.84 | \$928.84 | \$227.21 | \$207.21 | 80% | 20% |
| Retiree + 1 | \$1,677.45 | \$1,697.45 | \$419.37 | \$399.37 | 80% | 20% |
| Family | \$2,276.13 | \$2,296.13 | \$569.03 | \$549.03 | 80% | 20% |
| KAISER HMO PLAN | | | | | | |
| Retiree | \$656.46 | \$676.46 | \$164.12 | \$144.12 | 80% | 20% |
| Retiree + 1 | \$1,254.90 | \$1,274.90 | \$313.73 | \$293.73 | 80% | 20% |
| Family | \$1,675.82 | \$1,695.82 | \$418.96 | \$398.96 | 80% | 20% |

Monthly medical premiums will be \$20 lower, if the wellness credit is earned, and \$50 higher if you must pay the tobacco surcharge.



| Age 65+ (Medicare-Eligible) | Monthly County | Monthly Retiree | Cost Share Percentage | | |
|--------------------------------|----------------|-----------------|-----------------------|---------|--|
| Medical Premiums | Montiny County | monthly nethee | County | Retiree | |
| Retired 2004 and Earlier | | | | | |
| AETNA BASIC MEDICARE ADVANTAGE | PLAN | | | | |
| Retiree | \$206.27 | \$22.92 | 90% | 10% | |
| Retiree + 1 | \$412.54 | \$45.84 | 90% | 10% | |
| Family | \$618.81 | \$68.76 | 90% | 10% | |
| AETNA ENHANCED MEDICARE ADVAN | TAGE PLAN | | | | |
| Retiree | \$206.27 | \$61.50 | Buy | /-up | |
| Retiree + 1 | \$412.54 | \$123.00 | Buy-up | | |
| Family | \$618.81 | \$184.50 | Buy | /-up | |
| KAISER SENIOR ADVANTAGE PLAN | | | | | |
| 1 Member | \$157.83 | \$17.54 | 90% | 10% | |
| 2 Members | \$315.67 | \$35.07 | 90% | 10% | |
| 3+ Members | \$473.50 | \$52.61 | 90% | 10% | |
| ANTHEM MEDICARE HMO PLAN | | | | | |
| Retiree | \$724.35 | \$80.48 | 90% | 10% | |
| Family | \$1,368.27 | \$152.04 | 90% | 10% | |
| ANTHEM MEDICARE INDEMNITY PLAI | V | | | | |
| Retiree | \$492.48 | \$123.12 | 80% | 20% | |
| Family | \$1,261.70 | \$315.43 | 80% | 20% | |
| ANTHEM MEDICARE PPO PLUS PLAN | | | | | |
| Retiree | \$554.04 | \$61.56 | 90% | 10% | |
| Family | \$1,419.42 | \$157.71 | 90% | 10% | |



| Age 65+ (Medicare-Eligible) | Monthly County | Monthly Retiree | Cost Share | Percentage |
|------------------------------------|----------------|-----------------|------------|------------|
| Medical Premiums | monthly County | Montally Nethee | County | Retiree |
| Retired 2005 | | | | |
| AETNA BASIC MEDICARE ADVANTAGE | PLAN | | | |
| Retiree | \$194.81 | \$34.38 | 85% | 15% |
| Retiree + 1 | \$389.62 | \$68.76 | 85% | 15% |
| Family | \$584.43 | \$103.14 | 85% | 15% |
| AETNA ENHANCED MEDICARE ADVANT | AGE PLAN | | | |
| Retiree | \$194.81 | \$72.96 | Buy | y-up |
| Retiree + 1 | \$389.62 | \$145.92 | Buy | y-up |
| Family | \$584.43 | \$218.88 | Buy | y-up |
| KAISER SENIOR ADVANTAGE PLAN | | | | |
| 1 Member | \$149.06 | \$26.31 | 85% | 15% |
| 2 Members | \$298.13 | \$52.61 | 85% | 15% |
| 3+ Members | \$447.19 | \$78.92 | 85% | 15% |
| ANTHEM MEDICARE HMO PLAN | | | | |
| Retiree | \$684.10 | \$120.73 | 85% | 15% |
| Family | \$1,292.26 | \$228.05 | 85% | 15% |
| ANTHEM MEDICARE INDEMNITY PLAN | | | | |
| Retiree | \$480.17 | \$135.43 | 78% | 22% |
| Family | \$1,230.16 | \$346.97 | 78% | 22% |
| Retired 2006 | | | | |
| AETNA BASIC MEDICARE ADVANTAGE | PLAN | | | |
| Retiree | \$190.23 | \$38.96 | 83% | 17% |
| Retiree + 1 | \$380.46 | \$77.92 | 83% | 17% |
| Family | \$570.68 | \$116.89 | 83% | 17% |
| AETNA ENHANCED MEDICARE ADVANT | AGE PLAN | | | |
| Retiree | \$190.23 | \$77.54 | Buy | y-up |
| Retiree + 1 | \$380.46 | \$155.08 | Buy | y-up |
| Family | \$570.68 | \$232.63 | Buy | y-up |
| KAISER SENIOR ADVANTAGE PLAN | | | | |
| 1 Member | \$153.57 | \$31.45 | 83% | 17% |
| 2 Members | \$307.13 | \$62.91 | 83% | 17% |
| 3+ Members | \$460.70 | \$94.36 | 83% | 17% |
| ANTHEM MEDICARE HMO PLAN | | | | |
| Retiree | \$668.01 | \$136.82 | 83% | 17% |
| Family | \$1,261.85 | \$258.46 | 83% | 17% |
| ANTHEM MEDICARE INDEMNITY PLAN | | | | |
| Retiree | \$474.01 | \$141.59 | 77% | 23% |
| Family | \$1,214.39 | \$362.74 | 77% | 23% |



| Age 65+ (Medicare-Eligible) | Monthly County | Monthly Retiree | Cost Share | Percentage |
|--------------------------------|----------------|-----------------|------------|------------|
| Medical Premiums | Montiny County | Monthly Retiree | County | Retiree |
| Retired 2007–2011 | | | | |
| AETNA BASIC MEDICARE ADVANTAGE | PLAN | | | |
| Retiree | \$183.35 | \$45.84 | 80% | 20% |
| Retiree + 1 | \$366.70 | \$91.68 | 80% | 20% |
| Family | \$550.06 | \$137.51 | 80% | 20% |
| AETNA ENHANCED MEDICARE ADVAN | TAGE PLAN | | | |
| Retiree | \$183.35 | \$84.42 | Виу | /-up |
| Retiree + 1 | \$366.70 | \$168.84 | Виу | /-up |
| Family | \$550.06 | \$253.25 | Виу | ∕-up |
| KAISER SENIOR ADVANTAGE PLAN | | | | |
| 1 Member | \$148.02 | \$37.00 | 80% | 20% |
| 2 Members | \$296.03 | \$74.01 | 80% | 20% |
| 3+ Members | \$444.05 | \$111.01 | 80% | 20% |
| ANTHEM MEDICARE HMO PLAN | | | | |
| Retiree | \$643.86 | \$160.97 | 80% | 20% |
| Family | \$1,216.24 | \$304.07 | 80% | 20% |
| ANTHEM MEDICARE INDEMNITY PLAI | V | | | |
| Retiree | \$461.70 | \$153.90 | 75% | 25% |
| Family | \$1,182.85 | \$394.28 | 75% | 25% |
| Retired 2012–2015 | | | | |
| AETNA BASIC MEDICARE ADVANTAGE | PLAN | | | |
| Retiree | \$178.77 | \$50.42 | 78% | 22% |
| Retiree + 1 | \$357.54 | \$100.84 | 78% | 22% |
| Family | \$536.30 | \$151.27 | 78% | 22% |
| AETNA ENHANCED MEDICARE ADVAN | TAGE PLAN | | | |
| Retiree | \$178.77 | \$89.00 | Виу | /-up |
| Retiree + 1 | \$357.54 | \$178.00 | Виу | /-up |
| Family | \$536.30 | \$267.01 | Buy | /-up |
| KAISER SENIOR ADVANTAGE PLAN | | | | |
| 1 Member | \$144.32 | \$40.70 | 78% | 22% |
| 2 Members | \$288.63 | \$81.41 | 78% | 22% |
| 3+ Members | \$432.95 | \$122.11 | 78% | 22% |
| ANTHEM MEDICARE HMO PLAN | | | | |
| Retiree | \$627.77 | \$177.06 | 78% | 22% |
| Family | \$1,185.84 | \$334.47 | 78% | 22% |
| ANTHEM MEDICARE INDEMNITY PLAI | V | | | |
| Retiree | \$449.39 | \$166.21 | 73% | 27% |
| Family | \$1,151.30 | \$425.83 | 73% | 27% |



| Age 65+ (Medicare-Eligible) | Monthly County | Monthly Retiree | Cost Share | Cost Share Percentage | | |
|--------------------------------|----------------|-----------------|------------|-----------------------|--|--|
| Medical Premiums | | | County | Retiree | | |
| Retired 2016 and Later | | | | | | |
| AETNA BASIC MEDICARE ADVANTAGE | PLAN | | | | | |
| Retiree | \$183.35 | \$45.84 | 80% | 20% | | |
| Retiree + 1 | \$366.70 | \$91.68 | 80% | 20% | | |
| Family | \$550.06 | \$137.51 | 80% | 20% | | |
| AETNA ENHANCED MEDICARE ADVAN | TAGE PLAN | | | | | |
| Retiree | \$183.35 | \$84.42 | Buy | /-up | | |
| Retiree + 1 | \$366.70 | \$168.84 | Buy-up | | | |
| Family | \$550.06 | \$253.25 | Buy-up | | | |
| KAISER SENIOR ADVANTAGE PLAN | | | | | | |
| 1 Member | \$148.02 | \$37.00 | 80% | 20% | | |
| 2 Members | \$296.03 | \$74.01 | 80% | 20% | | |
| 3+ Members | \$444.05 | \$111.01 | 80% | 20% | | |
| ANTHEM MEDICARE HMO PLAN | | | | | | |
| Retiree | \$643.86 | \$160.97 | 80% | 20% | | |
| Family | \$1,216.24 | \$304.07 | 80% | 20% | | |
| ANTHEM MEDICARE INDEMNITY PLAI | <u> </u> | | | | | |
| Retiree | \$461.70 | \$153.90 | 75% | 25% | | |
| Family | \$1,182.85 | \$394.28 | 75% | 25% | | |



| Pre-65 (Non-Medicare-Eligible) | Monthly County | Monthly Retiree | Cost Share Percentage | |
|-----------------------------------|----------------|-----------------|-----------------------|---------|
| Dental Premiums | , , , , , | | County | Retiree |
| AETNA DENTAL HMO PLAN | | | | |
| Retiree | \$0 | \$16.97 | 0% | 100% |
| Retiree + 1 | \$0 | \$33.11 | 0% | 100% |
| Family | \$0 | \$54.33 | 0% | 100% |
| AETNA DENTAL PPO PLAN | | | | |
| Retiree | \$0 | \$32.83 | 0% | 100% |
| Retiree + 1 | \$0 | \$67.33 | 0% | 100% |
| Family | \$0 | \$88.29 | 0% | 100% |

| Age 65+ (Medicare-Eligible) | Monthly County | Cost : Monthly Retiree | | Share Percentage | |
|--------------------------------|----------------|---------------------------|--------|------------------|--|
| Dental Premiums | ,, | , | County | Retiree | |
| AETNA DENTAL HMO PLAN | | | | | |
| Retiree | \$0 | \$16.97 | 0% | 100% | |
| Family | \$0 | \$39.43 | 0% | 100% | |
| AETNA DENTAL PPO PLAN | | | | | |
| Retiree | \$0 | \$32.83 | 0% | 100% | |
| Family | \$0 | \$74.75 | 0% | 100% | |

| Pre-65 (Non-Medicare-Eligible) | Monthly County | Monthly Retiree | Cost Share Percentage | |
|-----------------------------------|----------------|-----------------|-----------------------|---------|
| Vision Premiums | | ĺ | County | Retiree |
| EYEMED VISION PPO PLAN | | | | |
| Retiree | \$4.07 | \$2.95 | 58% | 42% |
| Retiree + 1 | \$8.35 | \$6.05 | 58% | 42% |
| Family | \$10.96 | \$7.93 | 58% | 42% |

| Age 65+ (Medicare-Eligible) | 2 65+ dicare-Eligible) Monthly County Monthly Retiree | | Cost Share Percentage | | |
|--------------------------------|--|--------|-----------------------|---------|--|
| Vision Premiums | | ĺ | County | Retiree | |
| EYEMED VISION PPO PLAN | | | | | |
| Retiree | \$4.07 | \$2.95 | 58% | 42% | |
| Family | \$9.28 | \$6.71 | 58% | 42% | |