



Department of Purchasing & Contract Compliance

August 15, 2016

Re: 17RFP215152B-TR, FMLA ADMINISTRATIVE SERVICES

Dear Proposers:

Attached is one (1) copy of Addendum 3, hereby made a part of the above referenced **Proposal (RFP)**.

Except as provided herein, all terms and conditions in the **RFP** referenced above remain unchanged and in full force and effect.

Sincerely,

Terrence Reese

Terrence Reese
Assistant Purchasing Agent

Winner 2000 - 2009 Achievement of Excellence in
Procurement Award • National Purchasing Institute



17RFP215152B-TR, FMLA ADMINISTRATIVE SERVICES
Addendum No. 3
Page Two

This Addendum forms a part of the contract documents and **modifies** the original RFP documents as noted below:

Question 1: Total # of FMLA claims filed in 2015?

RESPONSE: **FMLA Administration was not centralized within the Personnel Department until July 1, 2015 so we are unable to provide the total number of claims filed in 2015. We can state, however, that a total of 516 FMLA claims were approved in 2015.**

Question 2: Total # of FMLA claims files YTD?

RESPONSE: **440 FMLA claims have been approved YTD**

Question 3: Total # of open active FMLA claims as of today?

RESPONSE: **There are 26 employees currently on continuous FMLA leave.**

Question 4: Total # of non FMLA leave claims filed in 2015?

RESPONSE: **Approximately 297**

Question 5: Who is the STD/LTD carrier?

RESPONSE: **Fulton County has several STD carriers as this is a voluntary benefit for employees. They are AFLAC, ALLSTATE, Colonial Life, Texas Life, and Boston Mutual. The LTD carrier is Aetna.**

Question 6: Who is the Workers Compensation TPA?

RESPONSE: **No Third Party Administrator**

Question 7: Approximately how many approved FMLA events did you have last year (2015)?

RESPONSE: **516**

Question 8: Is it safe to assume all employees are in the state of Georgia?

RESPONSE: **Yes**

ACKNOWLEDGEMENT OF ADDENDUM No. 3

The undersigned proposer acknowledges receipt of this addendum by returning one (1) copy of this form with the proposal package to the Department of Purchasing & Contract Compliance, Fulton County Public Safety Building, 130 Peachtree Street, Suite 1168, Atlanta, Georgia 30303 by the RFP due date and time **Tuesday, August 23, 2016 at 11:00 A.M.**

This is to acknowledge receipt of Addendum No. 3, _____ day of _____, 20__.

Legal Name of Bidder

Signature of Authorized Representative

Title