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2 **RESOLUTION DIRECTING AN UPDATE TO THE COMPREHENSIVE**
3 **PAY AND CLASSIFICATION STUDY FOR FULTON COUNTY EMPLOYEES**
4 **IN CONJUNCTION WITH THE 2012 BUDGET**
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6 **WHEREAS**, in October 1995, Fulton County began a comprehensive study of the
7 Fulton County employees' classification and compensation program; and

8 **WHEREAS**, the purpose of the study was to ensure market compensation and
9 internal equity among the salaries of Fulton County employees; and

10 **WHEREAS**, on March 6, 1996, the Board of Commissioners approved the focus
11 framework for the classification and compensation system for Fulton County employees;
12 and

13 **WHEREAS**, the approved classification and compensation program was
14 implemented in June 1997 and provided that Fulton County should conduct a
15 comprehensive market compensation study at least every two years; and

16 **WHEREAS**, the Civil Service Act of 1982 and Personnel Regulations require that
17 an appropriate Fulton County Pay Schedule and Compensation Plan be prepared and
18 published annually for all classes and positions covered by the Act; and

19 **WHEREAS**, Fulton County has not conducted and implemented a
20 comprehensive market study of classification and compensation since 1997; and

21 **WHEREAS**, the Board of Commissioners finds that Fulton County should
22 conduct a comprehensive pay and classification study to continue its goal of ensuring
23 market competitiveness and internal equity among the salaries of Fulton County
24 employees;

