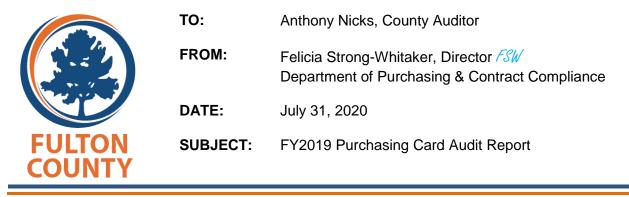
#### INTEROFFICE MEMORANDUM



Thank you for the opportunity to review and respond to the FY2019 Purchasing Card Audit Report. The Department of Purchasing & Contract Compliance has reviewed the findings and recommendations and our responses are provided below:

#### Finding 1 – Purchasing Card Administrator's Workload

#### Purchasing Response:

The Department of Purchasing & Contract Compliance request for the Purchasing Card Coordinator position was submitted in 2019 for the FY2020 Budget. The position was approved as part of the FY2020 Budget. However, due to the COVID-19 Pandemic, a hiring freeze was approved by the Board of Commissioners. A copy of the correspondence from the County Manager regarding budgetary and spending control measures as well as a copy of the 2020 Adopted Budget New Positions List is provided as Attachment 1.

#### Finding 2 – Non-Compliance with Mandatory P-Card User Training

#### Purchasing Response:

Upon review, Purchasing has identified 11 additional staff that attended the required 2019 P-Card Refresher Training held on January 11, 2019 but were identified as not in attendance. A copy of the attendance sheets with the names highlighted is provided in Attachment 2. Purchasing is working to develop a web based training platform that will require completion by the Purchasing cardholder and liaisons electronically. Staff will have up to 45 days to complete the training during the End-of-Year Close-out process when the Purchasing Cards are inactivated and prior to the cards being reactivated in the new Fiscal Year. This new initiative will be implemented for FY2020.

#### Finding 3 – Failure to Enforce the P-Card Violations and Penalties

#### Purchasing Response:

The P-Card Administrator has been counseled that enforcement of the regulations as set forth in the Purchasing Card Manual must be adhered to.

#### Finding 4 – Failure to Follow Split Invoices & Single Purchase Transaction Limit Policy Purchasing Response:

Upon review, Purchasing has determined that this was a single occurrence. The finding made was a system generated error and a one-time occurrence in which the system allowed the transaction to go through. Cardholders are strongly made aware of the policy regarding split

purchases. Each card account spend profile in the Bank of America system is created with the single-transaction limit of \$2,499.99.

#### Finding 5 – Lack of Itemized Receipts

#### Purchasing Response:

Upon review, Purchasing has determined that this was a single occurrence. Cardholders and user departments must use the Purchasing Card Missing Receipt Form provided in the Purchasing Manual while pursuing an itemized/detailed copy of the original invoice/receipt from the vendor.

#### Finding 6 – Failure to Obtain Proper Signatures for Reconciliation Reports

#### Purchasing Response:

The findings made were duplicate reports delivered directly from the user departments. The reconciliation report would be signed by the cardholder, the Purchasing Card Liaison or their back-up and the Department Head or their designee. Finance routinely does not process reconciliation reports without the proper signatures.

#### Finding 7 – Failure to Submit Timely Reconciliation Packets

#### Purchasing Response:

User departments and cardholders will be held accountable for late submittals as set forth in the Purchasing Card Manual. The pending transitioning to the Bank of America/Works reconciliation process will eliminate the current paper based process and will ensure a more timely reconciliation submittal process.

#### Finding 8 – Circumventing Treasury Department Gift Card Policies

#### Purchasing Response:

In all instances justification and approval was provided by Senior Level officials. The purchase was for an approved Fulton County Board of Health program as part of a grant requirement. All user departments are made aware that any need for the purchase of gift cards must be made to and obtained through the Department of Finance-Treasury Division.

#### Finding 9 – Separation of Duties not Enforced for Cardholders and Liaisons Purchasing Response:

Some user department/divisions only have two employees, thereby making it difficult for compliance. This issue is being reviewed to determine a best practice resolution for all parties involved and a recommendation will be presented to the Internal Auditor for discussion prior to any revisions to the Purchasing Card Manual.

cc: Sharon Whitmore, CFO

Attachment 1

#### **INTER-OFFICE MEMORANDUM**

STL.	TO:	Agency Heads, Elected Officials, & Constitutional Officers
( 3-= 2)	THROUGH:	Dick Anderson, County Manager
Cores -	FROM:	Sharon Whitmore, Chief Financial Officer
FUITON	DATE:	April 16, 2020
<b>FULTON</b> <b>COUNTY</b>	SUBJECT:	COVID-19 Response – Budgetary Controls and Spending Control Measures 2020

As you are aware, the County is responding to the COVID pandemic in a number of ways. We have maintained our employment base while continuing to serve our constituents and customers remotely and in person where required. We have preliminarily identified the need to provide an estimated \$31 million in resource needs associated to the response. In light of the uncertainty around the duration of the current situation and the impact on the County's overall revenue, we have developed a plan to meet this immediate need and take into consideration the County's overall financial condition. The plan accepted by the Board of Commissioners allows for reallocation of funds from within the FY2020 budget and implementation of spending control measures.

The Budgetary Control Policy adopted by the Board of Commissioners on the June 1, 2011 (meeting agenda number 11-0471) authorizes the "County Manager to employ the use of hiring freezes, travel freezes, and other position and spending control measures not specifically excluded by law as appropriate to ensure sound financial management and minimize disruption to services". Effective today, we will begin implementation of the following spending control measures:

- Hard Hiring Freeze
- Fully restrict the use of salary savings
- Suspension of Non-Essential Programs
- Bonuses deferment
- Defer the implementation of ICS and the CCS
- Freeze on travel, training, and hospitality
- Postpone equipment, furniture and non-essential supply acquisition not associated with the COVID response
- Limit use of county vehicles and take home vehicles

Detail for each spending control measure can be found as part of attachment A

These measures will be used to ensure that the County maintains operations during this pandemic, until the revenue picture begins to crystalize. The reserve set aside for soundings will be fully dedicated to address the COVID-19 response. Therefore, any other unexpected expenses resulting as a result of a different emergency/need will have

to be handled within the existing operational budget. We look forward to working with you to ensure least possible impact to the workforce and our citizens.

2

CC:

Board of Commissioners Anna Roach, COO Patrise Perkins Hooker, County Attorney Hakeem Oshikoya, Finance Director Ray Turner, Deputy Director of Finance Sabrina McTier, Controller Budget Division Account Payable Division James Husserl, Budget Manager

#### Hard Hiring Freeze

This will affect all existing vacant positions countywide including elected officials and all future positions vacated between the date of this memorandum and the end of the year. Exemptions will be considered for mission critical positions in the Police, Sheriff, Marshal, Emergency Communications (911), Emergency Services, Medical Examiner departments and county funded positions supporting the BOH. In addition positions in programs mandated and funded by State or Federal Grants in which the County could be penalized for not providing the service will be considered for exemption. Lastly, written offers extended through HR prior to April 15, 2020 will be honored if offer letters are signed and returned to HR by the selected candidate prior to 5 pm April 20, 2020. Offers still pending after the deadline will be rescinded on April 21, 2020. Hiring of seasonal positions will be reviewed thoroughly to assess need given the current situation. Any promotions will also be evaluated on a specific basis. Please contact your HR Consultant Team for support.

#### Current and prospective salary savings will be restricted

All realized salary savings to date and any future salary savings to be accumulated between now and the end of the year will be fully restricted.

#### Suspension of Non Essential Programs

Suspend non-essential program activities and new initiatives. Funding for these initiatives will be reserved for COVID response.

### Bonuses All prospective performance and retention bonuses will be deferred indefinitely

#### Delay of ICS and CCS

Delay in implementation of the Incremental Compensation Strategy and Chamber Staff Compensation Strategy.

- <u>Travel, Training and Hospitality Freeze</u> Freeze on travel, training, and hospitality that is not already committed. Any exemptions must be approved by the County Manager's office.
- <u>Postpone equipment, furniture and non-essential supply acquisition</u> Postpone acquisition of equipment, furniture and non-essential supplies, such as office supplies.

## <u>Limit use of county vehicles and take home vehicles</u> Limit the use of county vehicles to essential county business and reassess assignment of take-home vehicles

# FULTON COUNTY 2020 ADOPTED BUDGET

JAN 8 2020

**New Positions** 

#### 2020 Position Changes - New Positions

Pos #	Action	Title	Fund	Agency	Org	Object	Salary	Effective Date
		County Attorney						
New	Establish	Assistant County Attorney III	100	235	2350	100	\$80,188	12/11/2019
New	Establish	Assistant County Attorney II	100	235	2350	100	\$73,131	12/11/2019
New	Establish	Paralegal, County Attorney	100	235	2350	100	\$55,487	12/11/2019
		Dept. for Hiv Elimination	•					
New	Establish	Health Program Manager	100	270	2710	1000	\$66,073	12/11/2019
		Police						
New	Establish	Security Specialist	100	320	5207	1000	£24 COO	10/11/0010
New	Establish	Security Specialist	100			1000	\$34,609	12/11/2019
New	Establish	Police Evidence & Property Technician*		320	5207	1000	\$34,609	12/11/2019
New	Establish	Police Sergeant	301	320	3205	1000	\$42,507	12/11/2019
New	Establish	Code Enforcement Manager	301	320 320	3205	1000	\$47,246	12/11/2019
NEW	Establish	Code Enforcement Manager	301	320	5810	1000	\$59,015	12/11/2019
		Probate Court						
New	Establish	Court Operations Specialist	100	410	4100	1000	\$40,928	12/11/2019
		Purchasing						
New	Establish	Contract Compliance Officer	100	230	2500	1000	\$42,507	12/11/2019
New	Establish	Contract Compliance Officer	100	230	2500	1000	\$42,507	12/11/2019
New	Establish	Sr. Contract Compliance Officer*	100	230	2500	1000	\$47,246	12/11/2019
New	Establish	Sr. Contract Compliance Officer*	100	230	2500	1000	\$47,246	12/11/2019
New	Establish	Admin.Coor.I	100	230	2500	1000	\$40,928	12/11/2019
New	Establish	Vendor Coordinator	100	230	2301	1000	\$34,609	12/11/2019
New	Establish	Purchasing Cards Program Coordinator	100	230	2301	1000	\$47,246	12/11/2019
		Tax Assessor						
New	Establish	Network Specialist	100	240	2401	1000	\$45,667	12/11/2019
New	Establish	Comm/Indust Property Appraiser	100	240	2402	1000	\$47,246	12/11/2019
New	Establish	Comm/Indust Property Appraiser	100	240	2402	1000	\$47,246	12/11/2019
New	Establish	Property Appraiser	100	240	2402	1000	\$47,246	12/11/2019
New	Establish	Property Appraiser	100	240	2403	1000	\$47,246	12/11/2019
New	Establish	Geospatial System Anal II	100	240	2403	1000	\$51,958	12/11/2019
New	Establish	Appraiser Data Collector	100	240	2403	1000	\$37,768	12/11/2019
New	Establish	Appraisal Manager	100	240	2403	1000	\$73,131	12/11/2019
		Solicitor General						
New	Establish	Assistant Solicitor I	100	400	BHIF	1000	\$62,544	12/11/2019
New	Establish	Assistant Solicitor I	100	400	BHIF	1000	\$62,544 \$62,544	12/11/2019
New	Establish	Social Work Coordinator I	100	400	BHIF	1000	\$55,487	12/11/2019
New	Establish	Administrative Coordinator I	100	400	BHIF	1000	\$40,928	12/11/2019

\*Classification does not exist. New classification will be created or an appropriate existing classification will be given.

Attachment 2

Department	Employee Name	Cardholder/Liasion	P Card Refresher Training
ARTS & CULTURE	Tony Jordan	Cardholder	N
ARTS & CULTURE	CANNON, MARY ELLEN	Cardholder	Ν
ARTS & CULTURE	MARTIN, LAURA	Cardholder	Ν
BEHAVIORAL HEALTH	WALKER, ERIKA	Cardholder	Ν
BOC - RYAN WHITE	CHEEK, JEFF	Cardholder	Ν
BOC - Ryan White Program	Andrea Davis	Liasion	N
Clerk of Superior Court	BreAnna Rowland	Liasion	N
CLERK OF SUPERIOR COURT	HUDSON, MICHELLE	Cardholder	Ν
Clerk to The Commission	Felisa Cordy	Liasion	Ν
CLERK TO THE COMMISSION	CLEMENTS, MALCOLM	Cardholder	N
COMMUNITY DEVELOPMENT	ANGALL, MARISKA	Cardholder	N
COMMUNITY DEVELOPMENT	PHIFER, LORI	Cardholder	N
Community Services	Jonelle Green	Liasion	N
COOPERATIVE EXTENSION	BAKER, VON	Cardholder	N
COUNTY ATTORNEY	PERKINS -HOOKER, PATRISE	Cardholder	Ν
COUNTY MANAGER	KALLMYER, MATTHEW	Cardholder	Ν
COUNTY MANAGER	STEWART, SOPHIA	Cardholder	Ν
COUNTY MANAGER	WHITMORE, SHARON	Cardholder	Ν
County Manager - Economic Development	Samir Abdullahi	Liasion	N
County Manager-Diverstiy & Civil Rights	Marsha McCracken	Liasion	N
District Attorney	Lynne Nelson	Liasion	N
DISTRICT ATTORNEY	HOWARD JR, PAUL L	Cardholder	Ν
ECONOMIC DEVELOPMENT	ABDULLAHI, SAMIR	Cardholder	N
EMERGENCY SERVICES	SWEIGART, CHRIS	Cardholder	N
EMERGENCY SERVICES	MILLSAP, JAMES	Cardholder	Ν
EXTERNAL AFFAIRS (Broadcast & Cable)	CORBITT, JESSICA	Cardholder	Ν
Finance	Alva Burroughs	Liasion	N
Finance	Esther Kumaka	Liasion	N
Fulton County Board of Health	Dorothy Cassell	Liasion	N
FULTON COUNTY BOARD OF HEALTH	CASSELL, DOROTHY	Cardholder	N
FULTON COUNTY BOARD OF HEALTH	SANCHEZ, LISA	Cardholder	Ν
Health & Human Services	Erika Williams- Walker	Liasion	N
Health & Human Services	Faye Hawkins	Liasion	N

January 11,2018 9:30-12:00	Telephone Number	26454	93143	35204			- 26437	29413	108088	Contractory on	2244	\$0eo(t	A) 019	27477			4/6/2-0837	46122254	You 612-7992	-	27656	
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	Name	1 Rewthin Buris	2 LOGaylic Dennett	3 RIOYS LOONER	4 Volanda Williams	5 Mart Wade	6 Dartene Davis :	7 GLENN SMITH	8 MUCHAHE AKERA-PRONUM	9 Frievene Thompton	10 Dianne Saunt-Elie	11 Sherry Davis	12 Mike Loggins	T	14 Zonice XIII	15 Relivic Verius	16 S Jummer	17 CALLEN GAMBLE	18 Althoun AJAS	19 MALCOLEMENTS	20 Laguanya Nerns	

Vanuary 11,2018		404 CIJ 2014	4041, 613, 675C	4)613-5710	404-613-7906	404-613-5046	404-612-8880	イッチービンシー イイノク	404-612-9378	404-613-9012		14/6/2-7695	-819(hob)	X25758	404-613-0656	(H) 612-9103	DU12-7296	4/612-0837	41/10/2-4882	1/1/10-210/1	A-1012. 4192
nce sneet	Card Used (P-Card or T-Card)	all.	Prive	70/20	Tc/pc	1-T-CARD	P-CARd	P. C. A	T- Card			P-CARD	REGILTERIO	P & (a, d	T card	P-Caed	P. Carol	P-Card	P_ Clard	T-lard	-Carch
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л 28 (12)	Name	1 Gubsen Harris	2 Lisa Marins	3 Claine Smith	4 Delia Dickerson	5 Cruspil Wilder	6 Tuzone Conley	7 Nulled Der-Werthold	8 Fontelle Montay-Hamel	9 Solondia AVeni	10 415a James	11 R ROWN SANCHEZ	12 (Vilman u uulta	13 Michgel Sheatd	14 Martinshie Rossel	15 Chorthere HANNI Han	16 Shence WILLS	17 BARBARN JENNINES	18 7 year Vice	19 jured Nowry	20 CUMANA JONNAN

	2019 Refresher Training Attendance Sheet	ning Attendan	ce Sheet	January 11,2018 9:30-12:00
Name	Department	Agency Number	Card Used (P-Card or T-Card)	Telephone Number
1 Nolewitterd	Purchasinin	230	P-Card	X 2916
2 WOMAR FLEDKE	FINGULE T	SID		X 27797
3 The Channy	Cooperature Ect	650	both	4/7624077
a Ray Wedren	Robic Works	540	2 pz	4) 612-7547
5 Chaybene BWallace	Y	330	122 Tarda	4 613-676 6
6 Naviska Bidin	Regis + Election	265	T- Card Pron	2-1027
	Splictor General	400	P.Cand	4-612-1995
8 PATICK Peddyn	PUNC LARKS	55	f. car k	4-612-9429
9 Finder of Att	FINGNOP	210		<u> </u>
10 Shirky Glicetry /	Med Equinum	340	P. Coud	Le13.4409
11 Kiw lestrico Binty	Med Excu	30	P(reir d	6013 11406
12 Kaver Dudley Stone	FUND	517	Fard	19
13 AIN, 47 D, Lan	Selicitar	400	Ptt. Circl	31029
14 Lee Murrell	BUCKLerle	10	L- Munvell	5246 '
15 NIKL PERRA	BOC/ Clerk	01/	NRAUSSU	2297-3
16 Arthony Slover	Finance	one	)	63495
17 DONNA B. Care	550	183	Preard	X29504
18 UVETE Gregory	DSS	153	P. Card	おもちて
19 ). KIER FREEMU	DRENM	520	P. CARO	× 9500
20 Duborah Jeetsa	0REAM 520	520	Purchosing Coud	24870

	2019 Refresher Trai	Training Attendance Sheet	ice Sheet	January 11,2018 9:30-12:00
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1 Lateshia Beackett	NREAN	063	Pland	404-612-5523
2 Furmitt Stevens	Arts	20	Pland Mark	28190
3 Coplette Bants	Rublic I Noves	$\zeta q_{(l)}$	Prairie	404-(1/2- 8097
4 (Luch Brinkey	Makia Morths	540	PCAROL	404-612-6379
5 Lindera Pope	Tax Conumissioner	345	PCard	(484) (6(30075
6 Brenzk Machau D	Registration? Electrons	265	Paro	404 612 7029
7 WahDevanah	Planchasina	330	T- Card	4)612-6815
8 UPAVES A, FLENCHER		405	F-CARD	4)(613-4826
9 Wanda Worked	Summe court	ros	Peterd / Teard	1
10 Kenneth Herman	HR Dept	215	PCard TCarl	
	Artsé Culture	181		4 613 9021
12 ILYONG VOUNG	DA'S OFFICE	H80	1.0000	5707 5101 7
13 Darkia Wilson	TOX COMMISSIONER	245	Acard	m
14 Manuelyn Hiel	Pullie Welles	540	P Cherle	4)し12-7434
IS JAWERN BUDGAM	Public WORKS	240	P CARD	4/612 2249
16 Andrenette Whitten Public Wor	W Public Works	540	Pcard & T. card	2-759K
17 Janice Dickenson	Public Work	540	Pcad	X29415
18 DPShurta	PN	240	fer	42-0223-
19 Fue thinks	BLDD	,SL,	PCall Trim	1, 4-612-3597
20 Donha Butes	The	118	P47	4-612-8585

8		2019 Refresher Trai	Training Attendance Sheet	ce Sheet	January 11,2018 9:30-12:00	
	Name	Department	Agency Number	Card Used (P-Card or T-Card)	Telephone Number	
-	JASON PLINNIK	P. W 141 R. P. P. P. T	5601	P-Circo	(404) 613-4205	T
2	11m Setterun	Alymort- Pw	5601	P-Caro	404-613-4203	1
ო	Hobbie Bishap-M	PLANTER PLACET	611	Gard -TCard	HON THE - 518 849	217
4	KENLY BURON	PIBLEC WORKS	5401	PCLLD	404-1112-0220	0.1
ഹ	Thomas treezel	Public Works	540	A CAIED	404 612 4217	1
ം	ESTAR DAVIE	Sheriff's Othaz	330	7-Card	464 612-5110	1
	anthony Eller	Sheriff Office	330	T-CaRN	404-612-8147	
00	Unnelle Green	Finddell	210			1
ດ	Forme la Johnson	1-1-	220		404 212 5-25	1
10	Jameskeese	Frence Affairs	05/	P-Card	404612-6416	
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77	Foxanne Dlane	Probatedourt	7-0	T-card	X3468	
3	Sandra Durue	Problete Court	410	P-Cand	×24760 24670	
7	Dellaria Cash	- and	450	P. Car &	X	
2 T	Welle Pa an	DUD Del	Oph	PCATC	4-612-5799	<u>1-1-1-1-1-1-1-1</u>
9	Marlandra Tollow t	BII C	333	P/T Clarcel	4.612-8748	
1	Hutshy Schoffeld	1162	333	DI Cure	4-612-7902	
100	Same Abdulladi	Scleet Fultaniales	00	Pc was	4-612-5120	
5	Manul Trener Coof	District Attorney	480	PUPRD	1794-612-4971	
20	HIMA GILLESTE	(bUNN/ NAMESOR.	118	PURED	23080	

	2019 Refresher Training Attendance Sheet	ning Attendan	ce Sheet	January 11,2018 9:30-12:00
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2 SLOTT SCINNELON		650	ह-८७९५   १-८०१२	4 092-19153
3 Ed Rubinian	Libran	040	fcarral 1	(4) 692-9153
4 Salorinna McTier	Finance	210	-ma	}
	Sheriffs office	330	P-card	404-612-9244
120		210	T-CARD	404-612-7675
		245	PCard	27076
8 Not we will the	thefrow	245	pcard	23130
9 Ancirey Butter Frich	Filterice	SID		27611
10 PICA. FRES	external of these	130	P-Card	(44+ Jo12-5302
11 Volanda Banks	Public Norks	540	P-Carid liason	(404)(12-7150)
12 STACENC, HILL	DSS	183	P-CANL	\$(02)21-2894
13 Leich Brown	Finance	SW		4)10/271616-
14 101 (targis	Superior Court adrie	450/451	P-ciend	4. 612. 3722
15 Courshey forme	Syperia Court Main	4Se/4S/	P-Cab	G-
V	Public Defender	490	P-CARO	27421
17 Juhn A. Ocoss	POLICE	330	62402	H-613-5745
18 / Miree Duys	CRYan Church Dragen	118	TCodhaud	21-612-1325
19 Douglass Bell	External Ataivs	130	T- Card	X21396
20 GER Watkins	Sup ct Admin	450	Peard	20691

	B	2019 Refresher Training Attendance Sheet	ning Attendar	ice Sheet	January 11,2018 9:30-12:00
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F	THE EPAL- JACKSON	Arts & culture	18	PCARD	4.612.8600
2 0	Mra Redd	Comm Development	121	P-CANDC-TOND	P. Curd Crand +) (013-3643
m	DELENDANS	RUBLIC LUDGES	CHORN	Proved	2000-010(2)
4	Tonya Grullon	Select Fulton	118/12/	-	464-612-9026
ſ	WHEL GLEEN	fulde works	540	P.C.A.S.	404-612-7451
9	Jalondia Aven. Parson	Arts & Culture	181	P-Card	404-613:9012
7	Tisa Snotly	HX HX	215	P-CAREA/T-CAREA	4) 413-0870
00	MELISSA BURKE	MARSHAL	5	Dead / Tead	4/612-9126
5 5	Epica Melels	Course Atterney	255	1	4)612-0285
0 T	Wayne allohonaz	5	98C	Peard / Heard	
gana] Ganal	Patricia Hicks	FINCIPO	210	3	X2 162%
27	Joshua Humphres	HR	SIX	P Ctacl	A613-0916
13	Shurke Dalis	July tesessor	240	Pcuch	29008
6m)		-			
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2018 10	mber	4844	2941	4																
January 11,2018 9:30-12:00	Telephone Number	4/2/2/44	404-612-10294		186618		30808	2-4205				b.								
ice Sheet	Card Used (P-Card or T-Card)	T. Carry	P-Card	TCurd	T-MAN d		D.cc.d	Rindmetine Cand	7											
ning Attendan	Agency Number	D 7	420	瘤 183	230	50	215	23N												
2019 Refresher Training Attendance Sheet	Department	Manstruks Dart	Otale Court Adnin	Schiur Services	Plurnhasin ; OCC	Finance	Hund Reserves	05												
	Name	1 Hauline Getor	2 Trauge Worthins	3 Manuale Everhart	4 Manulia Jame,	5 Hatrine Sims	6 Dawig Parish	7 Earl Sampling	8	6	10	12	13	14	TS	TG	17	100	61	20

Demetrate intrinsion Tay Comm. Dept ays	7-Card	EV4. 30786
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January 11,2018 9:30-12:00	Telephone Number	404-612-0446	9							2	n						8 ° °				
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