

SUMMARY MINUTES OF THE FCWPES BOARD OF DIRECTORS
THURSDAY, September 25, 2014

The meeting was held at Adamsville Regional Health Center, 3700 Martin Luther King Jr. Drive, SW, Atlanta, Georgia 30331.

BOARD MEMBERS ATTENDING:

Theresa AUSTIN, Clara AZCUNES de OJEDA, Nikki CHAMPAGNIE, Harold CRAIG, Perry HERRINGTON, Michael HILL, Debra HOWELL, Diann JENKINS, Jessica JOHNSON, Tommie JONES, Maureen KELLY, Robelyn MCNAIR, Felicia PHILLIPS, Joyce Rhodes, Julius WILSON

STAFF:

Kenneth FITZGERALD, Omar JARRETT, David KEYES, Audrey LAWRENCE, Lorenz MANABAT, Darrien MOORE, Sonia WILSON

GUEST:

Asante BRADFORD, Ken DOBSON, Shanika GREY, Ameenah KAHN, Quintara LOCKLIN, Lisa WILLIAMS

Board Chairperson Mr. Tommie Jones called the meeting to order at 9:30 A.M. Chairperson Jones introduced himself and asked Board members to introduce themselves. Board Chairperson Jones reviewed the agenda and verified that no public comments cards had been submitted.

Mr. Kenneth Fitzgerald presented an overview of WIA services for adults to the Board members. He explained that when customers come into a WIA center they sign in. Once they sign they are able to receive Core Services. In addition to Core Services, WIA offers Intensive Services where customers are able to receive WIA funding for training. Mr. Kenneth Fitzgerald also touched on the WIA Work Experience Program. (See Attachment: WIA Free Training Flyer)

Mr. Darrien Moore presented an overview of WIA services for youth to the Board members. Mr. Darrien Moore explained the barriers youths face and the different services WIA provides to help them overcome their barriers to employment. (See Attachment: Youth Enrichment Service Flyer)

The next item on the agenda was a panel discussion regarding Atlanta's economic outlook. Mr. David Keyes introduced the guest speakers. The guest speakers were Mr. Ken Dobson of Fulton County's Economic Development Division, Mr. Asante Bradford of Georgia Department of Economic Development, and Mr. Darrien Moore of the WIA Youth Enrichment Services Program. Mr. David Keyes moderated the panel. They were presented with background information and were asked questions.

Mr. David Keyes stated that simple demographics explain why the labor force participation rate will drop dramatically during the next three decades. In 2005, roughly eight percent of the 20-county Atlanta region's population was 65 and older. By 2040, 20 percent of the population will be older than 65. Of course, what this means is that there will be relatively fewer workers for each dependent. In 2005, approximately 63 percent of the population was of an independent working age (here defined as ages 20 – 64). By 2040, that percentage will drop to 55 percent, meaning that there will be roughly one

SUMMARY MINUTES OF THE FCWPES BOARD OF DIRECTORS
THURSDAY, September 25, 2014

worker for each dependent. It's not just that the region is getting older. A significant share of the 2040 population is expected to be very young, as well.

Mr. David Keyes asked, why is the labor participation rate decreasing? what will the increase in the very young do to the workforce? and what effect will this have on employment?

The three panel speakers gave their perspective on Atlanta's economic outlook. They discussed issues regarding the job outlook in Atlanta, skills necessary to be competitive in Atlanta, and how technology is changing the way employers seek job participants.

The next item on the agenda was another panel discussion about the challenges and obstacles to employment. The guest speakers were Shanika Grey an adult WIA work experience participant, Ameenah Kahn an adult WIA work experience participant, Lisa Williams from Onsite Computer Training, and Quintara Locklin a WIA youth. Mr. David Keyes moderated the panel. They were presented with background information and were asked questions.

Mr. David Keyes stated that most new job openings throughout the state require only a high school diploma. However, the high school graduate category does not completely explain the skills gaps present in Georgia. The prescribed educational achievement levels are focused on degree programs and traditional academics. They do not reflect other educational opportunities which may not result in a diploma, but may produce a certificate or licensure. The occupations categorized as requiring only a high school diploma include advanced manufacturing and skilled trades such as truck drivers, carpenters, and welders. These occupations align with in-demand occupations, growth sectors, and the Governor's strategic industries. Through training programs or apprentice programs, Georgia citizens could enter one of these vital careers.

The state will work closely to maintain and develop our current supply of skilled labor. This will mean exploring ways to provide skills upgrading in an effort to retain existing manufacturers and developing a more aggressive Rapid Response program. By matching dislocated workers with our in-demand occupation list, Georgia can take advantage of ensuring an adequately skilled labor force. The state will also encourage skilled labor as a strong career choice. As more and more skilled workers retire, the state must find ways to recruit and replace these workers. This recruitment will be driven by the in-demand occupation list, particularly careers in transportation, manufacturing, and construction.

Mr. David Keyes asked the panel, why is skilled labor in short supply? and who will pay the living expenses for a student in job training?

The guest speakers discussed topics that hindered potential job candidates from gaining employment. The major issues discussed were the lack of training and the lack of soft skills.

Chairperson Jones continued with the meeting. He verified the presence of a quorum and asked for action on the July 29, 2014 as presented in the meeting packages. A motion was submitted, seconded, and approved by unanimous vote of the members present, to accept the minutes for approval as presented.

SUMMARY MINUTES OF THE FCWPES BOARD OF DIRECTORS
THURSDAY, September 25, 2014

Chairperson Jones continued the meeting by presenting the Chairperson's Report. He began his report by stating that all staff has moved into WIA grant. Chairperson Jones made everyone aware that the WIA Program Manager Ms. Sonia Wilson will be out on medical leave. He also stated that the Central Resource Center, Neighborhood Union Center, and the Youth Center have been closed since August 26, 2014. In addition, the new Board member orientation will be held on February 2015.

Items submitted and approved by Board action:

From the Board Development and Visibility Taskforce

- None

From the Quality Assurance Taskforce

- Approval of an Agreement Regarding Management of a Regional Individual Training Account System with the Atlanta Regional Commission
- Approval of new training programs from existing providers:
 - Malik College – Plumbing Technology, HVAC, and Electrical Technology
 - Rapid Enhanced Active Development – Electronic Health Record IT Specialist and Certified Medical Reimbursement Specialist (Certification Preparation)
 - Laurus Technical Institute – Welding Technology
 - America's Driving Force – CDL Tractor
 - I-Techstaffing Inc. – Level III Soldering Technician

From the Youth Council

- Approval of Youth Supportive Service Policy

Mr. Omar Jarrett presented the financial report. Mr. Omar Jarret gave the budget lines and explained in percentages of how much of the budget line has already been spent. Budget line WA26 (adult) – 93% spent, WA27 (adult) - 65% spent, WD26 (dislocated worker) - 95% spent, and WD27 (dislocated worker) - 28% spent.

The quarterly performance report for the region was presented and reviewed. Other workforce areas were included in the performance report as well.

The next FCWPES Board of Directors meeting will be held on Tuesday, January 29, 2014. There will be new information given for the next program year.

No additional business, questions, or issues were initiated and Chairperson Tommie Jones declared the meeting adjourned.

FULTON COUNTY
HOUSING AND HUMAN SERVICES DEPARTMENT
OFFICE OF WORKFORCE DEVELOPMENT
Presents

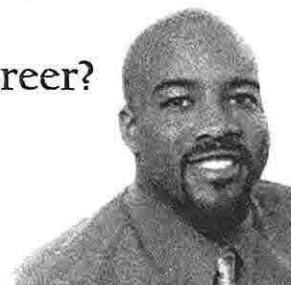
FREE TRAINING!



Are You Interested in Training for a New Career?

Have You Been Laid Off from Work?

Do You Want to Learn a New Job Skill?



If you answered "YES" to any of the questions above, you may be eligible to receive funding for training to develop new skills at more than **100** Georgia Department of Labor approved schools.

UP TO \$5,000 MAY BE AVAILABLE FOR TRAINING

Funding for career fields such as: Network/Systems Analyst; Administrative/Executive/ Legal Assistants; Court Reporters; Child Care Workers; Dental/Medical/Nursing Assistants; Customer Service Representatives; Construction Trade Workers; CDL Certified Truck Drivers; HVAC Techicians; Plumbers; and more!

JUMP-START YOUR FUTURE TODAY!

The Fulton County Workforce Preparation and Employment System (FCWPES) has two Comprehensive Career Centers to serve you:

North Fulton Career Center
North Fulton Service Center
7741 Roswell Road, Suite 205
Sandy Springs, Georgia 30350
(404) 613-4480

South Fulton Career Center
5710 Stonewall Tell Road, Suite 160
College Park, Georgia 30349
(770) 306-5202

Visit us online at <http://hs.co.fulton.ga.us>

FREE TRAINING is a Program of the Fulton County Housing and Human Services Department Office of Workforce Development and is funded through grants from The Georgia Department of Labor. It is an Equal Opportunity Employer/Program Auxiliary Aids and Services are available upon request to individuals with disabilities.



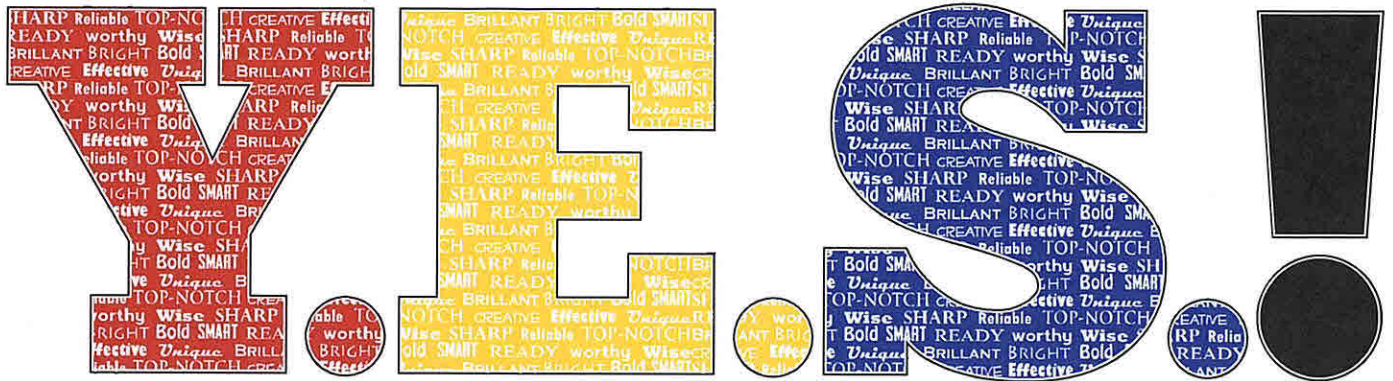
GEORGIA DEPARTMENT OF LABOR



Programs and Services are based on availability of funding.

"If you need reasonable modifications due to a disability, including communications in an alternate format, in order to participate in any County-sponsored program or meeting, please contact Nell Kapple at 404-613-7944, seven (7) days in

The answer is...



Fulton County Department of Housing and Human Services
 Office of Workforce Development
<http://www.fultoncountyga.gov/wia-youth-services>

Youth Enrichment Services

*Empowering Youth through Workforce Development
 and Leadership Training*

Ages 16-21

Services Offered:

- GED Assistance
- Certification Training
- Work Experience Opportunities
- Career Advisement
- Summer Career Exploration Programs
- Employment Assistance
- Free Internet Access
- Mentoring Services
- Life Skills Workshop
- Paid/Unpaid Work Experience
- Tutoring/Study Skills Assistance
- Leadership Development
- Job Readiness Workshops
- Follow-up Services
- Alternative Secondary School Services



For more information, visit a center near you:

North Fulton Service Center
 7741 Roswell Rd., Suite 205
 Sandy Springs, GA 30350
 (404) 613-4480

Oak Hill Child, Adolescent and
 Family Center
 2805 Metropolitan Pkwy, SW
 Atlanta, GA 30315
 (404) 612-9084



Equal Opportunity Employer/Program
 Auxiliary aids and services are available upon
 request to individuals with disabilities.

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