

PUBLIC NOTICE

MEDIA CONTACT:

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WORKSOURCE FULTON BOARD SCHEDULES STRATEGIC PLANNING MEETING

FULTON COUNTY, GA (November 7, 2024) – The Workforce Innovation and Opportunity Act (WIOA) Local Workforce Development Board (LWDB) will hold a Board meeting on Tuesday, November 12, 2024 at 9:00 AM at 141 Pryor St SW, Atlanta, GA 30303. The meeting can be accessed via ZOOM at: https://zoom.us/webinar/register/WN_avFXvYRIR06spk8HDYAgtA

Please submit all public comments via email to alexis.leonard@fultoncountyga.gov by 9:00 AM on Monday, November 11, 2024.

The WorkSource Fulton WIOA team and Local Workforce Development Board supports a skilled and trained workforce. These entities also create innovative programs that cater to the changing needs of employers and the business community. WorkSource Fulton helps Georgia move toward a comprehensive, customer-focused workforce investment system. Job seekers and employers can obtain a wide range of workforce-related tools and information needed to manage work activities.

WorkSource Fulton services are delivered through a network of One-Stop Centers statewide, backed by WorkSource Georgia. For more information, contact WorkSource Fulton at (404) 613-6381, or visit Fulton County's website at: <https://www.fultoncountyga.gov/inside-fulton-county/fulton-county-departments/worksource-fulton>. Connect with Fulton County Government on Twitter at [@FultonInfo](https://twitter.com/FultonInfo) or Facebook at [@fultoninfo](https://facebook.com/fultoninfo).

Citizens in need of reasonable accommodations due to a disability, including communications in an alternative format should contact WorkSource Fulton Disability Liaison, Kimyana Pippin at (404) 613-6381. For Georgia Relay Access, dial 711. Connect with Select Fulton on Twitter at [@SelectFulton](https://twitter.com/SelectFulton) or LinkedIn at [@SelectFulton](https://linkedin.com/company/selectfulton).

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About WorkSource Fulton

WorkSource Fulton is a free, federally funded program that helps put people to work. Our program is designed to help find the right job or career training at no cost to individuals. WorkSource Fulton is designed to provide funding and support to guide program participants through the professional and career development processes. WorkSource Fulton offers the following training and services: personal career counselors; job readiness workshops; access to career service centers; assistance with the job application process; in-demand occupation exploration; training options; and, employment support services. For more information, visit: <https://www.fultoncountyga.gov/inside-fulton-county/fulton-county-departments/worksource-fulton>.

FULTON WORKFORCE DEVELOPMENT BOARD MEETING
141 PRYOR STREET, ATLANTA GA 30303
NOVEMBER 12, 2024 – 9:00 A.M.

AGENDA

- I. CALL TO ORDER** Alexis Leonard
- II. ROLL CALL** Alexis Leonard
- III. PUBLIC ACCESS** Citizen Comments
- IV. REGULAR AGENDA**
- **ACTION ITEM: Approve Agenda**
 - **ACTION ITEM: Adopt Previous Meeting Minutes – 8/13/2024**
- V. COMMITTEE REPORTS**
- PERFORMANCE & ACCOUNTABILITY** Stephanie Rooks
- **Monitoring Update**
 - **ITA Provider Appeal**
- YOUTH** Yulonda Darden-Beauford
- FINANCE** Shar’ron Rusell
- **ACTION ITEM: Approve DW to Adult Fund Transfer**
- STRATEGIC PARTNERSHIPS & OUTREACH** Amelia Nickerson
- EXECUTIVE COMMITTEE** Andy Macke
- **ACTION ITEM: Approve 2025 Meeting Dates**
- VI. DIRECTORS REPORT** Brett Lacy

VII. PROGRAM PRESENTATIONS

Good Jobs Alliance

**Theresa Austin-Gibbons
Deputy Commissioner
Atlanta Department of Labor**

VIII. CLOSING REMARKS AND ADJOURNMENT

AGENDA IS SUBJECT TO CHANGE

****An Executive Committee Meeting will be held in the event there is not a Quorum of the Full Board****

MEETING TITLE: Fulton County Workforce Development Board Meeting
MEETING DATE: Tuesday, August 13, 2024 **MEETING TIME:** 9:00 A.M.
LOCATION: Fulton County Government Center
MEETING SCRIBE: Alexis Leonard **EMAIL:** alexis.leonard@fultoncountyga.gov

BOARD MEMBERS ATTENDANCE:

Allen, Diane: Present	Darden Beauford, Yulonda: Excused	Rooks, Stephanie: Present
Barnes, Bryson: Absent	Absence	Ruder, Alex: Proxy Sanchez, Alvaro
Bell, Mike: Absent	Dover, Sanquinetta: Present	Russell, Shar'ron- Excused Absence
Boatright, Kali: Present (V)	Johnson, Rich: Present (V)	Schofield, Kim: Present
Butler, David: Present	Macke, Andy: Present	Taggart Jr., Marshall: Present
Cook, Tom: Excused Absence	Nickerson, Amelia: Present	Wences, Juan: Excused Absence
	Noyes, Brian: Present	Wimberly, Yolanda: Present

1. Call to Order

Meeting called to order by Chairperson, A. Macke at 9:08 A.M.

2. Roll Call:

Roll call by A. Leonard, LWDB Board Liaison. The presence of a quorum was met.

3. Opening and Introductions

Chairperson A. Macke opened the board meeting, welcoming all attendees.

4. Public Comment

No Public comments.

5. Regular Agenda

I. Regular Agenda:

The WorkSource Fulton LWDB Agenda Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to adopt the regular agenda.

Motioned: S. Dover

Seconded: D. Allen

Required Action: No further action required

Motion Acceptance/Declination: The motion to adopt the agenda as presented was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, adopting the regular agenda as presented.

II. Approval of May 14, 2024 LWDB Meeting Minutes:

The WorkSource Fulton LWDB May 14, 2024, Meeting Minute Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to approve the May 14, 2024, LWDB Meeting Minutes.

Required Action: No further action required

Motioned: S. Dover

Seconded: S. Russell

Motion Acceptance/Declination: The motion to adopt the May 14, 2024. LWDB Meeting Minutes as presented was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, approving the May 14, 2024. LWDB Meeting Minutes as presented.

6. Committee Reports and Recommendations

Performance & Accountability Committee:

Approve the PY24-PY27 Local Plan

S. Rooks, Performance & Accountability Chairperson, provided the Performance & Accountability Committee Report. The local plan was posted for 30 days to allow adequate time for the public to review and submit comments. No public comments were received. The LWDB must take an additional step to approve submission to TCSG by the June 30, 2024 deadline. The Local Plan was provided to the board for review - reference meeting packet for the document. Chairperson A. Macke requested a motion to approve the PY24-PY27 Local Plan submission to TCSG.

Required Action: No further action required

Motioned: S. Dover **Seconded:** S. Rooks

Motion Acceptance/Declination: The motion to submit the PY24-PY27 Local Plan to TCSG was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried approving the submission of the PY24-PY27 Local Plan to TCSG.

PY24-PY25 Negotiated Performance Numbers

The PY24-PY25 Negotiated Performance Numbers was provided to the board for review. - reference meeting packet for document.

Youth Committee:

M. Violet, Program Manager, provided the Youth Committee report.

Finance Committee Report:

Approve the PY24 Budget

S. Russell, Finance Committee Chairperson, provided the Finance Committee Report. Outside of the reduction in funds, the PY24 Budget has no major changes from the PY23 budget. TCSG has reviewed and provisionally approved the PY24 Budget. The draft budget was provided to the board for review - reference meeting packet for the document.

Required Action: No further action required

Motioned: S. Rooks **Seconded:** S. Dover

Motion Acceptance/Declination: The motion to adopt the PY24 Budget was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried adopting the PY24 Budget.

Strategic Partnerships and Outreach Committee:

A. Nickerson, Chairperson of the Strategic Partnerships and Outreach Committee, provided the committee report

Executive Committee:

Approve Regional Plan for Comments

A. Macke, LWDB Chairperson, provided the Executive Committee Report. The Regional Plan must be posted by Atlanta Regional Commission (ARC) by September 1, 2024. The plan will be posted for 30 days to allow adequate time for the public to review and submit comments. The Regional Plan was provided to the board for review - reference meeting packet for the document.

Chairperson A. Macke requested a motion to approve the Regional Plan for public comment.

Required Action: No further action required

Motioned: S. Dover **Seconded:** B. Noyes

Motion Acceptance/Declination: The motion was approved by a unanimous vote of the board members for ARC to post the Regional Plan for comment. All in favor. No oppositions. No abstentions. The motion carried accepting the posting of the Regional Plan for comment.

Adopt One-Stop Certification Criteria PY24-PY25

B. Lacy, Deputy Director, provided the update on the One-Stop Certification Criteria PY24-PY25. TCSG has approved the One-Stop Certification Criteria PY24-PY25. WIOA requires approval of certification criteria by LWDB every other year. Certification occurs once every three years. State has approved it and now this LWDB gets to approve it. We're not recommending any additions from what the State has approved. The One-Stop Certification Criteria PY24-PY25 was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to adopt the One-Stop Certification Criteria PY24-PY25.

Required Action: No further action required

Motioned: S. Dover **Seconded:** B. Noyes

Motion Acceptance/Declination: The motion to adopt the One-Stop Certification Criteria PY24-PY25 as presented was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, adopting the One-Stop Certification Criteria PY24-PY25 as presented.

7. Director's Report

B. Lacy, Deputy Director, provided the Director's report.

8. Program Presentation

B. Lacy, Deputy Director, provided an overview of the SNAP program.

9. Closing Remarks and Adjournment

The next meeting is scheduled for November 12, 2024 at 141 Pryor St SW, Atlanta, GA 30303. Meeting adjourned.



10/10/24

To whom it may concern:

My name is Amanda Manigault. I'm the CEO of Black Girl Beauty School of Careers, an approved training provider in Georgia #129470. I am filing an appeal to an application to cover classroom training for programs approved on the State Eligible Training Providers List (ETPL) in which I was denied approval of the Training Provider Agreement by email on September 12, 2024 from Brett Lacy/WorkSource Fulton.

It states the following:

The WorkSource Fulton Policies and Procedures notes that training provided with WIOA funds for an Individual Training Account must be on the approved Demand Occupations List. It further notes that training will not be provided for "careers with commissions and fees. This includes real estate, cosmetology, massage therapy, and nail technicians." (WorkSource Fulton Policies and Procedures Section 4.2). The State of Georgia Policies and Procedures also notes that local workforce boards may utilize WIOA funds to support Registered Apprenticeship Funds that are "in an in-demand occupation that leads to a sustainable wage as defined by the Local Workforce Development Board."

My response:

- According to the TCSG WorkSource Georgia Policy Manual approved 5/16/24 section 4.4.5 states that: Registered apprenticeship programs are considered "in-demand" even if the labor market information may not list the occupation for which the individual is apprentices as "in-demand" because registered apprenticeship programs, being tied to a specific employer, only enroll individuals when there is employer demand, which makes it possible to carry out the on-the-job aspect of the instruction. ITAs may be used to pay the educational portion (i.e., related instruction component) of the registered apprenticeship for eligible apprentices.

- Section II under Program Elements
 - A. RAPS included on State or Local ETPL must be labeled as an in-demand occupation.
- All programs that were submitted by Black Girl Beauty School of Careers are all paid on an hourly rate with wage increases throughout the program, including the cosmetology program.
- All programs lead to a sustainable wage as defined by the local Workforce Development Board.

Finally, I'd like to make a few points regarding this matter:

All my submitted programs meet the criteria below:

The criteria for the demand occupations list are:

1. *The occupation requires training that results in a license, certificate, credential, or degree.*
2. *The occupation must have an estimated 1500 or more job openings.*
3. *The occupation must show positive growth (at minimum .5%).*
4. *The occupation must have an average wage of not less than \$18.93/\$21.00 the list is prepared.*
5. *The occupation requires more than a high school diploma or the equivalent and does not require a Doctoral or Professional degree.*
6. *Experience: Requires "none" or "less than five years" of work experience in a related occupation according to Bureau of Labor Statistics employment projections*

According to the Learn & Work Ecosystem Library the Eligible Training Providers List has Five types of entities that are eligible for inclusion on a state's ETPL. These entities are the only entities able to provide training for participants who enroll in a WIOA Title I-funded program of study:

1. Institutions of higher education that provide a program leading to a recognized postsecondary credential.
2. **Apprenticeship programs.**
3. Other public or private providers that offer training, including community-based organizations and joint labor-management organizations.
4. Eligible providers of adult education and literacy activities under WIOA Title II.
5. Local boards.

Ten types of training provided by an entity on a state's ETPL are allowable under Title I of WIOA:

1. Occupational skills training, including training for nontraditional employment.
2. On-the-job training.
3. Incumbent worker training.
4. Programs that combine workplace training with related instruction, which may include cooperative education programs.
5. Training programs operated by the private sector.
6. Skill upgrading and retraining.
7. Entrepreneurial training.
8. Job readiness training provided in combination with other training services.
9. Adult education and literacy activities provided concurrently or in combination with other training services.
10. Customized training conducted after an employer or group of employers commit to hire the individual upon successful completion of the training.

Black Girl Beauty School of Careers has been in the Beauty, Performing Arts and Audio Engineering Industries for over 45 years in total. We have put together complete apprenticeship programs that serve underprivileged and underrepresented communities. We're adding future programs for the youth ages 16-24, women in trades, as well as 2nd chance reentry apprenticeship programs. The occupations that we offer are in-demand occupations that should be listed on the in-demand occupations list. My organization spent almost two years building out our apprenticeship programs. We spent our own money and long hours creating curriculums, researching, building relationships and seeking guidance along the way. We were thoroughly informed on how to start an apprenticeship program, as well as the ways to become an eligible training provider and be added to the ETPL list. We followed all the rules, and did everything we were supposed to do, only to become eligible and receive such unwelcoming help from the office of apprenticeship (TCSG). Since the day I contacted their office, I've been asked questions like, "we've been getting a lot of new applications, do you know why people are suddenly applying?" I've been told even after I was approved that there was a 2nd step that I had to complete before I could be added to the list... When all my paperwork told me that I was to be added to the list if I requested to be after my program was approved as a registered apprenticeship program. I've been given links to visit websites but no one-on-one assistance to the tools and resources within their offices. It took almost 2 months, numerous calls and unanswered messages, before I was added to the ETPL list. I've contacted different people at WorkSource

Georgia and it took weeks for return calls, and some didn't respond at all. I had a zoom meeting scheduled with an executive who never turned his camera on... He said he didn't have to... That was ok, but very uncomfortable and abnormal for an executive who should be trying to build a relationship with a new registered apprenticeship sponsor. My program has been approved Since July, and here we are in October and I have received no help on how to grow and/or expand my new registered apprenticeship program. Then on top of that, I submitted 8 programs attached to my training provider agreement application and not one program was approved for funding...

My team and I have been in the cosmetology, performing arts and audio engineering industries for over 45 years. I started at age eleven yrs old. I know what a pre apprenticeship program can do for young people. I know what a registered apprenticeship program can do for adults. I am very excited to help others avoid the financial barriers that we have experienced for many years mainly because of a lack of knowledge and being underrepresented in our communities. I come from those same communities. I can relate and know first hand what my programs can do for families. However, I'm being asked all types of questions, I'm being discouraged and ignored rather than helped. I feel targeted and discriminated against, just because I'm here presenting a program and trying to get in the same door that others have walked into for centuries. I have worked very hard over the years. My team and I are very qualified, willing and ready to deliver something that the community needs. I'm asking your office to reconsider my application for approval and I'd like to get started on a better foot to receive the help that I need and deserve to grow and scale my programs. I was guided on how to create my program. I should not be penalized for the route I took to get my program approved. I have been told several times that I didn't go through the normal procedure to become a registered program. But I took the route that I was given and it shouldn't matter how I arrived if the option is available. I want the same treatment as every other person who's on the ETPL list and has a registered apprenticeship program.

I have candidates reaching out to me regarding my program. I have had to disappoint them and tell them I cannot help them receive the funding that they need to attend the program and help change their lives if I'm not approved for funding. They have questioned why I'm listed as an approved program and they cannot receive the funding. My programs are listed on the ETPL list and that is false advertisement to have my programs listed with the comment below as approved and then deny my application for funding. Are you really trying to help the underprivileged? Or are you trying to help the underprivileged only if they go through specific organizations? Or could it be the name of my organization that's discouraging your office?

[This program is eligible for financial assistance under the Workforce Innovation & Opportunity Act \(WIOA\)](#)

[Learn more about the program scholarship information.](#)

There is no reason why my programs were denied for funding. I have met all the qualifications and I deserve to be treated fairly. If there is something that I need to edit or update, I should be helped by the apprenticeship office or WorkSource Georgia to meet the necessary requirements rather than be denied with no assistance. I received a phone call telling me that I was denied. I then requested to receive documentation in writing. I received the documentation, with no details on how and who to send the appeal to. I have had to spend numerous hours researching everything I needed, when there are offices getting paid to help assist programs like mine. I have reached out to these offices and have only been given another person to contact, who gives me another person to contact or who tells me that they can't help me. I've even been told that they don't know why I was forwarded to them, when they are clearly the office that handles apprenticeship programs. Again, because my program did not go through their office to become registered, they have closed the door on assisting me and have been very discouraging. I'm bringing both this appeal and this complaint to be considered internally at this time. For I DO NOT feel that I received equal opportunity during this process. I feel that some would rather look for a way to eliminate my program, rather than assist to help grow my program. I also realize that an appeal and a complaint are two different matters. But in this case, I feel that they both apply to the same circumstance so I'd like to address this matter here first. I'd like your office to reconsider my application for funding, address the issues at hand, as well refer me to the person that can help find the necessary resources to grow my new apprenticeship program.

Finally, I'd also like to mention that my performing arts, actress and audio programs fall under entertainment. WorkSource Georgia (Coastal) has a whole campaign promoting entertainment, yet my programs cannot get approved for funding... When I mentioned this to a representative with WorkSource his response was he pretty much does not make the decisions on matters like that... I have also asked how to submit information to have my occupations added to the In-Demand Occupations List and again, I received no assistance. I've sought help to receive resources for new apprenticeship programs and still no assistance.

I understand that this was a lot to put in an appeal. However, I want to use this time to present all the facts here first to resolve the matter as it all relates. I look forward to hearing back from someone regarding this matter. Please let me know if anything else is needed.

Sincerely,
Amanda Manigault

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O: 888-767-4485

T: 470-903-2321

www.bgbschoolofcareers.com

info@bgbschoolofcareers.com

We are Black Girl Beauty School of Careers. We are the one stop hub for all your career needs. We specialize in Black Hair Care, Black Arts, Black Audio and Building Entrepreneurs in Black Communities; we target, service, train and welcome all socioeconomic standing to our educational platforms". WE ALL SHARE THE SAME COMMON GOAL: To Do What We Love to Do... While We Live the Lifestyle That We've Always Dreamed of...



September 3, 2024

Amanda Manigault, CEO
Black Girl Beauty School of Careers
7343 Tifton Way, Ste. E
Union City, GA 30291

Ms. Manigault,

The Workforce Innovation and Opportunity Act (WIOA) is a federally funded program designed to help job seekers find opportunity in high-paying growth occupations. WorkSource Fulton administers the program and authorizes funding for Eligible Training Providers in accordance with WIOA regulations, State policy, and local guidelines. After review of the programs offered on the ETPL by Black Girl Beauty School of Career, the Fulton Local Workforce Development Board has denied approval of the Training Provider Agreement.

The WorkSource Fulton Policies and Procedures notes that training provided with WIOA funds for an Individual Training Account must be on the approved Demand Occupations List. It further notes that training will not be provided for “careers with commissions and fees. This includes real estate, cosmetology, massage therapy, and nail technicians.” (WorkSource Fulton Policies and Procedures Section 4.2). The State of Georgia Policies and Procedures also notes that local workforce boards may utilize WIOA funds to support Registered Apprenticeship Funds that are “in an in-demand occupation that leads to a sustainable wage as defined by the Local Workforce Development Board.”

Should you have any additional questions, please feel free to reach out to myself. Additionally you may reach out to the Technical College System of Georgia’s Office of Workforce Development by contacting Brandon Ona, Director of Business Services at bona@tcsg.edu .

Sincerely,



Brett Lacy
Director
WorkSource Fulton

WORKFORCE BOARD REPORT
Local Area 006 Region 3

WIOA Grant Funding Summary

Month Ending, September 30, 2024

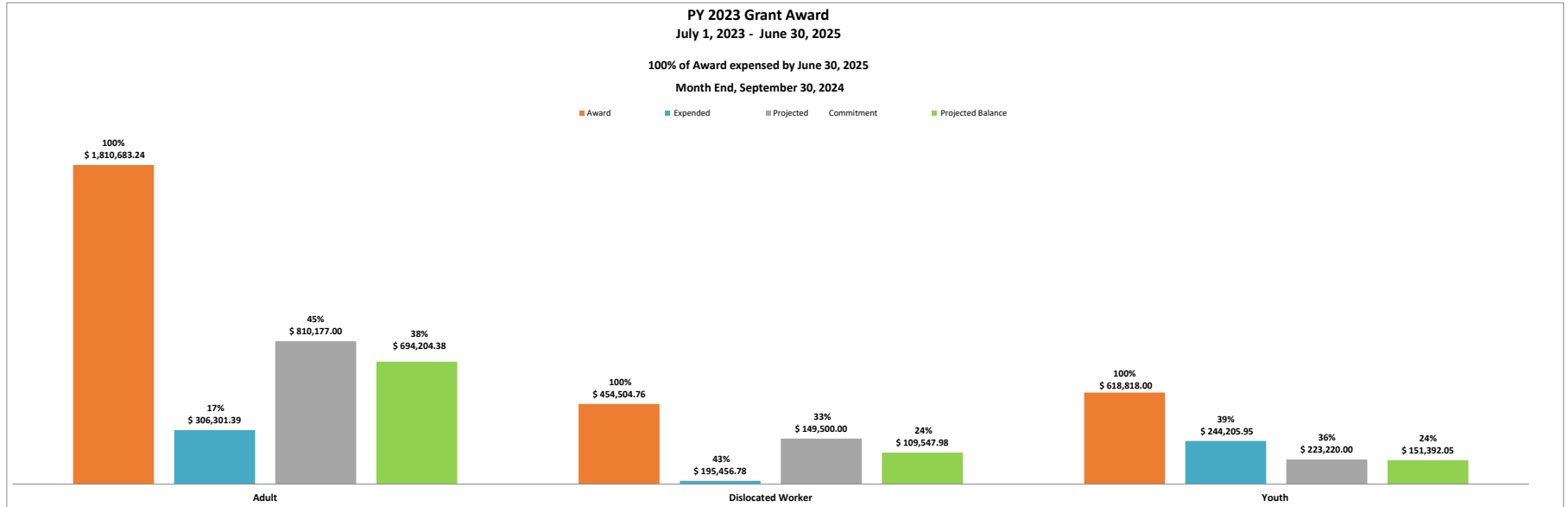


Funding	Program Year	Award	Expended	% Expended	*Commitment	% Commitment	*Balance after Commitment	% Balance	
ADMINISTRATION									
Ending June 2025	PY 2023	\$ 309,333.00	\$ 303,173.14	98%	\$ 709.25	0%	\$ 5,450.61	2%	●
Ending June 2026	PY 2024	\$ 273,888.00	\$ -	0%	\$ 14,378.67	5%	\$ 259,509.33	95%	●
	TOTAL	\$ 583,221.00	\$ 303,173.14		\$ 15,087.92		\$ 264,959.94		
ADULT									
Ending June 2025	PY 2023	\$ 1,810,683.24	\$ 306,301.39	17%	\$ 810,177.47	45%	\$ 694,204.38	38%	●
Ending June 2026	PY 2024	\$ 79,728.00	\$ -	0%		0%	\$ 79,728.00	100%	●
	TOTAL	\$ 1,890,411.24	\$ 306,301.39		\$ 810,177.47		\$ 773,932.38		80% obligated by 6/30/2023 80% obligated by 6/30/2024
DISLOCATED WORKER									
Ending June 2025	PY 2023	\$ 454,504.76	\$ 18,284.55	4%	\$ 257,609.72	57%	\$ 178,610.49	39%	●
Ending June 2026	PY 2024	\$ 343,774.00	\$ -	0%		0%	\$ 343,774.00	100%	●
Ending December 2024	Rapid Response	\$ 90,000.00	\$ 417.50	0%		0%	\$ 89,582.50	100%	●
Ending September 2025	QUEST DW FY23	\$ 704,000.83	\$ 359,563.04	51%	\$ 344,437.79	49%	\$ -	0%	●
	TOTAL	\$ 1,592,279.59	\$ 378,265.09		\$ 602,047.51		\$ 611,966.99		80% obligated by 6/30/2024
YOUTH									
Ending June 2025	PY 2023	\$ 518,818.00	\$ 293,621.08	57%	\$ 139,413.59	26%	\$ 85,783.33	17%	●
Ending June 2026	PY 2024	\$ 553,820.00	\$ -	0%	\$ 135,583.22	50%	\$ 418,236.78	76%	●
	TOTAL	\$ 1,072,638.00	\$ 293,621.08		\$ 274,996.81		\$ 504,020.11		80% obligated by 6/30/2024
		\$ 5,138,549.83	\$ 1,281,360.70	25%	\$ 1,702,309.71	33%	\$ 2,154,879.42	42%	

*Obligations are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards.

PY23-PY24 Obligations	Contract Budget	Contract Budget Modification +/-	New Contract Budget	Expended	% Expended	Contract Balance	YTD Pending Payments	% Pending Payment	Contract Remaining Balance after pending payments	% Remaining Balance
Equus, Inc. Adult/DW	\$ 970,348.00			\$ -	0%	\$ 970,348.00	\$ 144,411.43	15%	\$ 825,936.57	85%
Equus, Inc. QUEST	\$ 703,716.83			\$ 359,563.04	51%	\$ 344,153.79	\$ 13,305.85	2%	\$ 330,847.94	47%
Equus, Inc. One-Stop	\$ 112,500.00	\$ -		\$ -	0%	\$ 112,500.00	\$ 17,668.49	16%	\$ 94,831.51	84%
Equus, Inc. Youth	\$ 223,220.00			\$ -	0%	\$ 223,220.00	\$ 40,430.46	18%	\$ 182,789.54	82%
MAX	\$ 5,000.00	\$ -		\$ -	0%	\$ 5,000.00	\$ -	0%	\$ 5,000.00	100%
Atlanta Regional Commission Outreach	\$ 20,000.00	\$ -			0%	\$ 20,000.00	\$ -	0%	\$ 20,000.00	100%
Atlanta Regional Commission (ITA MOU PERF.)	\$ 12,000.00				0%	\$ 12,000.00	\$ -	0%	\$ 12,000.00	100%
SubTotal Program Contracts	\$ 2,046,784.83	\$ -		\$ 359,563.04	18%	\$ 1,687,221.79	\$ 215,816.23	11%	\$ 1,471,405.56	72%
Operating PO/Invoices Payments Due	\$ 15,087.92	\$ -		\$ -	0%	\$ 15,087.92	\$ 15,087.92	0%	\$ -	0%
Total YTD Program Contracts	\$ 2,061,872.75	\$ -		\$ 359,563.04	0%	\$ 1,702,309.71	\$ 230,904.15	0%	\$ 1,471,405.56	71%
			\$ -							
Total Operating & Contracts	\$ 2,061,872.75	\$ -	\$ -	\$ 359,563.04	0%	1,702,309.71	230,904.15	0%	\$ 1,471,405.56	71%

*Commitments are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards. (80% does not apply to Administration Total)



Fund	PY 2023 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	309,333.00	\$ 303,173.14	98%	709.25	0%	\$ 5,450.61	2%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
Adult	\$ 1,810,683.24	\$ 306,301.39	17%	\$ 810,177.47	45%	\$ 694,204.38	38%
Dislocated Worker	\$ 454,504.76	\$ 18,284.55	4%	\$ 257,609.72	57%	\$ 178,610.49	39%
Youth	\$ 518,818.00	\$ 244,205.95	47%	\$ 139,413.59	27%	\$ 135,198.46	26%
Subtotal	\$ 2,784,006.00	\$ 568,791.89	20%	\$ 1,207,200.78	43%	\$ 1,008,013.33	20%
	\$ 3,093,339.00	\$ 871,965.03	28%	\$ 1,207,910.03	39.0%	\$ 1,013,463.94	33%

*Projected commitment totals includes the 80% outsourced contract estimates by July 1, 2024.

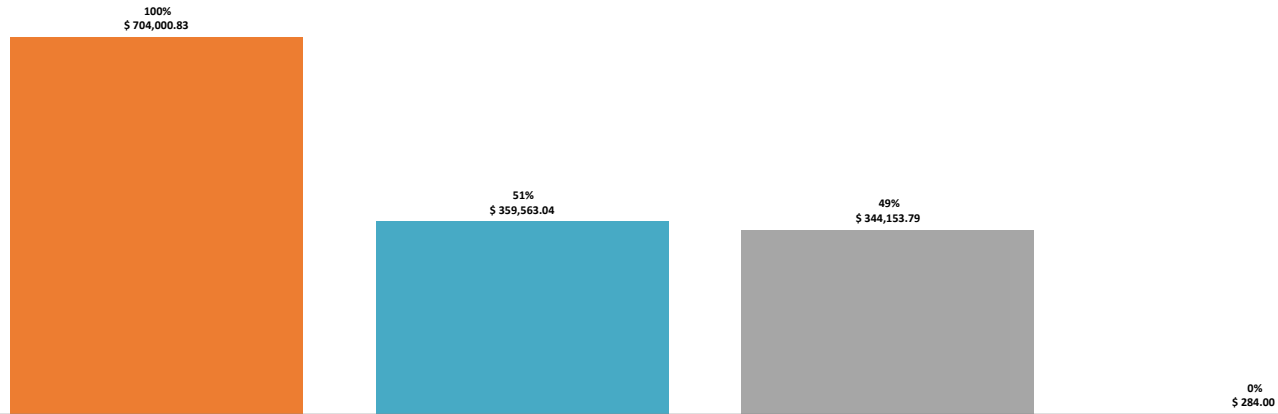
**Balance after commitment is the amount remaining for operating expenses YTD.

FY 2023 QUEST Grant Award
September 26, 2022 - September 30, 2025

100% of Award must be expended by September 30, 2025

Month End, September 30, 2024

■ Award
 ■ Expended
 ■ Projected Commitment
 ■ Projected Balance



QUEST Dislocated Worker

Fund	PY 2022 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	-	\$ -	0%	-	0%	\$ -	0%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
QUEST Dislocated Worker	\$ 704,000.83	\$ 359,563.04	51%	\$ 344,437.79	49%	\$ -	0%
Subtotal	\$ 704,000.83	\$ 359,563.04	51%	\$ 344,437.79	49%	\$ -	0%
FY 2023	\$ 704,000.83	\$ 359,563.04	51%	\$ 344,437.79	49%	\$ -	0%

*Projected commitment totals includes the 80% outsourced contract estimates by June 30, 2024.

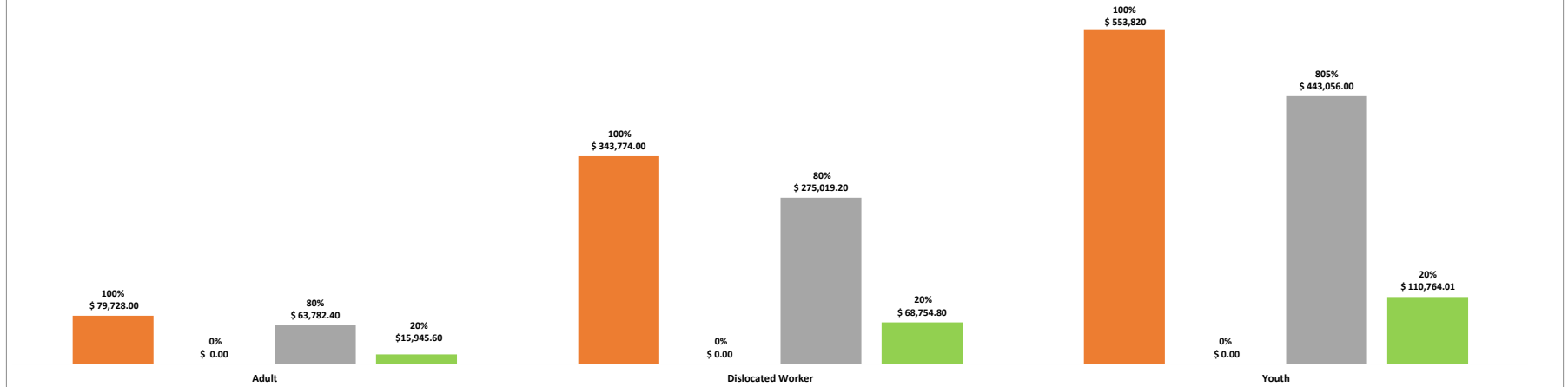
**Balance after commitment is the amount remaining for operating expenses YTD.

PY 2024 Grant Award
July 1, 2024 - June 30, 2026

100% of Award must be expended by June 30, 2026

Month End, September 30, 2024

■ Award ■ Expended ■ Projected ■ Commitment ■ Projected Balance



Fund	PY 2024 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	273,888.00	\$ -	0%	14,378.67	5%	\$ 259,509.33	95%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
Adult	\$ 79,728.00	\$ -	0%	\$ 63,782.40	80%	\$ 15,945.60	20%
Dislocated Worker	\$ 343,774.00	\$ -	0%	\$ 275,019.20	80%	\$ 68,754.80	20%
Youth	\$ 553,820.00	\$ -	0%	\$ 443,056.00	80%	\$ 110,764.00	20%
Subtotal	\$ 977,322.00	\$ -	0%	\$ 781,857.60	80%	\$ 195,464.40	20%
	\$ 1,251,210.00	\$ -	0%	\$ 796,236.27	64%	\$ 454,973.73	36%

*Projected commitment totals includes up to 80% outsourced contract expires June 30, 2026.

**Balance after commitment is the amount remaining for operating expenses YTD.



SELECT FULTON

REQUEST TO TRANSFER GRANT FUNDING



November 12, 2024

Darrien Moore, Grant Director
Office of Workforce Development
Technical College System of Georgia
1800 Century Place NE. Suite 150,
Atlanta, GA. 30345

Fulton County Workforce Development Division (WDD), Local Area 006, respectfully requests permission to transfer **\$161,348.28** from the Dislocated Worker grant to serve Adults. WDD is asking for the grant transfers are approved by the established deadline. In accordance with the Workforce Innovation and Opportunity Act (WIOA), July 24, 2014, the Local Workforce Development Board is permitted inter-fund transfers up to 100% allowable. Below, LWDA 006 has documented the need for the transfer.

Grant Year	Move from Grant	Grant Year	Move to Inter-transfer Grant to serve Adults	Total Number of Participants to be Served with the PY23/FY24 funding streams
PY 2023	31-23-23-03-006 Dislocated Worker \$161,348.28	PY 2023	11-23-23-03-006 Adult Program \$161,348.28	# 177 Adult # 58 DW

Andy Macke, WIOA Board of Directors
Select Fulton

Brett Lacy, Select Fulton Deputy Director

Date: ____/____/____

Date: ____/____/____

2025 LWDB Meeting Dates

February 11th 9:00 AM

May 13th: 9:00 AM

August 12th: 9:00 AM

November 11th: 9:00 AM

*Committees meeting at minimum once per quarter
Scheduled at least 2 weeks prior to LWDB Meeting*



GOOD JOBS ALLIANCE



City of Atlanta

The U.S. Department of Labor and the City of Atlanta are committed to the following:

Good jobs are the foundation of an equitable economy that lifts up workers and families and makes businesses more competitive globally. The Departments of Labor and Commerce have identified what comprises a good job. These eight principles create a framework for workers, businesses, labor unions, advocates, researchers, state and local governments, and federal agencies for a shared vision of job quality.



Recruitment and Hiring



Benefits



Diversity, Equity, Inclusion, and Accessibility (DEIA)



Empowerment and Representation



Job Security and Working Conditions



Organizational Culture



Pay



Skills and Career Advancement



UNITED STATES
DEPARTMENT OF LABOR



Fulton

FULTON WORKFORCE
DEVELOPMENT BOARD

November 12, 2024

CALL TO ORDER

- Welcome
- Roll Call- *Alexis Leonard, LWDB Liaison*
- Public Access

CALL TO ORDER

- Adopt Agenda
- Adopt August 13, 2024 Meeting Minutes

COMMITTEE REPORTS AND RECOMMENDATIONS

Performance and Accountability Stephanie Rooks

Monitoring Update

ITA Provider Appeal

COMMITTEE REPORTS AND RECOMMENDATIONS

Individual Training Account Process

1. Programs apply through a LWDB for inclusion on the State Eligible Training Providers List (ETPL) to access WIOA Training Funds
2. Any provider on the State ETPL must complete a Provider Agreement with a LWDB to receive funds from that LWDB
3. Registered Apprenticeships are automatically included on the State ETPL and do not have to apply through a LWDB, but they must still obtain a Provider Agreement for the Related Technical Instruction (RTI) component of their apprenticeship program

Fulton Local Workforce Development Board



Program Name	Program Leads To	Total Program Costs	Eligible for financial assistance under the Workforce Innovation & Opportunity Act (WIOA)	Program Length	Available Scholarships
Actress	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$26,414.00	✓	52 Weeks	✓
Audio Engineer	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$32,278.00	✓	104 Weeks	✓
Audio Operator	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$32,281.00	✓	104 Weeks	✓
Barber	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$28,445.49	✓	78 Weeks	✓
Esthetician	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$27,992.00	✓	52 Weeks	✓
Hairstylist/Cosmetology	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$28,442.00	✓	78 Weeks	✓
Recruiter	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$28,224.00	✓	52 Weeks	✓
Secretary	An industry-recognized certificate or certification, A certificate of completion of an apprenticeship, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment	\$32,224.00	✓	104 Weeks	✓

Live



COMMITTEE REPORTS AND RECOMMENDATIONS

ITA Policies and Procedures

State P&P

3.4 Training services may be made available for “occupations that are on the LWDA’s in-demand occupations list.”

3.4.1.1 Individual Training Accounts

“Selection of a training program must include the identification that the training is directly linked to occupations that are in demand in the LWDA.”

3.4.1.7 Registered Apprenticeships (RA)

III. “LWDBs are required to ensure that funds used to support RAPs are in an in-demand occupation that leads to a sustainable wage as defined by the LWDB.”

COMMITTEE REPORTS AND RECOMMENDATIONS

ITA Policies and Procedures

Fulton P&P

4.2 Individual Training Accounts

“Training will not be provided for careers or jobs with commissions and fees. This includes real estate, cosmetology, massage therapy, and nail technicians.”

A. 1. Training must be for an approved Demand Occupation.

H. 1. Up to \$7,000 in training costs, excluding support, may be expended for each participant for the first year of training.

2. For training that extends beyond one-year for total training period may not exceed \$10,000 excluding support.

4.1 WIOA Training Activities

1. WorkSource Fulton maintains a list of “Demand Occupations” based on area labor market analysis and information.

COMMITTEE REPORTS AND RECOMMENDATIONS

ITA Policies and Procedures

The criteria for the demand occupations list are:

- 1. The occupation requires training that results in a license, certificate, credential, or degree.*
- 2. The occupation must have an estimated 1500 or more job openings.*
- 3. The occupation must show positive growth (at minimum .5%).*
- 4. The occupation must have an average wage of not less than \$18.93/\$21.00 the list is prepared.*
- 5. The occupation requires more than a high school diploma or the equivalent and does not require a Doctoral or Professional degree.*
- 6. Experience: Requires “none” or “less than five years” of work experience in a related occupation according to Bureau of Labor Statistics employment projections*

<https://atlworks.org/find-career-training/demand-occupations/>

COMMITTEE REPORTS AND RECOMMENDATIONS

ITA Policies and Procedures

State Policy Section 4.4.5(II)(C) mandates that LWDBs consider participant suitability carefully when enrolling individuals in WIOA-funded RAPs. This ensures that both the RAP and the corresponding employment opportunities reflect the characteristics of a Good Job, as outlined in TEGl 07-22, and aligned with the federal definition of an in-demand occupation:

- (i) Sustainable and stable living wages
- (ii) A clear connection to an accessible, long-term, in-demand career pathway within the region

For clarity, under WIOA Law (29 U.S.C. § 3102(23)), an “in-demand occupation” is defined as one that either currently has or is projected to have available positions within an industry sector that significantly contributes to the state, regional, or local economy, with opportunities for economic self-sufficiency and career advancement.

Finally, state policy outlines that to qualify for WIOA funding in Georgia, RAPs must meet certain viability criteria. Specifically, RAPs must:

- Demonstrate operational independence from WIOA funds, evidenced by factors such as the employer’s established operational history, successful track record, or an attestation of sufficient resources to sustain the program.
- **Be aligned with an in-demand occupation, as determined by the LWDB.**
- Offer a sustainable wage, as defined by the LWDB, with an aim to reach 75% of a journeyman-level wage (WorkSource Georgia State Policy Manual, Section 3.4.1.7(V)).

While RAPs are required to be labeled as in-demand on the ETPL, they must also independently meet the criteria of an in-demand occupation as defined by the LWDB and comply with the related state policies.

COMMITTEE REPORTS AND RECOMMENDATIONS



Youth

Michelle Vialet

COMMITTEE REPORTS AND RECOMMENDATIONS

- Finance
Shar'ron Russell

ACTION ITEM: Approve Transfer \$161,348 DW to Adult

COMMITTEE REPORTS AND RECOMMENDATIONS

- Strategic Partnerships and Outreach
Amelia Nickerson

COMMITTEE REPORTS AND RECOMMENDATIONS

Executive Committee Andy Macke

ACTION ITEM: Approve 2025 Meeting Dates

February 11

May 13

August 12

November 11



DIRECTOR'S REPORT





Welcome New Select Fulton Members!

Lucius McRunnels – *Business Services Manager*

Mackenzie Mitchell – *Project Associate*

Fulton Films Division

Shaunya Chavis – *Division Manager*

April Kelley – *Marketing Coordinator*

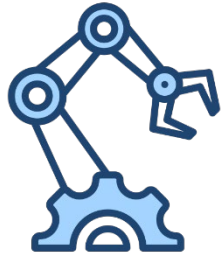
Terria Smith – *Marketing Coordinator*

Tracy Flanagan – *Production Supervisor*

Apprenticeship Navigator

\$50,000 Apprenticeship Navigator Grant

“Metro Atlanta Apprenticeship Incubator”



- Industry and Stakeholder Roundtables
- Apprenticeship Toolkit
- Aligned Regional Policies
- Regional RFP



Building Georgia Initiative

A Workforce Partnership

Approach

Objective 1

Train Labor Based on Industry Need Assessments

- Train 100 people in skilled trades for needs identified by our local infrastructure employer partners
- Establish a pool of employers that will guarantee interviews for all trainees that complete the program
- Provide supportive services for participants (e.g., for childcare, transportation, stipend)

Objective 2

Match Employers with Job Seekers

- Develop a Building Georgia website to serve as statewide landing page for job seekers, training providers, and employers
- Link labor exchange system to website
- Create a branding and outreach campaign for statewide implementation

Objective 3

Reframe and Promote Skilled Trades Earlier

- Prepare career pathways for skilled trades and related infrastructure jobs
- Review existing programs (e.g. CTAE programs) for synergies
- Prepare age-appropriate messaging for junior and high school
- Explore implementation options in schools and supportive programs

Objective 4

Identify Funding to Support Long Term Efforts

- Develop and monitor metrics
- Prepare budget needs for ongoing program implementation
- Seek funding options including federal and state allocations, philanthropic and private sector funds, and “pay to play” options.

Building Georgia Initiative

A Workforce Partnership

Next Steps

Establish the Building Georgia Advisory Council

- Confirm key participants and representatives on the Council
- Prepare operating protocols for the Council
- Hold initial meeting and establish agreed upon schedule



Proposed Participants

- ARC
- MARTA
- GDOT
- HJAIA
- FHWA
- TCSG-OWD
- Georgia Highway Contractors Association

Prepare Building Georgia Website & Outreach

- Develop micro-site until full website/funding is available
- Establish Building Georgia presence on social media
- Initiate regular communication pattern with partners



Outlets

- Website landing page = [test page](#)
- Socials = @BuildingGA on X, Facebook, LinkedIn
- Inaugural newsletter = June, then quarterly; 100+ sign-ups

Secure Training Provider(s) for Pilot Training Cohorts

- Select experienced, qualified training provider(s)
- Identify critical in-demand skills for existing infrastructure projects
- Design training programs resulting in needed skills and industry recognized credentials
- Collaborate with local infrastructure contractors to hire those completing training

Flex Transportation Funds for Workforce Purposes

- Complete a TIP amendment
- GDOT contract with ARC
- ARC contract with sub-contractor
- Funds included for workforce in state PY25 budget



Fulton

Good Jobs Alliance

ADJOURN

Fulton



Connecting Talent with Opportunity
A proud partner of the American  Job Center network