

PUBLIC NOTICE

MEDIA CONTACT:

Shed Jackson
141 Pryor Street, SW, Suite 2052
Atlanta, GA 30303
(404) 612-9282
shed.jackson@fultoncountyga.gov

WORKSOURCE FULTON BOARD SCHEDULES STRATEGIC PLANNING MEETING

FULTON COUNTY, GA (February 6, 2025) – The Workforce Innovation and Opportunity Act (WIOA) Local Workforce Development Board (LWDB) will hold a Board meeting on Tuesday, February 11, 2025 at 9:00 AM at 141 Pryor St SW, Atlanta, GA 30303. The meeting can be accessed via ZOOM at: https://zoom.us/webinar/register/WN_ihKycvJKRKMNTrao54REQw. Please submit all public comments via email to FultonLWDB@fultoncountyga.gov by 9:00 AM on Monday, February 10, 2024.

The WorkSource Fulton WIOA team and Local Workforce Development Board supports a skilled and trained workforce. These entities also create innovative programs that cater to the changing needs of employers and the business community. WorkSource Fulton helps Georgia move toward a comprehensive, customer-focused workforce investment system. Job seekers and employers can obtain a wide range of workforce-related tools and information needed to manage work activities.

WorkSource Fulton services are delivered through a network of One-Stop Centers statewide, backed by WorkSource Georgia. For more information, contact WorkSource Fulton at (404) 613-6381, or visit Fulton County's website at: <https://www.fultoncountyga.gov/inside-fulton-county/fulton-county-departments/worksource-fulton>. Connect with Fulton County Government on Twitter at [@FultonInfo](https://twitter.com/FultonInfo) or Facebook at [@fultoninfo](https://facebook.com/fultoninfo).

Citizens in need of reasonable accommodations due to a disability, including communications in an alternative format should contact WorkSource Fulton Disability Liaison, Kimyana Pippin at (404) 613-6381. For Georgia Relay Access, dial 711. Connect with Select Fulton on Twitter at [@SelectFulton](https://twitter.com/SelectFulton) or LinkedIn at [@SelectFulton](https://linkedin.com/company/selectfulton).

###

About WorkSource Fulton

WorkSource Fulton is a free, federally funded program that helps put people to work. Our program is designed to help find the right job or career training at no cost to individuals. WorkSource Fulton is designed to provide funding and support to guide program participants through the professional and career development processes. WorkSource Fulton offers the following training and services: personal career counselors; job readiness workshops; access to career service centers; assistance with the job application process; in-demand occupation exploration; training options; and employment support services. For more information, visit: <https://www.fultoncountyga.gov/inside-fulton-county/fulton-county-departments/worksource-fulton>.

**FULTON WORKFORCE DEVELOPMENT BOARD MEETING
141 PRYOR STREET, ATLANTA GA 30303
FEBRUARY 11, 2025 – 9:00 A.M.**

AGENDA

- | | | |
|-------------|--|---|
| I. | CALL TO ORDER | Alexis Leonard |
| II. | ROLL CALL | Alexis Leonard |
| III. | PUBLIC ACCESS | Citizen Comments |
| IV. | REGULAR AGENDA | |
| | <ul style="list-style-type: none">• ACTION ITEM: Approve Agenda• ACTION ITEM: Adopt Previous Meeting Minutes – 11/12/2024 | |
| V. | COMMITTEE REPORTS | |
| | PERFORMANCE & ACCOUNTABILITY | Stephanie Rooks |
| | YOUTH | Yulonda Darden-Beauford |
| | FINANCE | Shar’ron Rusell |
| | STRATEGIC PARTNERSHIPS & OUTREACH | Amelia Nickerson |
| | EXECUTIVE COMMITTEE | Andy Macke |
| VI. | DIRECTORS REPORT | Brett Lacy |
| VII. | PROGRAM PRESENTATIONS | |
| | Federal Policy Update | Jessica Corbitt, Director of External
Affairs, Fulton County |

VIII. CLOSING REMARKS AND ADJOURNMENT

AGENDA IS SUBJECT TO CHANGE

****An Executive Committee Meeting will be held in the event there is not a Quorum of the Full Board****

MEETING TITLE: Fulton County Workforce Development Board Meeting
MEETING DATE: Tuesday, November 11, 2024 **MEETING TIME:** 9:00 A.M.
LOCATION: Fulton County Government Center
MEETING SCRIBE: Alexis Leonard **EMAIL:** alexis.leonard@fultoncountyga.gov

BOARD MEMBERS ATTENDANCE:

Allen, Diane: Present	Darden Beauford, Yulonda: Excused	Rooks, Stephanie: Present
Barnes, Bryson: Absent	Absence	Ruder, Alex: Present
Bell, Mike: Absent	Dover, Sanquinetta: Present	Russell, Shar'ron- Present
Boatright, Kali: Present (V)	Johnson, Rich:	Schofield, Kim: Present
Butler, David: Proxy- Perkins	Macke, Andy: Present	Taggart Jr., Marshall: Excused Absence
Christopher	Nickerson, Amelia: Present	Wences, Juan: Excused Absence
	Noyes, Brian: Present	Wimberly, Yolanda: Present

1. Call to Order

Meeting called to order by Chairperson, A. Macke at 9:08 A.M.

2. Roll Call:

Roll call by A. Leonard, LWDB Board Liaison. The presence of a quorum was met.

3. Opening and Introductions

Chairperson A. Macke opened the board meeting, welcoming all attendees.

4. Public Comment

No Public comments.

5. Regular Agenda

I. Regular Agenda:

The WorkSource Fulton LWDB Agenda Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to adopt the regular agenda.

Motioned: S. Dover

Seconded: B. Noyes

Required Action: No further action required

Motion Acceptance/Declination: The motion to adopt the agenda as presented was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, adopting the regular agenda as presented.

II. Approval of August 13, 2024 LWDB Meeting Minutes:

The WorkSource Fulton LWDB August 13, 2024, Meeting Minute Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to approve the August 13, 2024, LWDB Meeting Minutes.

Required Action: No further action required

Motioned: S. Dover

Seconded: S. Russell

Motion Acceptance/Declination: The motion to adopt the August 13, 2024 LWDB Meeting Minutes was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, approving the August 13, 2024 LWDB Meeting Minutes as presented.

6. Committee Reports and Recommendations

Performance & Accountability Committee:

Monitoring Update

S. Rooks, Performance & Accountability Chairperson, provided the Performance & Accountability Committee Report. Final report from State monitoring has not been provided as of yet. Once provided, it will be shared with the board.

ITA Provider Appeal

B. Lacy, Deputy Director, provided the board with an overview of the ITA process and nature of the appeal by Black Girl Beauty School of Careers- reference meeting packet for document.

Chairperson A. Macke requested a motion to affirm the decision to not fund the ITA Agreement.

Required Action: No further action required

Motioned: S. Rooks

Seconded: S. Dover

Motion Acceptance/Declination: The motion to affirm the decision to not fund the ITA agreement, was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, approving the decision to not fund the ITA as presented.

Youth Committee:

M. Violet, Program Manager, provided the Youth Committee report.

Finance Committee Report:

Approve DW to Adult Fund Transfer

S. Russell, Finance Committee Chairperson, provided the Finance Committee Report. The LWDB has already voted to allow staff to transfer a portion of Dislocated Worker funds, this transfer will move all remaining PY23 Dislocated Worker (DW) funds to the Adult program due to the demands. QUEST funds will remain to serve the DW customers. The funds transfer was provided to the board for review - reference meeting packet for the document. Chairperson A. Macke requested a motion to approve the fund transfer from DW to Adult.

Required Action: No further action required

Motioned: S. Dover

Seconded: A. Nickerson

Motion Acceptance/Declination: The motion to approve the DW to Adult Funds Transfer was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, approving the DW to Adult Funds Transfer as presented.

Strategic Partnerships and Outreach Committee:

A. Nickerson, Chairperson of the Strategic Partnerships and Outreach Committee, provided the committee report

Executive Committee:

Approve 2025 Meeting Dates

A. Macke, LWDB Chairperson, provided the Executive Committee Report. Reference meeting packet for document. Chairperson Macke requested a motion to approve the 2025 LWDB Meeting Dates.

Required Action: November 11, 2025 meeting changed to November 18, 2025 due to Veteran's Day.

Motioned: S. Dover

Seconded: B. Noyes

Motion Acceptance/Declination: The motion to adopt the 2025 Meeting Dates, with the requested adjustment to the November meeting date, was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried adopting the 2025 LWDB Meeting Dates.

7. Director's Report

B. Lacy, Deputy Director, provided the Director's report.

8. Program Presentation

Theresa Austin- Gibbons, Deputy Commissioner, provided an overview of the Good Jobs Alliance.

9. Closing Remarks and Adjournment

The next meeting is scheduled for February 11, 2025 at 141 Pryor St SW, Atlanta, GA 30303. Meeting adjourned.

DRAFT

WORKFORCE BOARD REPORT
Local Area 006 Region 3

WIOA Grant Funding Summary

Month Ending, December 31, 2024

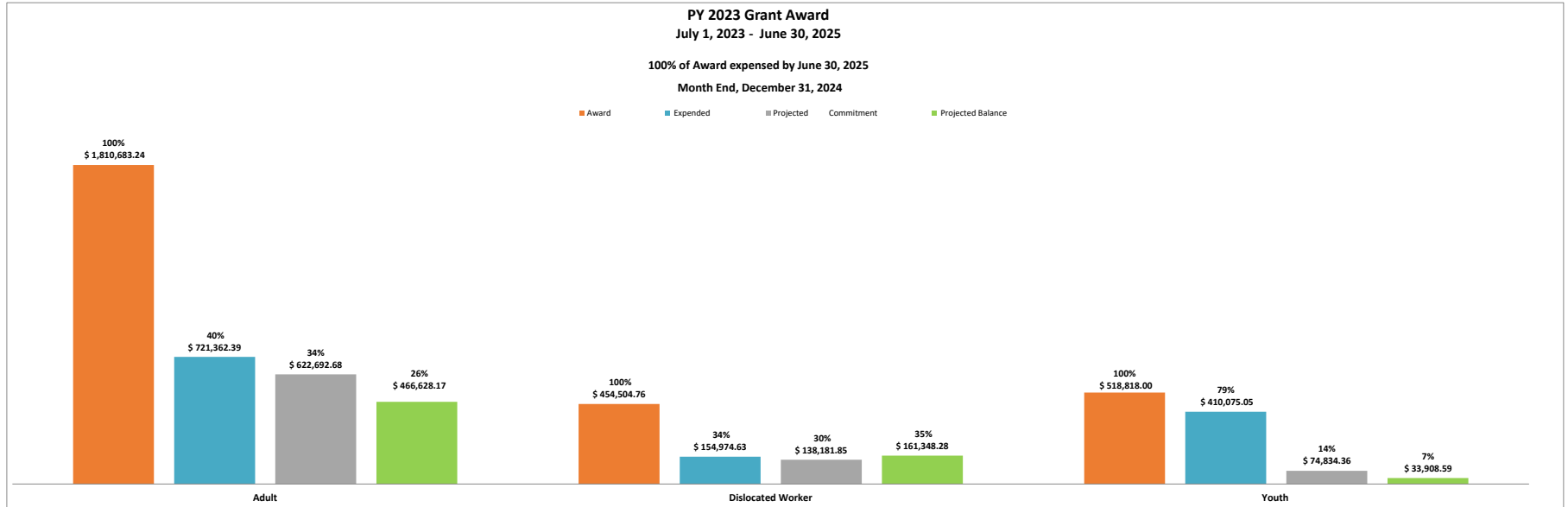


Funding	Program Year	Award	Expended	% Expended	*Commitment	% Commitment	*Balance after Commitment	% Balance	
ADMINISTRATION									
Ending June 2025	PY 2023	\$ 309,333.00	\$ 308,364.15	100%		0%	\$ 968.85	0%	●
Ending June 2026	PY 2024	\$ 273,888.00	\$ 78,203.43	29%	\$ 12,000.00	4%	\$ 183,684.57	67%	●
	TOTAL	\$ 583,221.00	\$ 386,567.58		\$ 12,000.00		\$ 184,653.42		
ADULT									
Ending June 2025	PY 2023	\$ 1,810,683.24	\$ 721,362.39	40%	\$ 622,692.68	34%	\$ 466,628.17	26%	●
Ending June 2026	PY 2024	\$ 402,508.00	\$ 12,527.10	3%		0%	\$ 389,980.90	97%	●
	TOTAL	\$ 2,213,191.24	\$ 733,889.49		\$ 622,692.68		\$ 856,609.07		
DISLOCATED WORKER									
Ending June 2025	PY 2023	\$ 454,504.76	\$ 154,974.63	34%	\$ 138,181.85	30%	\$ 161,348.28	35%	●
Ending June 2026	PY 2024	\$ 1,561,840.00	\$ 26,966.24	2%		0%	\$ 1,534,873.76	98%	●
Ending December 2024	Rapid Response	\$ 90,000.00	\$ 41,022.82			0%	\$ 48,977.18	54%	●
Ending September 2025	QUEST DW FY23	\$ 704,000.83	\$ 409,318.34	58%	\$ 226,682.49	32%	\$ 68,000.00	10%	●
	TOTAL	\$ 2,810,345.59	\$ 632,282.03		\$ 364,864.34		\$ 1,813,199.22		
YOUTH									
Ending June 2025	PY 2023	\$ 518,818.00	\$ 410,075.05	79%	\$ 74,834.36	24%	\$ 33,908.59	7%	●
Ending June 2026	PY 2024	\$ 553,820.00	\$ 313,834.36	57%	\$ 122,719.75	36%	\$ 117,265.89	21%	●
	TOTAL	\$ 1,072,638.00	\$ 723,909.41		\$ 197,554.11		\$ 151,174.48		●
		\$ 6,679,395.83	\$ 2,476,648.51	37%	\$ 1,197,111.13	18%	\$ 3,005,636.19	45%	

*Obligations are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards.

PY23-PY24 Obligations	Contract Budget	Contract Budget Modification +/-	New Contract Budget	Expended	% Expended	Contract Balance	YTD Pending Payments	% Pending Payment	Contract Remaining Balance after pending payments	% Remaining Balance
Equus, Inc. Adult/DW	\$ 970,348.00	\$ 87,133.94	\$ 1,057,481.94	\$ 368,539.13	38%	\$ 688,942.81	\$ 7,494.38	1%	\$ 681,448.43	70%
Equus, Inc. QUEST	\$ 636,000.83			\$ 409,318.34	64%	\$ 226,682.49	\$ 82,404.86	13%	\$ 144,277.63	23%
Equus, Inc. One-Stop	\$ 112,500.00	\$ -		\$ 26,655.04	24%	\$ 85,844.96	\$ 7,898.02	7%	\$ 77,946.94	69%
Equus, Inc. Youth	\$ 223,220.00			\$ 64,579.13	29%	\$ 158,640.87	\$ 22,256.77	10%	\$ 136,384.10	61%
MAX	\$ 5,000.00	\$ -			0%	\$ 5,000.00		0%	\$ 5,000.00	100%
Atlanta Regional Commission Outreach	\$ 20,000.00	\$ -			0%	\$ 20,000.00		0%	\$ 20,000.00	100%
Atlanta Regional Commission (ITA MOU PERF.)	\$ 12,000.00				0%	\$ 12,000.00		0%	\$ 12,000.00	100%
SubTotal Program Contracts	\$ 1,979,068.83	\$ 87,133.94		\$ 869,091.64	44%	\$ 1,197,111.13	\$ 120,054.03	6%	\$ 1,077,057.10	
Operating PO/Invoices Payments Due	\$ -	\$ -		\$ -	0%	\$ -		0%	\$ -	0%
Total YTD Program Contracts	\$ 1,979,068.83	\$ 87,133.94	\$ 2,066,202.77	\$ 869,091.64	0%	\$ 1,197,111.13	\$ 120,054.03	0%	\$ 1,077,057.10	54%
			\$ -							
Total Operating & Contracts	\$ 1,979,068.83	\$ 87,133.94	\$ 2,066,202.77	\$ 869,091.64	0%	1,197,111.13	120,054.03	0%	\$ 1,077,057.10	54%

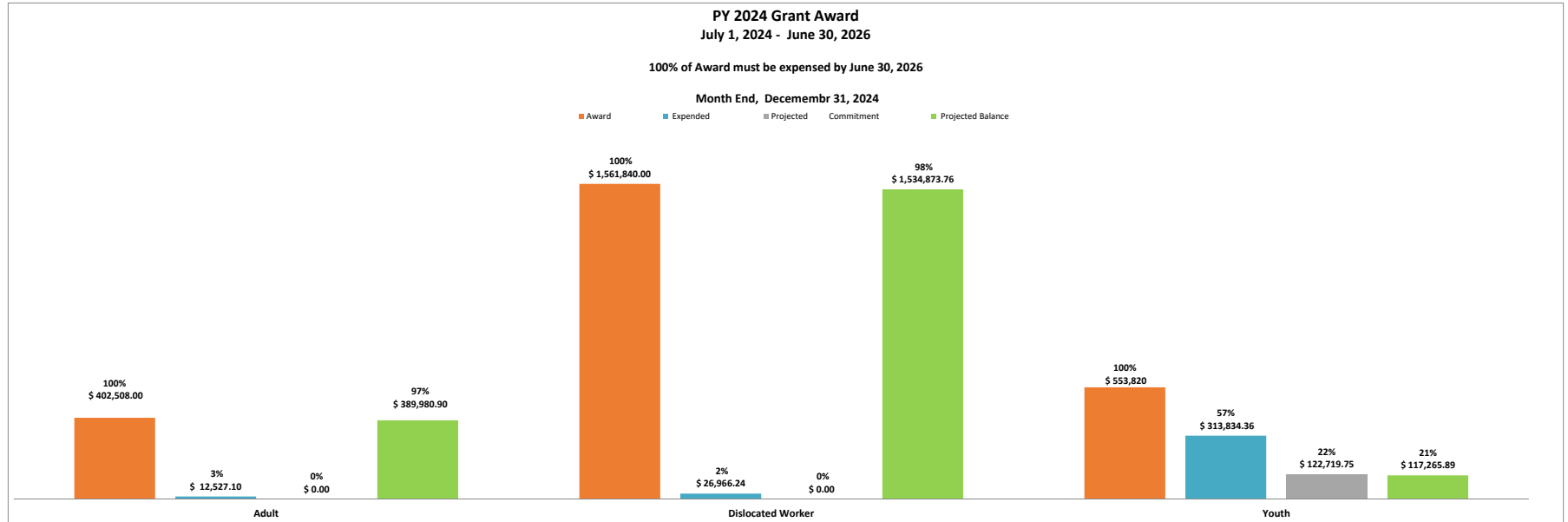
*Commitments are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards. (80% does not apply to Administration Total)



Fund	PY 2023 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	309,333.00	\$ 308,364.15	100%	-	0%	\$ 968.85	0%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
Adult	\$ 1,810,683.24	\$ 721,362.39	40%	\$ 622,692.68	34%	\$ 466,628.17	26%
Dislocated Worker	\$ 454,504.76	\$ 154,974.63	34%	\$ 138,181.85	30%	\$ 161,348.28	35%
Youth	\$ 518,818.00	\$ 410,075.05	79%	\$ 74,834.36	14%	\$ 33,908.59	7%
Subtotal	\$ 2,784,006.00	\$ 1,286,412.07	46%	\$ 835,708.89	30%	\$ 661,885.04	20%
	\$ 3,093,339.00	\$ 1,594,776.22	52%	\$ 835,708.89	27.0%	\$ 662,853.89	21%

*Projected commitment totals includes the 80% outsourced contract estimates by July 1, 2024.

**Balance after commitment is the amount remaining for operating expenses YTD.



Fund	PY 2024 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	273,888.00	\$ 78,203.43	29%	12,000.00	4%	\$ 183,684.57	67%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
Adult	\$ 402,508.00	\$ 12,527.10	3%	\$ -	0%	\$ 389,980.90	97%
Dislocated Worker	\$ 1,561,840.00	\$ 26,966.24	2%	\$ -	0%	\$ 1,534,873.76	98%
Youth	\$ 553,820.00	\$ 313,834.36	57%	\$ 122,719.75	22%	\$ 117,265.89	21%
Subtotal	\$ 2,518,168.00	\$ 353,327.70	14%	\$ 122,719.75	5%	\$ 2,042,120.55	81%
	\$ 2,792,056.00	\$ 431,531.13	15%	\$ 134,719.75	5%	\$ 2,225,805.12	80%

*Projected commitment totals includes up to 80% outsourced contract expires June 30, 2026.

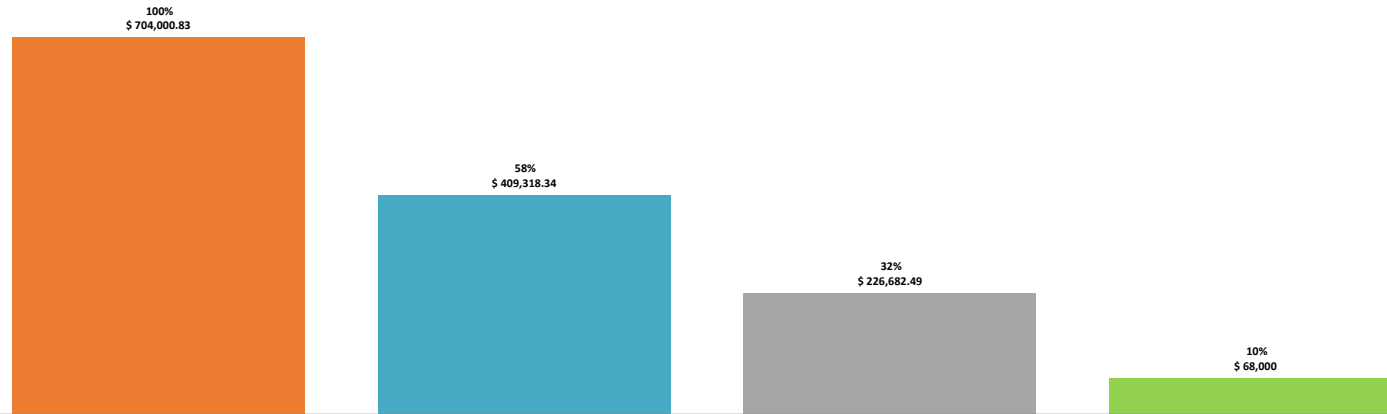
**Balance after commitment is the amount remaining for operating expenses YTD.

FY 2023 QUEST Grant Award
September 26, 2022 - September 30, 2025

100% of Award must be expended by September 30, 2025

Month End, December 31, 2024

■ Award
 ■ Expended
 ■ Projected Commitment
 ■ Projected Balance



QUEST Dislocated Worker

Fund	PY 2022 Award	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	-	\$ -	0%	-	0%	\$ -	0%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
QUEST Dislocated Worker	\$ 704,000.83	\$ 409,318.34	58%	\$ 226,682.49	32%	\$ 68,000.00	10%
Subtotal	\$ 704,000.83	\$ 409,318.34	58%	\$ 226,682.49	32%	\$ 68,000.00	10%
FY 2023	\$ 704,000.83	\$ 409,318.34	58%	\$ 226,682.49	32%	\$ 68,000.00	10%

\$ -

*Projected commitment totals includes the 80% outsourced contract estimates by June 30, 2024.

**Balance after commitment is the amount remaining for operating expenses YTD.



Georgia's
Workforce System
Provides **JOB SEEKERS** With:

- Access to Job openings
- In-demand skills
- Job Search Support
- Soft Skills Development
- Financial Support for Training

Job seekers from Georgia's Workforce System earned an estimated **\$152 Million** in salaries, a **RETURN ON INVESTMENT OF \$93 MILLION**

83%

of WIOA job seekers found employment; **AND** their median wages were

\$35,988

**WORK
SOURCE
GEORGIA**

**1 in 50
GEORGIA**

workers are served by
the workforce system

That's **106,000**
Georgians
annually

WorkSourceGeorgia.com
Connecting Talent with Opportunity

Georgia's Workforce System

Provides **EMPLOYERS** With:

- Access to Skilled Talent
- Recruitment Support
- Skills Upgrades
- Partnership with Educational Programs
- Reduced on-boarding and training costs

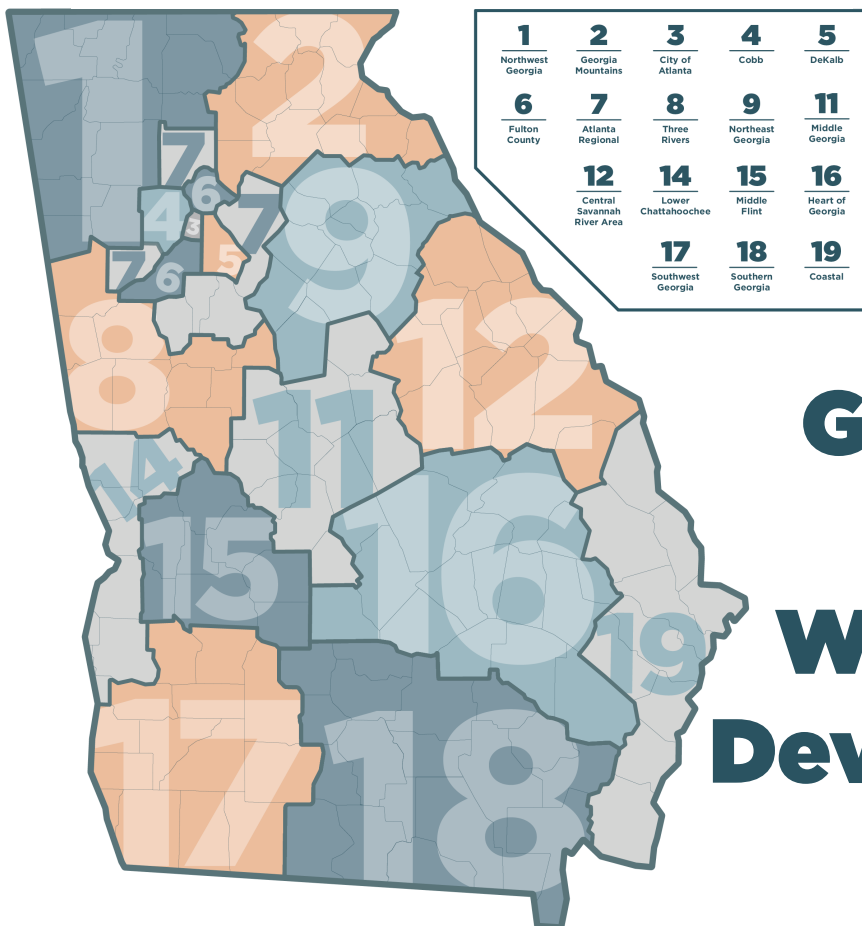
In 2024, over

37,591

EMPLOYERS

hired WIOA
participants to fill

JOB OPENINGS



Georgia's Local Workforce Development Areas

Data reflects performance July 2023- June 2024.
For more information contact brett.lacy@fultoncountyga.gov



Fulton

**KEY
PERFORMANCE
INDICATORS**

February 11, 2025

Q3 KEY PERFORMANCE INDICATORS

Program Year 24: 7/2024 – 6/2025

Economic Mobility Targets

Mission: To impact the economic mobility of Fulton County residents through the development of industry relationships, community engagement, and collaborative partnerships.



28%

35% New Enrollments

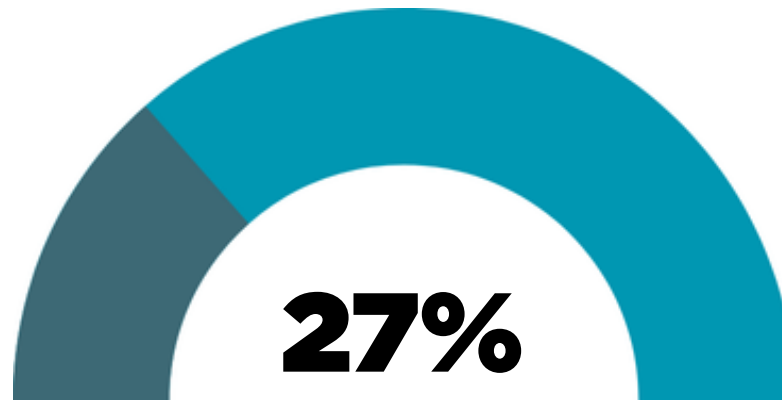
Measured as new Adult, Dislocated Worker, or Youth enrollments
July 1, 2024 – June 30, 2025 in a targeted zip code

Q3 KEY PERFORMANCE INDICATORS

Program Year 24: 7/2024 – 6/2025

Economic Mobility Targets

Mission: To impact the economic mobility of Fulton County residents through the development of industry relationships, community engagement, and collaborative partnerships.



35% of Active Participants

Measured as any Adult, Dislocated Worker, or Youth participant receiving services between July 1, 2023 – June 30, 2024 in a targeted zip code

Q3 KEY PERFORMANCE INDICATORS

Program Year 24: 7/2024 – 6/2025

Economic Mobility Targets



4 Dedicated Business Services Events

Measured as number of Hiring Events, Work-Based Learning Agreements, or Industry Awareness events in a targeted zip code



105

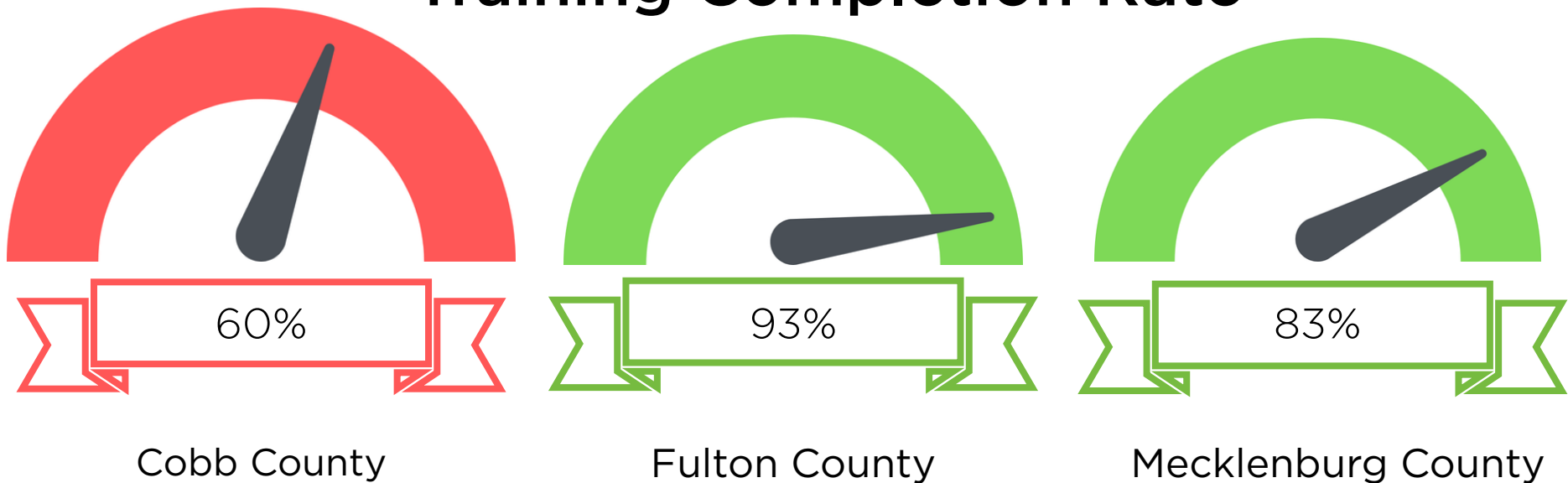
400 Residents Accessing System

Measured as unique touch points with residents in a targeted zip code at Mobile Unit events, workshops, or other community engagement activities

Q3 KEY PERFORMANCE INDICATORS

Program Year 24: 7/2024 - 6/2025

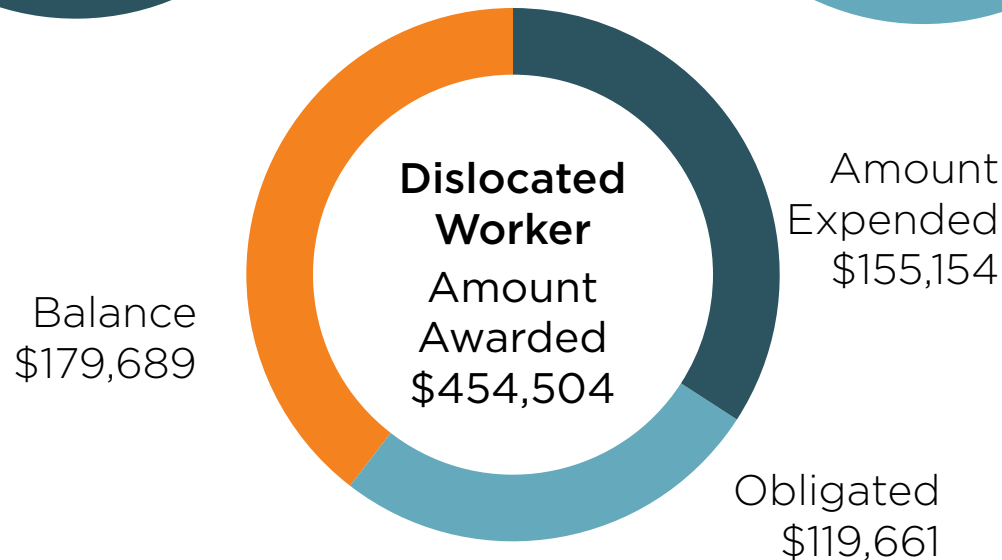
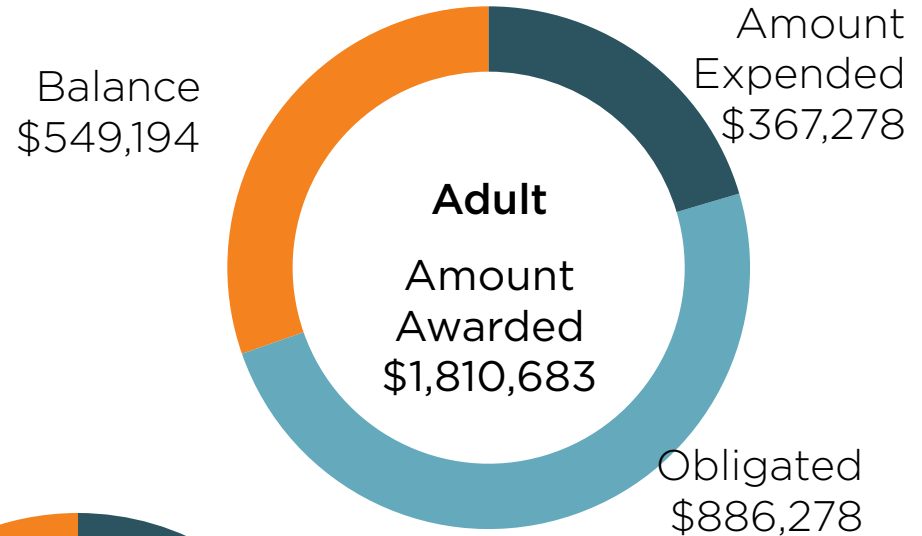
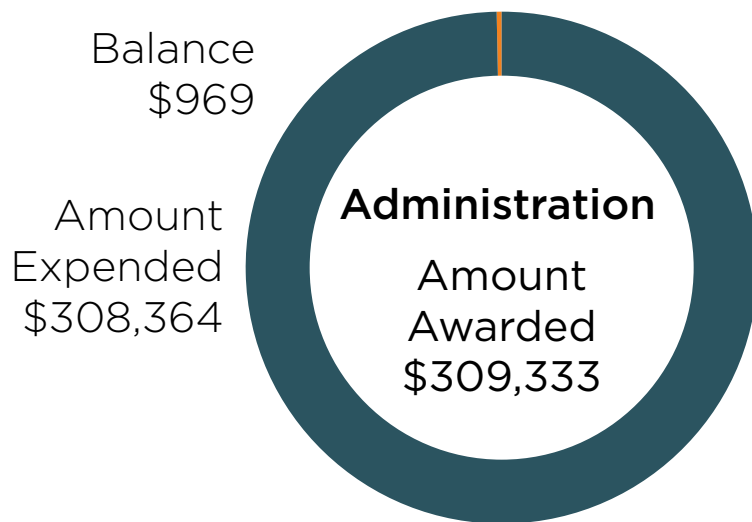
Benchmark Measure: Training Completion Rate



Benchmark: Percent of Job Seekers
Completing Training Program
Statewide: 76%

Q3 KEY PERFORMANCE INDICATORS

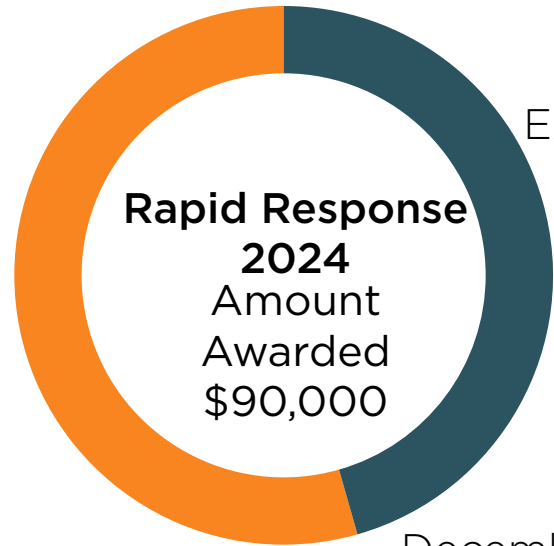
Funds Expiring June 2025



Q3 KEY PERFORMANCE INDICATORS



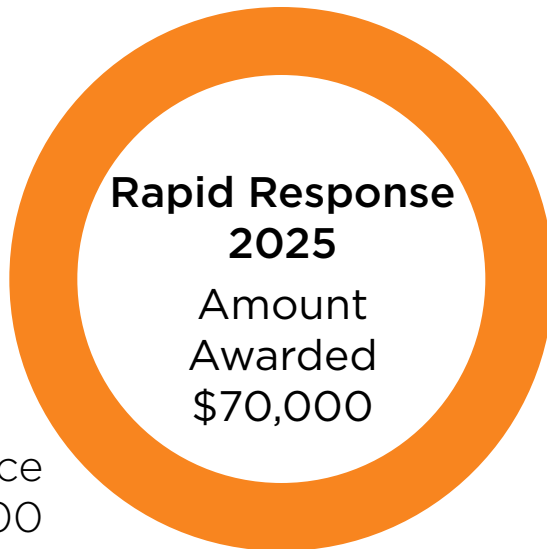
Balance \$50,000
Expires June 2025



Balance \$48,997

Amount Expended \$41,023

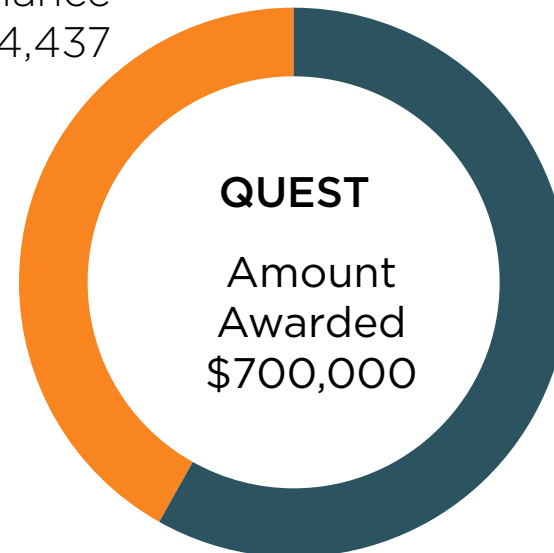
Expired December 2024



Balance \$70,000

Expires December 2025

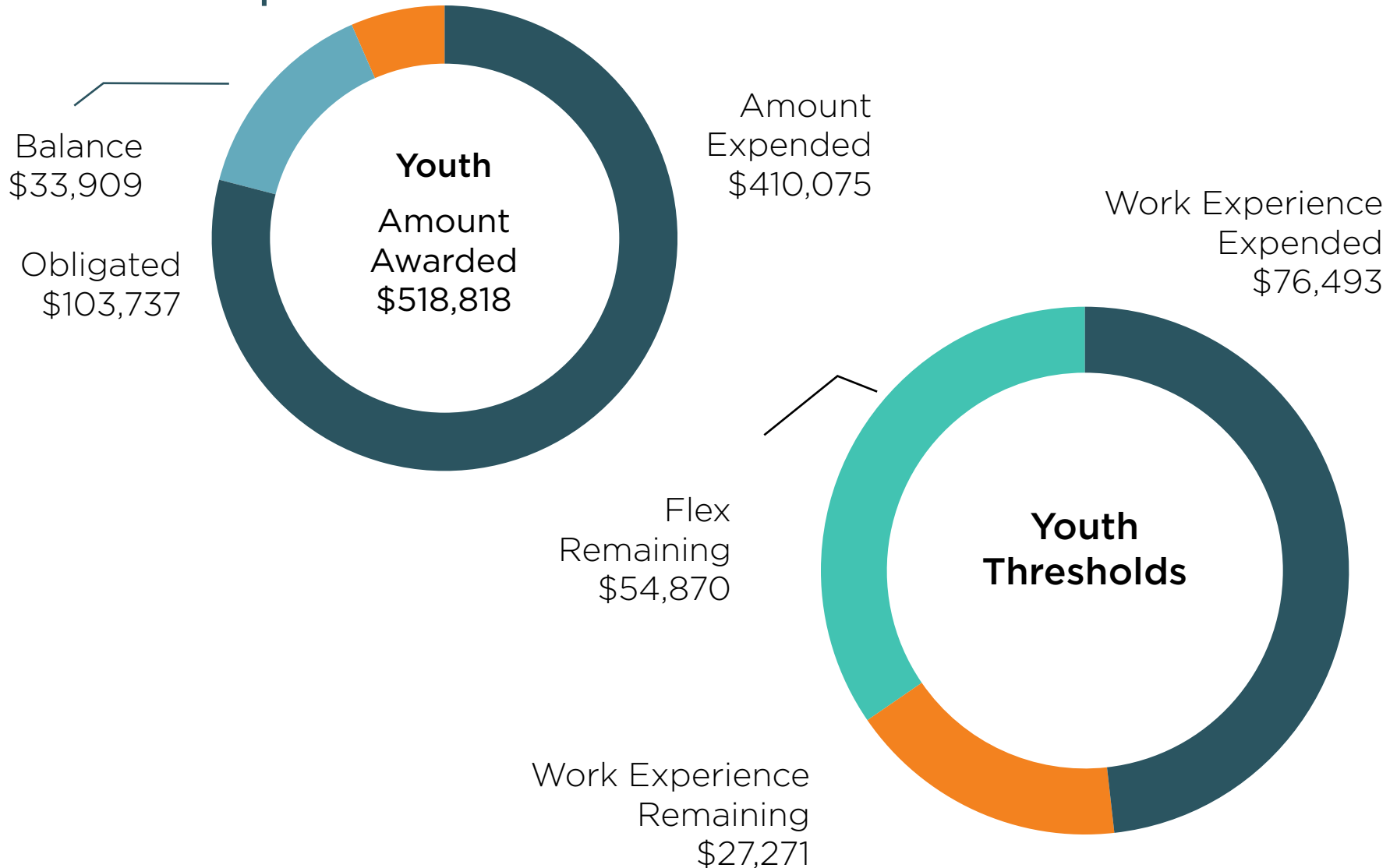
Balance \$344,437



Expires September 2025

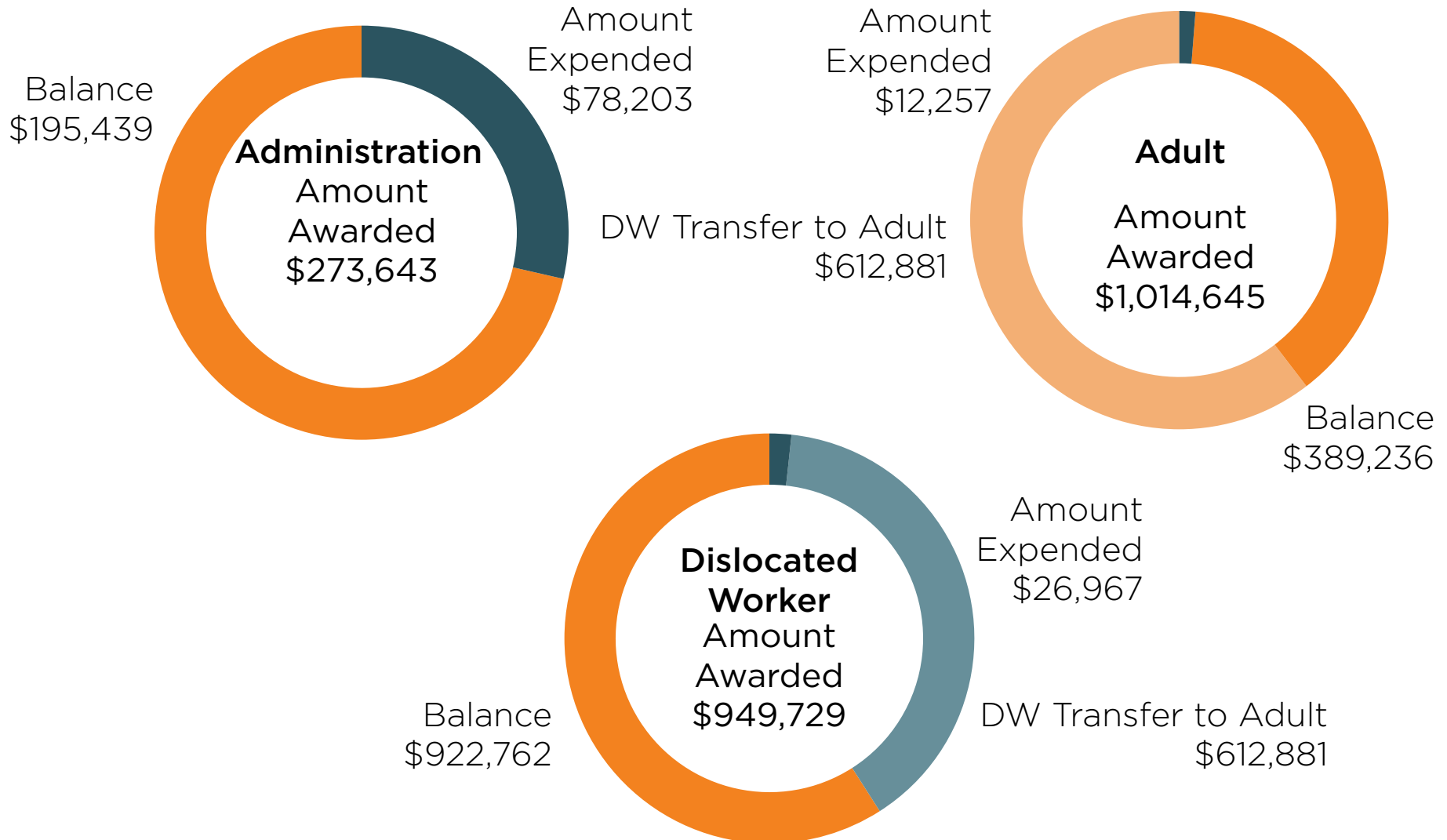
Q3 KEY PERFORMANCE INDICATORS

Funds Expiring June 2025



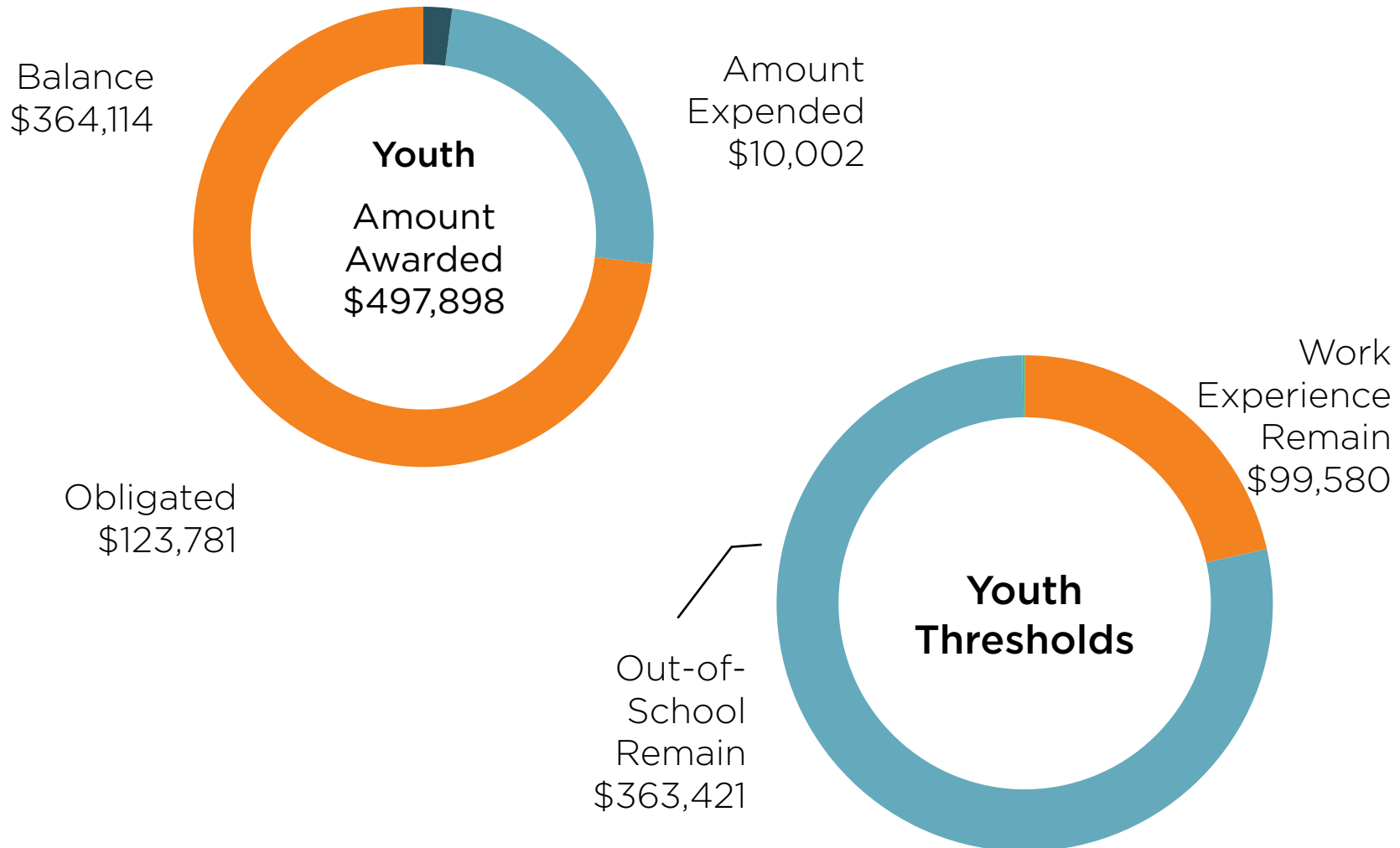
Q3 KEY PERFORMANCE INDICATORS

Funds Expiring June 2026



Q3 KEY PERFORMANCE INDICATORS

Funds Expiring June 2026





Fulton

FULTON WORKFORCE
DEVELOPMENT BOARD

February 11, 2025

CALL TO ORDER

- Welcome
- Roll Call- *Alexis Leonard, LWDB Liaison*
- Public Access

CALL TO ORDER

- Adopt Agenda
- Adopt November 12, 2024 Meeting Minutes

COMMITTEE REPORTS AND RECOMMENDATIONS

- Performance and Accountability
Stephanie Rooks

COMMITTEE REPORTS AND RECOMMENDATIONS



Youth

Yulonda Darden-Beauford

COMMITTEE REPORTS AND RECOMMENDATIONS

- Finance
Shar'ron Russell

COMMITTEE REPORTS AND RECOMMENDATIONS

Strategic Partnerships and Outreach Amelia Nickerson

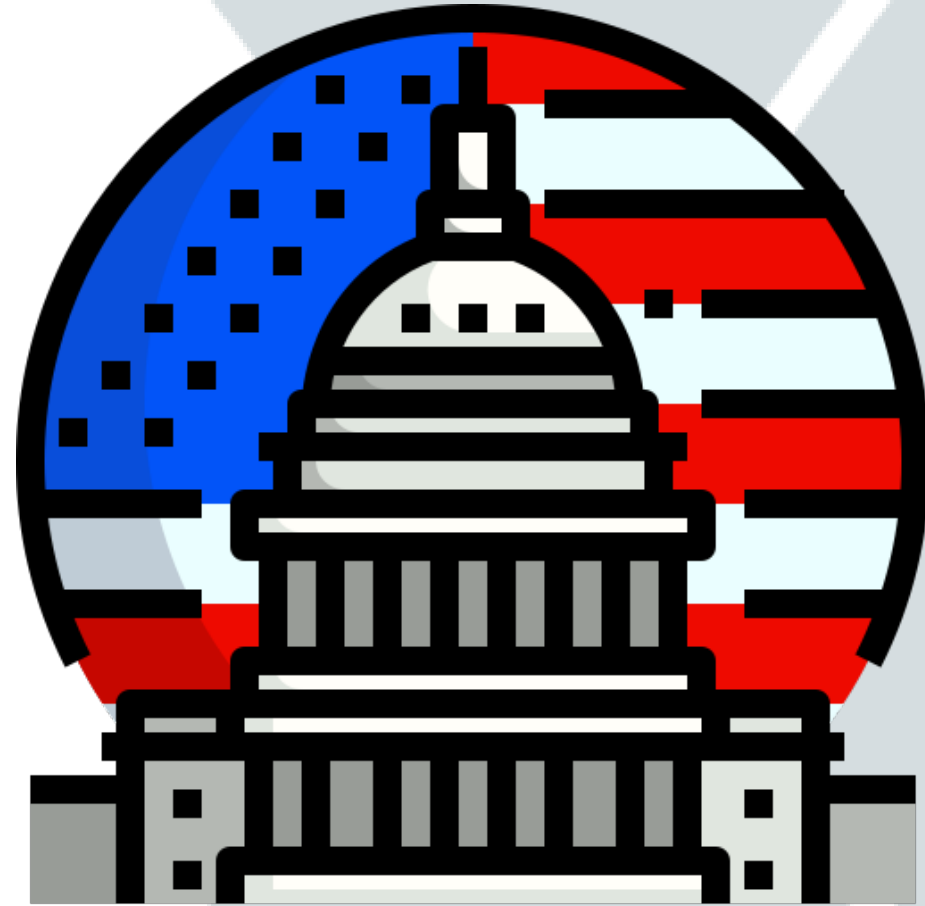
COMMITTEE REPORTS AND RECOMMENDATIONS

- Executive Committee
Sanquinetta Dover

LWDB Committee Structure

DIRECTOR'S REPORT

Workforce in the Second Trump Administration



Congratulations Michelle!

Leadership MAX



*A Leadership Development Program from
Metro Atlanta eXchange for Workforce Solutions*



Continuing Resolution / Reauthorization Update

A Stronger Workforce for America Act

- Included in initial Continuing Resolution 12/18
- Not included in “clean” funding bill
- 3/14 Deadline for budget approval

- DOGE targets on programs without current authorization



TEN 21-24

“Ending Radical and Wasteful Government DEI Programs and Preferencing”

- Should NOT impact active workforce grants
- WIOA does not mention DEI initiatives or concepts

- Review of existing materials



Federal Funding Freeze

OMB Memo M-25-13

- Temporary pause of executive agency grants, loans, other forms of assistance not directly received by individuals issued 1/27
- Federal Courts blocked the memo from taking effect on 1/28 based on suit by 22 State AGs + DC
- Memo “rescinded” 1/30 but Court ordered stay remains in effect

- 2/10 Deadline for Agency reports to OMB
- 3/14 FY25 Budget Deadline (Shutdown Threshold)



Federal Funding Freeze

Fulton Response

- Continuing with services until funding pause is reinstated
Reviewing outstanding tuition payments for quarter/semester that would be at risk
- Increasing frequency of drawdowns from State
- Preparing notices to training providers, participants, vendors to distribute if funds are paused
- If pause is resumed – unable to serve ANY customers





Fulton

Jessica Corbitt
Director of External Affairs
Fulton County

ADJOURN

Fulton



Connecting Talent with Opportunity
A proud partner of the American  JobCenter® network