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PUBLIC NOTICE

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WORKSOURCE FULTON BOARD SCHEDULES STRATEGIC PLANNING MEETING

FULTON COUNTY, GA (October 23, 2025) – The Workforce Innovation and Opportunity Act (WIOA) Local Workforce Development Board (LWDB) will hold a Board meeting on Tuesday, November 18, 2025 at 9:00 AM via ZOOM at: https://zoom.us/webinar/register/WN_DHSTnKHRe-chNegV-xSyg. Please submit all public comments via email to FultonLWDB@fultoncountyga.gov by 9:00 AM Wednesday, November 12, 2025.

The WorkSource Fulton WIOA team and Local Workforce Development Board supports a skilled and trained workforce. These entities also create innovative programs that cater to the changing needs of employers and the business community. WorkSource Fulton helps Georgia move toward a comprehensive, customer-focused workforce investment system. Job seekers and employers can obtain a wide range of workforce-related tools and information needed to manage work activities.

WorkSource Fulton services are delivered through a network of One-Stop Centers statewide, backed by WorkSource Georgia. For more information, contact WorkSource Fulton at (404) 613-6381, or visit Fulton County's website at: <https://www.fultoncountyga.gov/inside-fulton-county/fulton-county-departments/worksource-fulton>. Connect with Fulton County Government on Twitter at [@FultonInfo](#) or Facebook at [@fultoninfo](#).

Citizens in need of reasonable accommodations due to a disability, including communications in an alternative format should contact WorkSource Fulton Disability Liaison, Kimyana Pippin at (404) 613-6381. For Georgia Relay Access, dial 711. Connect with Select Fulton on Twitter at [@SelectFulton](#) or LinkedIn at [@SelectFulton](#).

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About WorkSource Fulton

WorkSource Fulton is a free, federally funded program that helps put people to work. Our program is designed to help find the right job or career training at no cost to individuals. WorkSource Fulton is designed to provide funding and support to guide program participants through the professional and career development processes. WorkSource Fulton offers the following training and services: personal career counselors; job readiness workshops; access to career service centers; assistance with the job application process; in-demand occupation exploration; training options; and employment support services. For more information, visit: <https://www.fultoncountyga.gov/inside-fulton-county/fulton-county-departments/worksource-fulton>.

**FULTON WORKFORCE DEVELOPMENT BOARD MEETING
VIRTUAL MEETING
NOVEMBER 18, 2025 – 9:00 A.M.**

AGENDA

I.	CALL TO ORDER	Alexis Leonard
II.	ROLL CALL	Alexis Leonard
III.	PUBLIC ACCESS	Citizen Comments
IV.	REGULAR AGENDA	
	<ul style="list-style-type: none">ACTION ITEM: Approve AgendaACTION ITEM: Adopt Previous Meeting Minutes – 8/12/2025	
V.	COMMITTEE REPORTS	
	FINANCE AND PERFORMANCE COMMITTEE	TBD
	PARTNERSHIPS AND PROGRAMS COMMITTEE	Brian Noyes
	EXECUTIVE COMMITTEE	Andy Macke
	<ul style="list-style-type: none">ACTION ITEM: 2026 Dates	
VI.	DIRECTORS REPORT	Samir Abdullahi

VII. CLOSING REMARKS AND ADJOURNMENT

AGENDA IS SUBJECT TO CHANGE

****An Executive Committee Meeting will be held in the event there is not a Quorum of the Full Board****

MEETING TITLE: Fulton County Workforce Development Board Meeting
MEETING DATE: Tuesday, August 12, 2025 **MEETING TIME:** 9:00 A.M.
LOCATION: Fulton County Government Center
MEETING SCRIBE: Alexis Leonard **EMAIL:** alexis.leonard@fultoncountyga.gov

BOARD MEMBERS ATTENDANCE:

Allen, Diane: Present	Johnson, Rich: Present (V)	Russell, Shar'ron- Proxy- Frank Mosley
Barnes, Bryson: Present (V)	Macke, Andy: Present	Schofield, Kim: Present (V)
Bell, Mike: Absent	Newsome, Terry: Absent	Taggart Jr., Marshall: Present (V)
Butler, David: Absent	Nickerson, Amelia: Present	Wences, Juan: Absent
Darden Beauford, Yulonda: Present	Noyes, Brian: Present (V)	Wimberly, Yolanda: Absent
Dover, Sanquinetta: Present	Rooks, Stephanie: Present	
Fischer, Stephanie: Present	Ruder, Alex: Present	

1. Call to Order

Meeting called to order by Chairperson A. Macke at 9:15 A.M.

2. Roll Call:

Roll call by A. Leonard, LWDB Board Liaison. The presence of a quorum was met.

3. Opening and Introductions

Chairperson A. Macke opened the board meeting, welcoming all attendees.

4. Public Comment

No Public comments.

5. Regular Agenda

I. Regular Agenda:

The WorkSource Fulton LWDB Agenda Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to adopt the regular agenda.

Motioned: S. Dover **Seconded:** A. Nickerson

Required Action: No further action required

Motion Acceptance/Declination: The motion to adopt the agenda as presented was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, adopting the regular agenda as presented.

II. Ratification of May 13, 2025 LWDB Executive Committee Meeting Minutes:

The May 13, 2025 LWDB meeting entered Executive Committee session due to lack of quorum at the start of the meeting. The WorkSource Fulton LWDB May 13, 2025, Meeting Minute Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to ratify the May 13, 2025, LWDB Meeting Minutes.

Required Action: No further action required

Motioned: S. Dover **Seconded:** A. Nickerson

Motion Acceptance/Declination: The motion to ratify the May 13, 2025 LWDB Meeting Minutes was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, ratifying the May 13, 2025 LWDB Meeting Minutes as presented.

6. Committee Reports and Recommendations

Performance & Accountability Committee:

S. Rooks, Performance & Accountability Chairperson, provided the Performance & Accountability Committee report.

Youth Committee:

Y. Darden Beauford, Youth Committee Chairperson, provided the Youth Committee report

Finance Committee Report:

M. Angall, Financial Systems Manager, provided the Finance Committee report.

Approve the PY25 Budget

There is a minimal reduction in Dislocated Worker funds, and small increase between Youth and Adult. Outside of the slight funding shifts, the PY25 Budget has no major changes from the PY24 budget. TCSG has reviewed and provisionally approved the PY25 Budget. The draft budget was provided to the board for review - reference meeting packet for the document.

Required Action: No further action required

Motioned: S. Dover **Seconded:** S. Rooks

Motion Acceptance/Declination: The motion to adopt the PY25 Budget was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried adopting the PY25 Budget.

Approve FY26 Transfer DW to Adult

The FY26 Transfer request is to authorize staff to transfer up to 50% of the PY25 Dislocated Worker funds into Adult once they are made available by the State which is usually around October 1st. The final dollar amount will be shared with the board once calculations are finalized.

Required Action: No further action required

Motioned: A. Nickerson **Seconded:** A. Ruder

Motion Acceptance/Declination: The motion to approve the FY26 Transfer from DW to Adult was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried approving the FY26 Transfer from DW to Adult.

Approve FY25 Transfer DW to Adult

The FY25 Transfer request is to authorize staff to transfer any remaining PY24 Dislocated Worker funds into Adult to completely expend funds that expire June 30, 2026

Required Action: No further action required

Motioned: S. Dover **Seconded:** D. Allen

Motion Acceptance/Declination: The motion to approve the FY25 Transfer from DW to Adult was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried approving the FY25 Transfer from DW to Adult.

Strategic Partnerships and Outreach Committee:

A. Nickerson, Chairperson of the Strategic Partnerships and Outreach Committee, provided the Strategic Partnerships and Outreach Committee report.

Executive Committee:

Approve Bylaw Amendment: Revised Committee Structure

Chairperson A. Macke provided the Executive Committee Report. As discussed at the May meeting, the work of the committees has shifted due to the progress of the LWDB. The draft of the suggested committee was provided to the board for review - reference meeting packet for the document. The request includes authorization for staff to clean up any changes to the Youth Committee/ Youth Council verbiage throughout the Bylaws.

Required Action: No further action required

Motioned: A. Nickerson **Seconded:** Y. Darden Beauford

Motion Acceptance/Declination: The motion to adopt the PY25 Budget was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried adopting the PY25 Budget.

7. Director's Report

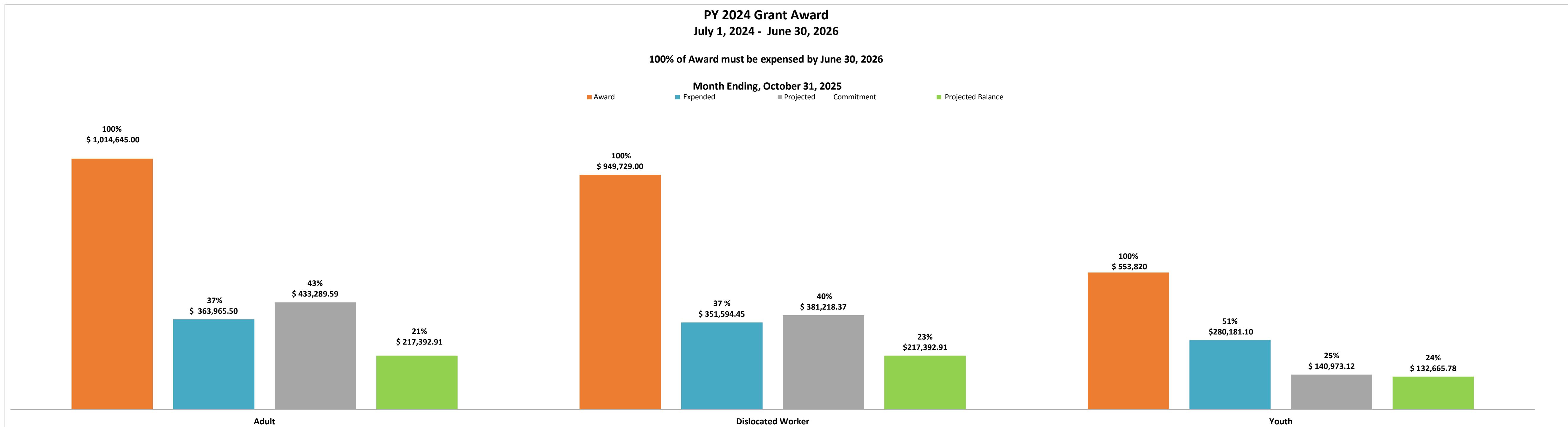
B. Lacy, Deputy Director, provided the Director's report.

8. Program Presentation

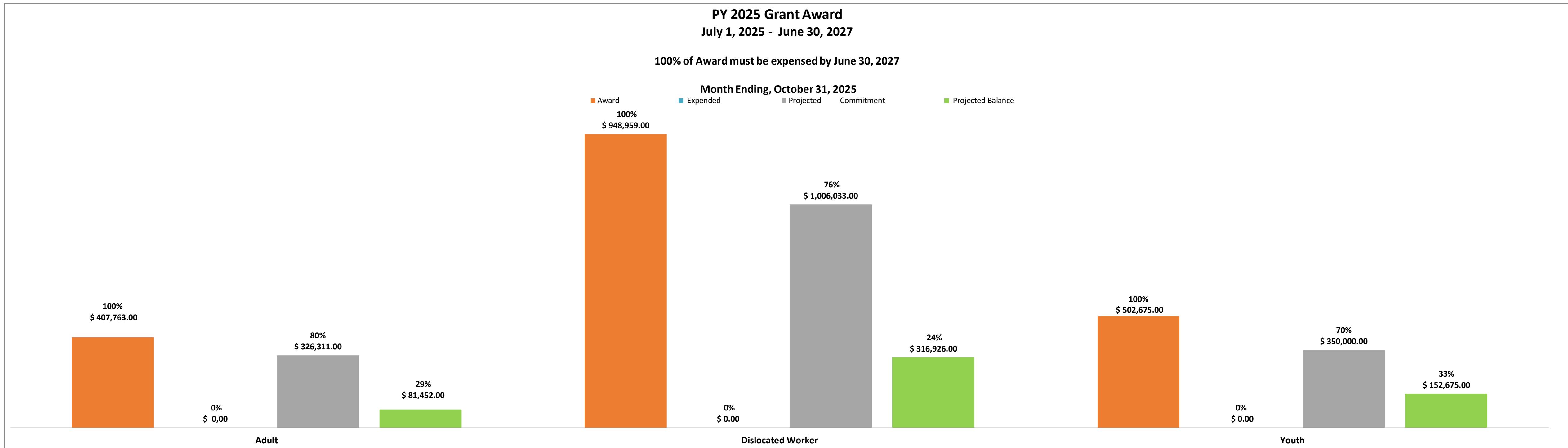
Danny Mitchell and Rosalyn Dennis, TCSG Office of Apprenticeship, provided an overview on registered apprenticeships

9. Closing Remarks and Adjournment

The next meeting is scheduled for November 18, 2025 at 141 Pryor St SW, Atlanta, GA 30303. Meeting adjourned.



Fund	PY 2024 Award		Expended		% Expended		Commitment		% Commitment		** Balance after Commitment		% Balance after Commitment	
	Award	Expenditure	Expenditure	% Expenditure	Projected Commitment	% Projected Commitment	Commitment	% Commitment	Expenditure	% Expenditure	Projected Balance	% Projected	Expenditure	% Expenditure
Administration	\$ 273,644.00	\$ 241,542.51	\$ 241,542.51	88%	\$ 12,000.00	4%	\$ 109,020.62	40%	\$ 109,020.62	40%	\$ 109,020.62	40%	\$ 109,020.62	40%
Program														
Adult	\$ 1,014,645.00	\$ 363,965.50	\$ 363,965.50	36%	\$ 433,286.59	43%	\$ 217,392.91	21%	\$ 217,392.91	21%	\$ 217,392.91	21%	\$ 217,392.91	21%
Dislocated Worker	\$ 949,729.00	\$ 351,594.45	\$ 351,594.45	37%	\$ 381,218.37	40%	\$ 216,916.18	23%	\$ 216,916.18	23%	\$ 216,916.18	23%	\$ 216,916.18	23%
Youth	\$ 553,820.00	\$ 280,181.10	\$ 280,181.10	51%	\$ 140,973.12	25%	\$ 132,665.78	24%	\$ 132,665.78	24%	\$ 132,665.78	24%	\$ 132,665.78	24%
Subtotal	\$ 2,518,194.00	\$ 995,741.05	\$ 995,741.05	40%	\$ 955,478.08	38%	\$ 566,974.87	23%	\$ 566,974.87	23%	\$ 566,974.87	23%	\$ 566,974.87	23%
	\$ 2,791,838.00	\$ 1,237,283.56	\$ 1,237,283.56	44%	\$ 967,478.08	35%	\$ 675,995.49	24%	\$ 675,995.49	24%	\$ 675,995.49	24%	\$ 675,995.49	24%



Fund	PY 2025		Expended	% Expended	Commitment	% Commitment	** Balance after Commitment		% Balance after Commitment
	Award	Expended					Projected Commitment	% Projected Commitment	
Administration	\$ 249,156.00	\$ 46,958.30	19%	\$ 12,000.00	5%	\$ 109,020.62	\$ 109,020.62	44%	
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	Projected Balance	% Projected	
Adult	\$ 407,763.00	\$ -	0%	\$ 326,311.00	80%	\$ 81,452.00	\$ 81,452.00	20%	
Dislocated Worker	\$ 1,322,959.00	\$ -	0%	\$ 1,006,033.00	76%	\$ 316,926.00	\$ 316,926.00	24%	
Youth	\$ 502,675.00	\$ -	0%	\$ 350,000.00	70%	\$ 152,675.00	\$ 152,675.00	30%	
Subtotal	\$ 2,233,397.00	\$ -	0%	\$ 1,682,344.00	75%	\$ 551,053.00	\$ 551,053.00	25%	
	\$ 2,482,553.00	\$ 46,958.30	2%	\$ 1,694,344.00	68%	\$ 660,073.62	\$ 660,073.62	27%	

*Projected commitment totals includes up to 80% outsourced contract expires June 30, 2026.

**Balance after commitment is the amount remaining for operating expenses YTD.

2026 LWDB Meeting Dates

Tuesday, February 10th 9:00 AM

Tuesday, May 12th: 9:00 AM

Tuesday, August 11th: 9:00 AM

Tuesday, November 17th: 9:00 AM **Virtual******

Committees meeting at minimum once per quarter Scheduled at least 2 weeks prior to LWDB Meeting



 **WORK
SOURCE
GEORGIA**
Fulton



Fulton Workforce Development Board

November 18, 2025

Fulton Local Workforce Development Board



Welcome

Roll Call- *Alexis Leonard, LWDB Liaison*

Public Access

Fulton Local Workforce Development Board



- Adopt Agenda
- Adopt August 12, 2025 Meeting Minutes

► COMMITTEE REPORTS AND RECOMMENDATIONS

Finance and Performance Committee UPDATES

- PY25 Budget
- Transfer Up To 50% FY26 DW to Adult
- Transfer Remaining FY25 DW to Adult
- FY 26 Funds Received

► COMMITTEE REPORTS AND RECOMMENDATIONS

Finance and Performance Committee UPDATES

- **2026 Goals Examples**
 - Expand employer partnerships by X employers YoY
 - Align X of training to high-demand sectors
 - Raise credentials for priority groups X% annually
 - Increase Apprenticeships by X YoY

► COMMITTEE REPORTS AND RECOMMENDATIONS

Partnerships and Programs Committee UPDATES

- Strategic Alliances for Equity in the Workforce (SAEF) Grant through a collaborative effort with the Atlanta Regional Commission (ARC), WorkSource DeKalb, and the City of Atlanta
- Coca-Cola Bottling Company UNITED, has launched its second cohort of the Incumbent Worker Training (IWT)

► COMMITTEE REPORTS AND RECOMMENDATIONS

Partnerships and Programs Committee UPDATES

- Workforce Events 2026 Planning



COMMITTEE REPORTS AND RECOMMENDATIONS

Executive Committee UPDATES

Committee Chairs and Staff Liaisons Appointed

- Finance & Performance Committee – TBD
 - (Staff Liaisons' David Keyes and Mariska Angall)
- Partnerships & Programs Committee – Brian Noyes
 - (Staff Liaisons' Lucius McRunnels and Michelle Vialt)
- Executive Committee – Chair Andy Macke
- Ad Hoc – as designated for specific committee Goals and Objectives*

Reminder of Conflict of Interest Forms

► COMMITTEE REPORTS AND RECOMMENDATIONS

Executive Committee ACTION ITEMS

Adopt 2026 Meeting Dates - 2nd Tuesdays

- **February 10th**
- **May 12th**
- **August 11th**
- **November 17th 3rd Tuesday - Virtual Meeting**



DIRECTOR'S REPORT

- 1. State Monitoring
10/20-10/24**
- 2. Internal Monitoring
of EQUUS**
- 3. Mid-Year
Performance Review**

- 1. 2 Findings to do with coding in GWS and IEP's. Already moving forward with corrective actions.**
- 2. Working on File Compliance and GWS Coding. In house Data Validation implemented in correlation with monthly desk reviews.**
- 3. Meeting and/or Exceeding all Measure in Adult, DW and Youth except for MSG. Not Uncommon for mid-year.**

- ☒ Federal Funding Freeze – No New Updates – Action Plan Remains the same.

Fulton Response

- Continuing with services until funding pause is reinstated
Reviewing outstanding tuition payments for quarter/semester that would be at risk
- Increasing frequency of drawdowns from State
- Preparing notices to training providers, participants, vendors to distribute if funding pause continues
- If pause “Continues” – may be unable to serve ANY customers

Fulton Local Workforce Development Board



Predictive report PY25 YTD as of 6Nov2025

Adult Predictive PY2025																	
	Total Participants New	Total Participants Served	Total Participants Exited		Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings		Credential Rate		Measurable Skill Gains				
					Num/Den	Rate	Num/Den	Rate	Earnings	Num/Den	Rate	Num/Den	Rate				
Report Period PY2025 Year-to-Date as of 11/6/2025	48	148	17	Negotiated Actual		76.50%		74.60%	\$7,650		63.90%		55,5%				
					26	45.61%	44	51.76%	\$8,353	23	52.27%	19	23.75%				
					57		85		26	44		80					
									Exceed		Result	Met	Result	Not Met			
						Result	Met	Result	Met								
Dislocated Worker Predictive PY2025																	
	Total Participants New	Total Participants Served	Total Participants Exited		Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings		Credential Rate		Measurable Skill Gains				
					Num/Den	Rate	Num/Den	Rate	Earnings	Num/Den	Rate	Num/Den	Rate				
Report Period PY2025 Year-to-Date as of 11/6/2025	12	56	11	Negotiated Actual		70.50%		86,2%	\$12,489		75.10%		50.50%				
					6		18	69.23%	\$7,134	2	40.00%	10	38.46%				
					19	70.00%	26		6	5		26					
							Result	Met	Result	Met	Met	Result	Met				
						Result	Met	Result	Met	Met	Result	Met	Result	Met			
Youth Predictive PY2025																	
	Total Participants New	Total Participants Served	Total Participants Exited		Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings		Credential Rate		Measurable Skill Gains				
					Num/Den	Rate	Num/Den	Rate	Earnings	Num/Den	Rate	Num/Den	Rate				
Report Period PY2025 Year-to-Date as of 11/6/2025	7	114	6	Negotiated Actual		74.40%		74.40%	\$3,317		50.50%		40.50%				
					7		10	45.45%	\$8,562	8	66.67%	1	2.17%				
					11	63.64%	22		4	12		46					
							Result	Met	Result	Met	Exceed	Result	Not Met				
Total all funds	67	318	34	Employed Q2	39		Emp Q4	72		Credential	33	Skills	30				

Fulton Local Workforce Development Board



**Congratulations WSF Staff on Completing the First Cohort of Fulton County's
Academy Leadership Training Program!**



Tawanda Harris



Alexis Leonard



Kimyana Pippin

African Proverb: "If You Want To Go Fast, Go Alone. If You Want To Go Far, Go Together."

