

FULTON WORKFORCE DEVELOPMENT BOARD MEETING
141 PRYOR STREET, ATLANTA GA 30303
FEBRUARY 10, 2026 – 9:00 A.M.

AGENDA

- | | | |
|-------------|--|-------------------------|
| I. | CALL TO ORDER | Alexis Leonard |
| II. | ROLL CALL | Alexis Leonard |
| III. | PUBLIC ACCESS | Citizen Comments |
| IV. | REGULAR AGENDA | |
| | <ul style="list-style-type: none">• ACTION ITEM: Approve Agenda• ACTION ITEM: Adopt Previous Meeting Minutes – 11/18/2025 | |
| V. | COMMITTEE REPORTS | |
| | EXECUTIVE COMMITTEE | Andy Macke |
| | FINANCE AND PERFORMANCE COMMITTEE | Alex Ruder |
| | PARTNERSHIPS AND PROGRAMS COMMITTEE | Brian Noyes |
| VI. | DIRECTORS REPORT | Michelle Vialet |
| VII. | CLOSING REMARKS AND ADJOURNMENT | |

AGENDA IS SUBJECT TO CHANGE

****An Executive Committee Meeting will be held in the event there is not a Quorum of the Full Board****

MEETING TITLE: Fulton County Workforce Development Board Meeting
MEETING DATE: Tuesday, November 18, 2025 **MEETING TIME:** 9:00 A.M.
LOCATION: ZOOM
MEETING SCRIBE: Alexis Leonard **EMAIL:** alexis.leonard@fultoncountyga.gov

BOARD MEMBERS ATTENDANCE:

Allen, Diane: Absent	Johnson, Rich: Proxy- Chumley, Adina	Ruder, Alex: Present
Abernathy, Sylvia- Present	Macke, Andy: Present	Russell, Shar'ron- Present
Barnes, Bryson: Present	Moyet, Jezlan- Present	Schofield, Kim: Absent
Bell, Mike: Absent	Newsome, Terry: Present	Taggart Jr., Marshall: Present
Butler, David: Absent	Nickerson, Amelia: Absent	Wences, Juan: Absent
Darden Beauford, Yulonda: Present	Noyes, Brian: Present	Wimberly, Yolanda: Present
Dover, Sanquinetta: Present	Raj, SK- Present	
Fischer, Stephanie: Present	Rooks, Stephanie: Present	

1. Call to Order

Meeting called to order by Chairperson A. Macke at 9:15 A.M.

2. Roll Call:

Roll call by A. Leonard, LWDB Board Liaison. The presence of a quorum was met.

3. Opening and Introductions

Chairperson A. Macke opened the board meeting, welcoming all attendees.

4. Public Comment

No Public comments.

5. Regular Agenda

I. Regular Agenda:

The WorkSource Fulton LWDB Agenda Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to adopt the regular agenda.

Motioned: S. Dover **Seconded:** S. Russell

Required Action: No further action required

Motion Acceptance/Declination: The motion to adopt the agenda as presented was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, adopting the regular agenda as presented.

II. Ratification of August 12, 2025 LWDB Executive Committee Meeting Minutes:

The August 12, 2025 LWDB meeting entered Executive Committee session due to lack of quorum at the start of the meeting. The WorkSource Fulton LWDB August 12, 2025, Meeting Minute Draft was provided to the board for review- reference meeting packet for the document. Chairperson A. Macke requested a motion to ratify the August 12, 2025, LWDB Meeting Minutes.

Required Action: No further action required

Motioned: S. Dover **Seconded:** S. Raj

Motion Acceptance/Declination: The motion to ratify the August 12, 2025 LWDB Meeting Minutes was approved by a unanimous vote. All in favor. No oppositions. No abstentions. The motion carried, ratifying the August 12, 2025 LWDB Meeting Minutes as presented.

6. Committee Reports and Recommendations

Finance And Performance Committee:

M. Angall, Financial Systems Manager, provided the finance component of the report.

D. Keyes, Data & Performance Manager, provided the performance component of the report.

Partnerships and Program Committee:

L. McRunnels, Business Services Manager, provided the Strategic Partnerships and Outreach Committee report.

Executive Committee:

Approve 2026 Meeting Dates

Chairperson A. Macke provided the Executive Committee Report. As discussed at the May meeting, the work of the committees has shifted due to the progress of the LWDB. The draft of the suggested committee was provided to the board for review - reference meeting packet for the document. The request includes authorization for staff to clean up any changes to the Youth Committee/ Youth Council verbiage throughout the Bylaws.

Required Action: No further action required

Motioned: Y. Darden Beauford **Seconded:** S. Dover

Motion Acceptance/Declination: The motion to adopt the 2026 Meeting Dates was approved by a unanimous vote of the board members. All in favor. No oppositions. No abstentions. The motion carried adopting the 2026 Meeting Dates.

7. Director's Report

S. Abdullahi, Director, provided the Director's report.

8. Closing Remarks and Adjournment

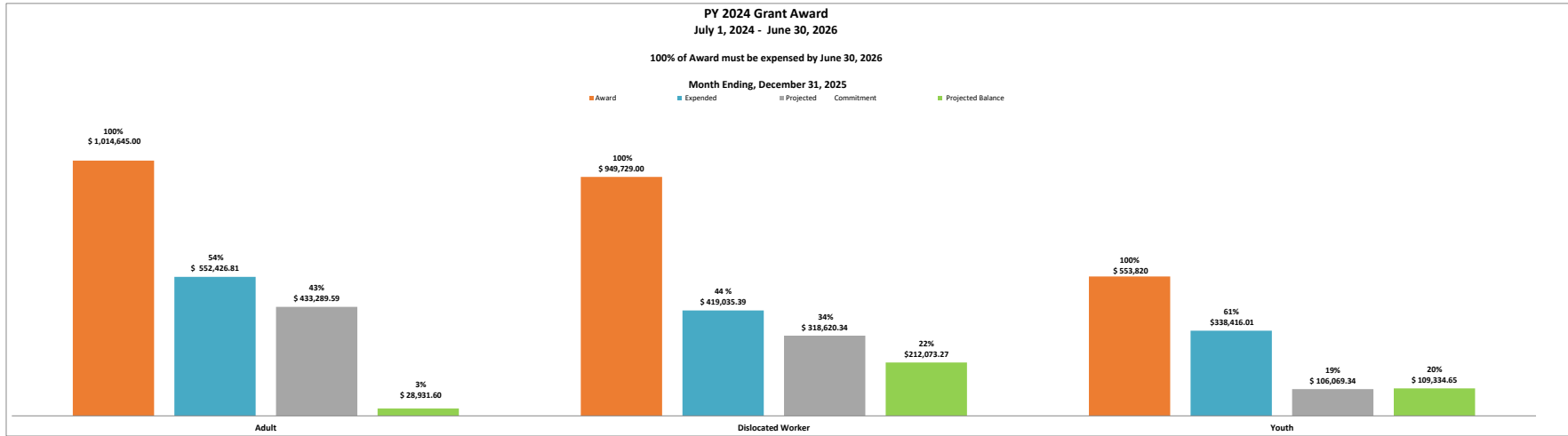
The next meeting is scheduled for February 10, 2026 at 141 Pryor St SW, Atlanta, GA 30303. Meeting adjourned.

Funding	Program Year	Award	Expended	% Expended	*Commitment	% Commitment	*Balance after Commitment	% Balance	
ADMINISTRATION									
Ending June 2026	PY 2024	\$ 273,644.00	\$ 242,343.58	89%	\$ 12,000.00	4%	\$ 19,300.42	7%	●
Ending June 2027	PY 2025	\$ 249,156.00	\$ 80,381.38	32%	\$ -	0%	\$ 168,774.62	68%	●
TOTAL		\$ 522,800.00	\$ 322,724.96		\$ 12,000.00		\$ 188,075.04		
ADULT									
Ending June 2026	PY 2024	\$ 1,014,645.00	\$ 552,426.81	54%	\$ 433,286.59	43%	\$ 28,931.60	3%	●
Ending June 2027	PY 2025	\$ 407,763.00	\$ -	0%	\$ -	0%	\$ 407,763.00	100%	●
TOTAL		\$ 1,422,408.00	\$ 552,426.81		\$ 433,286.59		\$ 436,694.60		
DISLOCATED WORKER									
Ending June 2026	PY 2024	\$ 949,729.00	\$ 419,035.39	44%	\$ 318,620.34	34%	\$ 212,073.27	22%	●
Ending June 2027	PY 2025	\$ 1,322,959.00	\$ -	0%	\$ 261,211.01	20%	\$ 1,061,747.99	80%	●
Ending September 2025	FY23 QUEST DW	\$ 704,000.83	\$ 702,024.71	100%	\$ -	0%	\$ 1,976.12	0%	●
Ending December 31, 2025	FY25 Rapid Response	\$ 70,000.00	\$ 63,188.39	90%	\$ -	0%	\$ 6,811.61	10%	●
TOTAL		\$ 2,976,688.83	\$ 1,121,060.10		\$ 579,831.35		\$ 1,275,797.38		
YOUTH									
Ending June 2026	PY 2024	\$ 553,820.00	\$ 338,416.01	61%	\$ 106,069.34	19%	\$ 109,334.65	20%	●
Ending June 2027	PY 2025	\$ 502,675.00	\$ -	0%	\$ 181,674.08	36%	\$ 321,000.92	64%	●
TOTAL		\$ 1,056,495.00	\$ 338,416.01		\$ 287,743.42		\$ 430,335.57		
		\$ 5,978,391.83	\$ 2,334,627.88	39%	\$ 1,312,861.36	22%	\$ 2,330,902.59	39%	

*Obligations are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards.

PY24 - PY25 Obligations	Contract Budget	Contract Budget Modification +/-	New Contract Budget	Expended	% Expended	Contract Balance		% Pending Payment	Contract Remaining Balance after pending payments	% Remaining Balance
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Equus, Inc. Adult/DW	\$ 1,333,927.00	\$ -		\$ 415,828.90	31%	\$ 918,098.10	\$ 246,467.49	18%	\$ 671,630.61	50%
Equus, Inc. Youth	\$ 340,625.00	\$ -		\$ 80,169.20	24%	\$ 260,455.80	\$ 43,231.83	13%	\$ 217,223.97	64%
Equus, Inc. One-Stop	\$ 112,500.00	\$ -		\$ 27,704.54	25%	\$ 84,795.46	\$ 1,928.03	2%	\$ 82,867.43	74%
Coca Cola Bottling, Inc. - IWT	\$ 35,000.00	\$ -		\$ 22,488.00	64%	\$ 12,512.00	\$ -	0%	\$ 12,512.00	36%
MAX	\$ 5,000.00	\$ -		\$ -	0%	\$ 5,000.00	\$ -	0%	\$ 5,000.00	100%
Atlanta Regional Commission Outreach	\$ 20,000.00	\$ -		\$ -	0%	\$ 20,000.00	\$ -	0%	\$ 20,000.00	100%
Atlanta Regional Commission (ITA MOU PERF.)	\$ 12,000.00	\$ -		\$ -	0%	\$ 12,000.00	\$ -	0%	\$ 12,000.00	100%
SubTotal Program Contracts	\$ 1,859,052.00	\$ -		\$ 546,190.64	29%	\$ 1,312,861.36	\$ 291,627.35	16%	\$ 1,021,234.01	55%
Operating PO/Invoices Payments Due	\$ -	\$ -		\$ -	0%	\$ -	\$ -	0%	\$ -	0%
Total YTD Program Contracts	\$ 1,859,052.00	\$ -		\$ 546,190.64	29%	\$ 1,312,861.36	\$ 291,627.35	16%	\$ 1,021,234.01	55%
Total Operating & Contracts	\$ 1,859,052.00	\$ -		\$ 546,190.64	0%	1,312,861.36	291,627.35	0%	\$ 1,021,234.01	55%

*Commitments are a minimum of 80% requirement criteria for Adult, DW, and Youth contract commitments by June 30th, Year 1 of awards. 100% Expense requirement by Year 2 of awards. (80% does not apply to Administration Total)



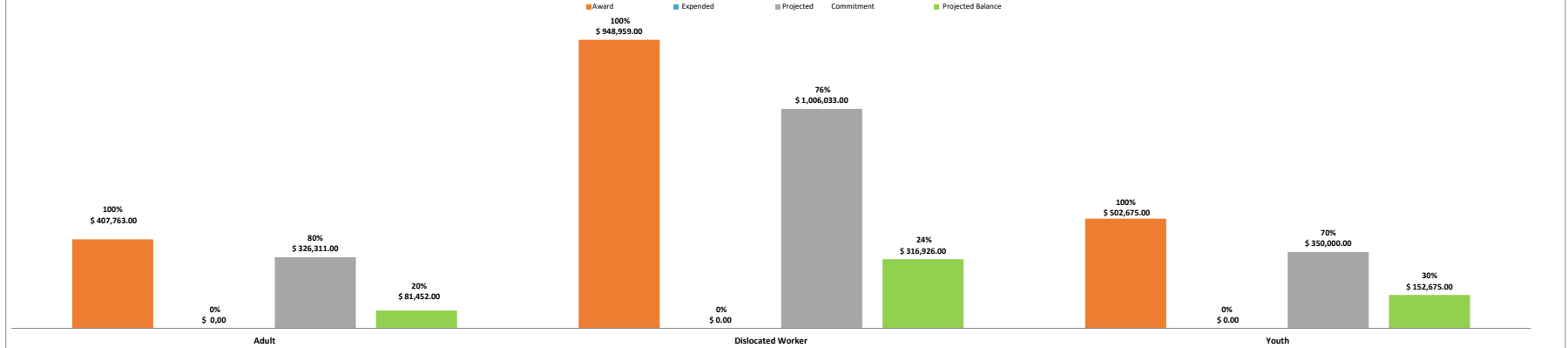
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Adult	\$ 1,014,645.00	\$ 552,426.81	54%	\$ 433,286.59	43%	\$ 28,931.60	3%
Dislocated Worker	\$ 949,729.00	\$ 419,035.39	44%	\$ 318,620.34	34%	\$ 212,073.27	22%
Youth	\$ 553,820.00	\$ 338,416.01	61%	\$ 106,069.34	19%	\$ 109,334.65	20%
Subtotal	\$ 2,518,194.00	\$ 1,309,878.21	52%	\$ 857,976.27	34%	\$ 350,339.52	14%
	\$ 2,791,838.00	\$ 1,552,221.79	56%	\$ 869,976.27	31%	\$ 369,639.94	13%

*Projected commitment totals includes up to 80% outsourced contract expires June 30, 2026.
 **Balance after commitment is the amount remaining for operating expenses YTD.

PY 2025 Grant Award
July 1, 2025 - June 30, 2027

100% of Award must be expended by June 30, 2027

Month Ending, December 31, 2025



Fund	PY 2025	Expended	% Expended	Commitment	% Commitment	** Balance after Commitment	% Balance after Commitment
Administration	\$ 249,156.00	\$ 80,381.38	32%	\$ -	0%	\$ 168,774.62	68%
Program	Award	Expended	% Expended	Projected Commitment	% Projected Commitment	Projected Balance	% Projected
Adult	\$ 407,763.00	\$ -	0%	\$ 326,210.40	80%	\$ 81,552.60	20%
Dislocated Worker	\$ 1,322,959.00	\$ -	0%	\$ 1,006,033.00	76%	\$ 316,926.00	24%
Youth	\$ 502,675.00	\$ -	0%	\$ 350,000.00	70%	\$ 152,675.00	30%
Subtotal	\$ 2,233,397.00	\$ -	0%	\$ 1,682,243.40	75%	\$ 551,153.60	25%
	\$ 2,482,553.00	\$ 80,381.38	3%	\$ 1,682,243.40	68%	\$ 719,928.22	29%

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Fulton



Connecting Talent with Opportunity
A proud partner of the American Job Center network

FREE TRAINING FUNDS FOR EMPLOYERS

WHY PARTNER?



Value to Business

- Quick workforce impact
- Built for current employees
- Training tailored to business need



Eligibility

- Fulton County employer
- Programs
 - Industry certifications
 - Technical skills
 - Process improvement
 - New technology
 - Leadership development

Incumbent Worker Training: (IWT) Program

WHAT:

The Incumbent Worker Training (IWT) Program helps employers up-skill existing employees to remain competitive, productive, and retained, without requiring a formal apprenticeship structure.

BENEFIT:

- Lowers turnover and hiring costs
- Boosts productivity and efficiency
- Improves morale and career growth
- Helps companies adapt quickly to change

UP TO
\$35,000
PER EMPLOYER

HELPS TO
RETAIN
EMPLOYEES



Scan
for more
information

For More Information Contact

Lucius McRunnels, Business Services Manager

(404) 612-8332

Lucius.McRunnels@fultoncountyga.gov

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WHY PARTNER?



Value to Business

- Builds a long-term skilled workforce
- Cuts hiring and training costs
- Boosts employee retention



Eligibility

- Fulton County employer
- Enrolls workers in a registered apprenticeship
- Employer provides step-by-step, structured training

SAFE Grant: Structured Workforce Development Through Apprenticeships

WHAT:

The SAEF Grant supports employers that operate, or are willing to establish, a registered apprenticeship program, combining paid work experience with formal training.

BENEFIT:

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February

20
26



 **WORK
SOURCE
GEORGIA**

Fulton

Fulton Workforce Development Board

2nd Quarter Meeting

February 10, 2026

- ❖ **Welcome**
- ❖ **Roll Call** – *Alexis Leonard, LWDB Liaison*
- ❖ **Public Access**

- ❖ **Adopt Agenda**
- ❖ **Adopt November 18, 2025 Meeting Minutes**

❖ COMMITTEE REPORTS AND RECOMMENDATIONS

• Executive Committee

• **Acknowledge New Board Members**

- Matt Colvin – Georgia Power
- Lauren Dodson – Gwinnett Technical College

• **Committee Chairs and Staff Liaisons Appointed**

- Finance & Performance Committee – **Alex Ruder, Chair**
 - *Staff Liaisons' David Keyes and Mariska Angall*
- Partnerships & Programs Committee – **Brian Noyes, Chair**
 - *Staff Liaisons' Lucius McRunnels and Michelle Vialet*
- Executive Committee – Andy Macke, Chairman

❖ COMMITTEE REPORTS AND RECOMMENDATIONS

• Executive Committee

• 2026 Board Engagement and Goals

- Business Services and Apprenticeships Outreach
 - 1 x Business Contact per Board Member
- Business Services Opportunities
 - Incumbent Worker Training
 - SAEF Grant Apprenticeships

50 Site Visits



4-5 Business Engagements
20x Participants

Business Services Opportunities

Incumbent Worker Training

SAEF Grant

SAEF Grant Metro ATL Goals



FREE TRAINING FUNDS FOR EMPLOYERS

WHY PARTNER?

- Value to Business**
 - Quick workforce impact
 - Built for current employees
 - Training tailored to business need
- Eligibility**
 - Fulton County employer
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UP TO \$35,000 PER EMPLOYER HELPS TO RETAIN EMPLOYEES

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FREE TRAINING FUNDS FOR EMPLOYERS

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- Value to Business**
 - Builds a long-term skilled workforce
 - Cuts hiring and training costs
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- **Metro ATL Region**
100x apprentices
- **LWDA6-Fulton County**
15x apprentices
- **Efforts YTD**
Q4 2025 – Program Planning, Development and Business Outreach

Q1 2026 – Conduct a minimum of three business outreach sessions aligned to the Technical College / LWDA Service areas.

❖ COMMITTEE REPORTS AND RECOMMENDATIONS

- Finance and Performance Committee
 - PY25 Budget Progress
 - FY 26 Funds Budget Setups

FULTON WORKFORCE DEVELOPMENT BOARD – Q2



PY25 Budget Progress

Workforce Board Report
Local Area 06

WIOA Grant Funding

Month Ending December 31,
2025

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FULTON WORKFORCE DEVELOPMENT BOARD – Q2



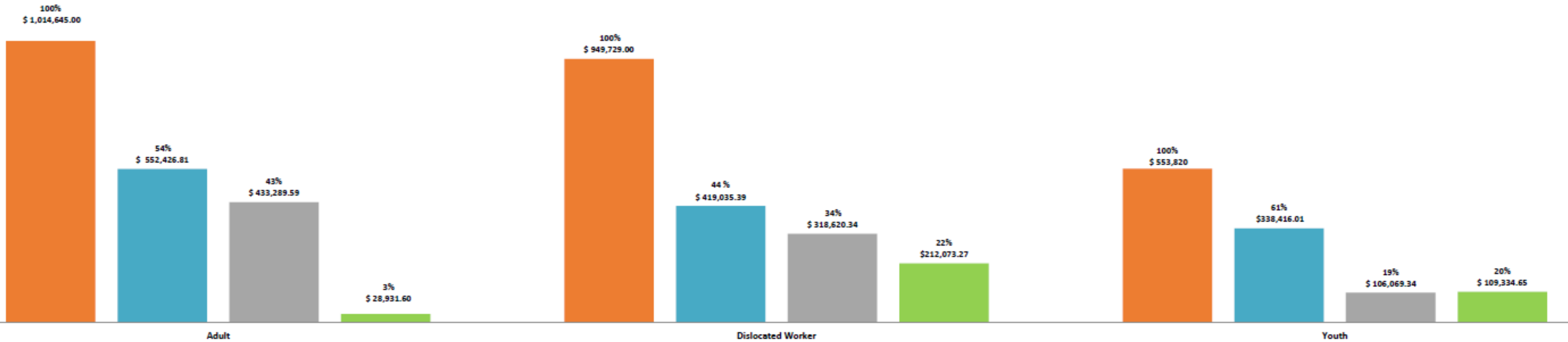
PY25 Budget Progress

PY 2024 Grant Award
July 1, 2024 - June 30, 2026

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Month Ending, December 31, 2025

Award Expended Projected Commitment Projected Balance



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FULTON WORKFORCE DEVELOPMENT BOARD – Q2

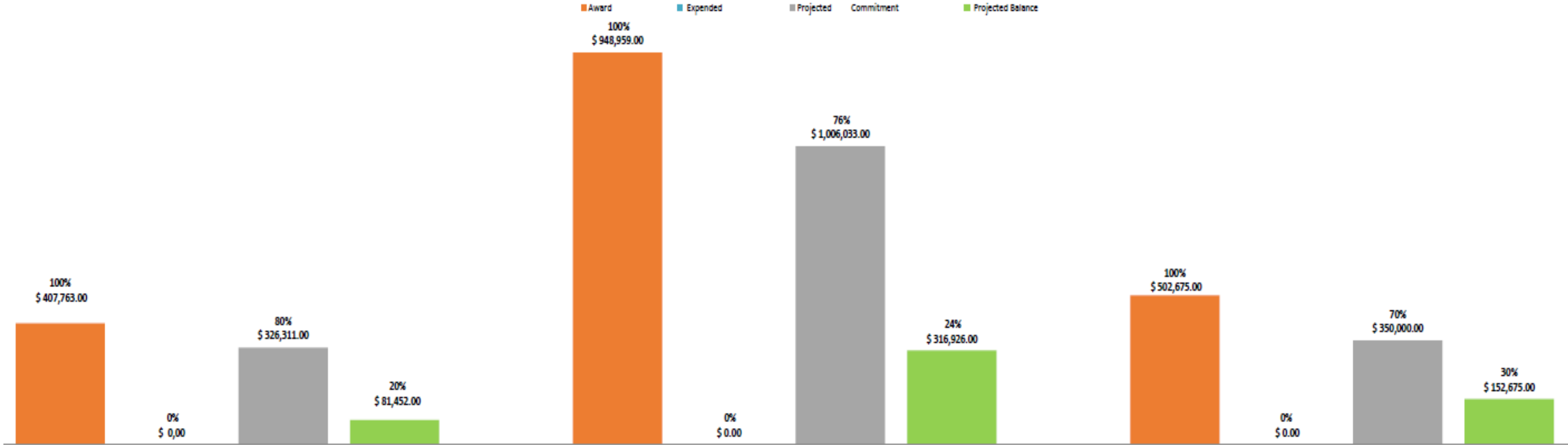


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❖ COMMITTEE REPORTS AND RECOMMENDATIONS

- Finance and Performance Committee
 - 2026 State KPIs
 - 2026 Internal KPI Dashboard Draft

FULTON WORKFORCE DEVELOPMENT BOARD – Q2



2026 State KPIs

Predictive report PY25 YTD as of 5Jan2026

Adult Predictive PY2025													
Report Period PY2025 Year-to-Date as of 1/5/2026	Total Participants New	Total Participants Served	Total Participants Exited	Negotiated	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
					Num/ Den	Rate	Num/ Den	Rate	Earnings	Num/ Den	Rate	Num/ Den	Rate
	48	148	24			76.50%		74.60%	\$7,650		63.90%		55.5%
				Actual	32	56.14%	45	52.94%	\$8,529	23	52.27%	34	36.17%
					57		85		32	44		94	
	7/1/25- 6/30/26	7/1/25- 6/30/26	4/1/25 -3/31/26		Result	Met	Result	Met	Exceed	Result	Met	Result	Met
Dislocated Worker Predictive PY2025													
Report Period PY2025 Year-to-Date as of 1/5/2026	Total Participants New	Total Participants Served	Total Participants Exited	Negotiated	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
					Num/ Den	Rate	Num/ Den	Rate	Earnings	Num/ Den	Rate	Num/ Den	Rate
	12	57	14			70.50%		86.2%	\$12,489		75.10%		50.50%
				Actual	10	70.00%	19	73.08%	\$10,277	2	40.00%	14	51.85%
					19		26		8	5		27	
	7/1/25- 6/30/26	7/1/25- 6/30/26	4/1/25 -3/31/26		Result	Met	Result	Met	Met	Result	Met	Result	Exceed
Youth Predictive PY2025													
Report Period PY2025 Year-to-Date as of 1/5/2026	Total Participants New	Total Participants Served	Total Participants Exited	Negotiated	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
					Num/ Den	Rate	Num/ Den	Rate	Earnings	Num/ Den	Rate	Num/ Den	Rate
	9	117	6			74.40%		74.40%	\$3,317		50.50%		40.50%
				Actual	7	63.64%	13	59.09%	\$8,104	8	66.67%	2	4.17%
					11		22		4	12		48	
	7/1/25- 6/30/26	7/1/25- 6/30/26	4/1/25 -3/31/26		Result	Met	Result	Met	Exceed	Result	Exceed	Result	Not Met
Total all funds	69	322	44	Employed Q2	49		Emp Q4	77	Credential	33		Skills	50

Program Year 2025 Dropped Participant Flow

Program Metrics

Total ITAs Issued	135
- Dropped	7
- Completed	96
- Rolled into New Program Year	32

Finance Metrics

Total Program Spend (excl Youth)	\$610,160
- Adult	\$438,641
- Dislocated Worker (DW)	\$64,729
- Quest	\$106,789

Dropped Participants

Original Voucher Allocation	\$21,495
Returned to Funding Streams	\$12,878
Loss on Incomplete Training	\$8,617

Dropped Results

Common Reason For Drop	Testing barriers, attendance challenges, housing instability, family emergencies, and disengagement from training
Share of Program Funds Lost	1.4%

2026 Internal KPI Dashboard Draft

- Performance Metrics

Measure	Definition	Target
Training Completion	% of enrolled clients who complete their approved training plan	≥80%
Cost per Participant	Total WIOA expenditure divided by number of participants served	≤\$3,500
Budget Utilization	% of WIOA allocation expended	≥95%

- Financial Dashboard

Category	Budget (\$)	% Spent	Target
One-Stop Operator	\$ 200,000	-	target 500 clients registered
Training Vouchers	\$ 300,000	-	target 80% training completion
Supportive Services	\$ 50,000	-	target 80% retention

- Strategic Goals

Strategic Goal	Progress	Target
Expand employer partnerships 4 employers YoY	-	Targeted outreach to add 4 new employers
Align 60% of training to high-demand sectors	-	Coordinate with technical colleges
Raise credentials for priority groups +5% annually	-	Expand wraparound services

❖ COMMITTEE REPORTS AND RECOMMENDATIONS

- Partnerships and Programs Committee
 - New Program Partners/Initiatives
 - Business Services Outreach
 - Braided Funding Opportunities

❖ DIRECTOR'S REPORT

- Federal Legislation/ FY 26 Appropriations
- Georgia Department of Audit and Accounts (DOAA) – Report December 2025
- TEGEL No. 05-25 – Maximizing WIOA Programs (November 2025) Waivers
- TEGEL No. 07-25 – Modification Requirements WIOA State Plans for Program Years 2026 and 2027
- Workforce Day @the Capitol

- Separate ICE Budget and allow “other” funding to pass the floor. Youth impact.
- Identifies impact of funding restraints on service delivery, reduction of one stop access points, need to improve program coordination and transparency of program performance information.
- Allows more flexibility to local areas and state boards.
- Provides guidance on modifications to state plans and essential pillars to be identified in plans.
- To garner support of and increase awareness of WIOA Program & Services.

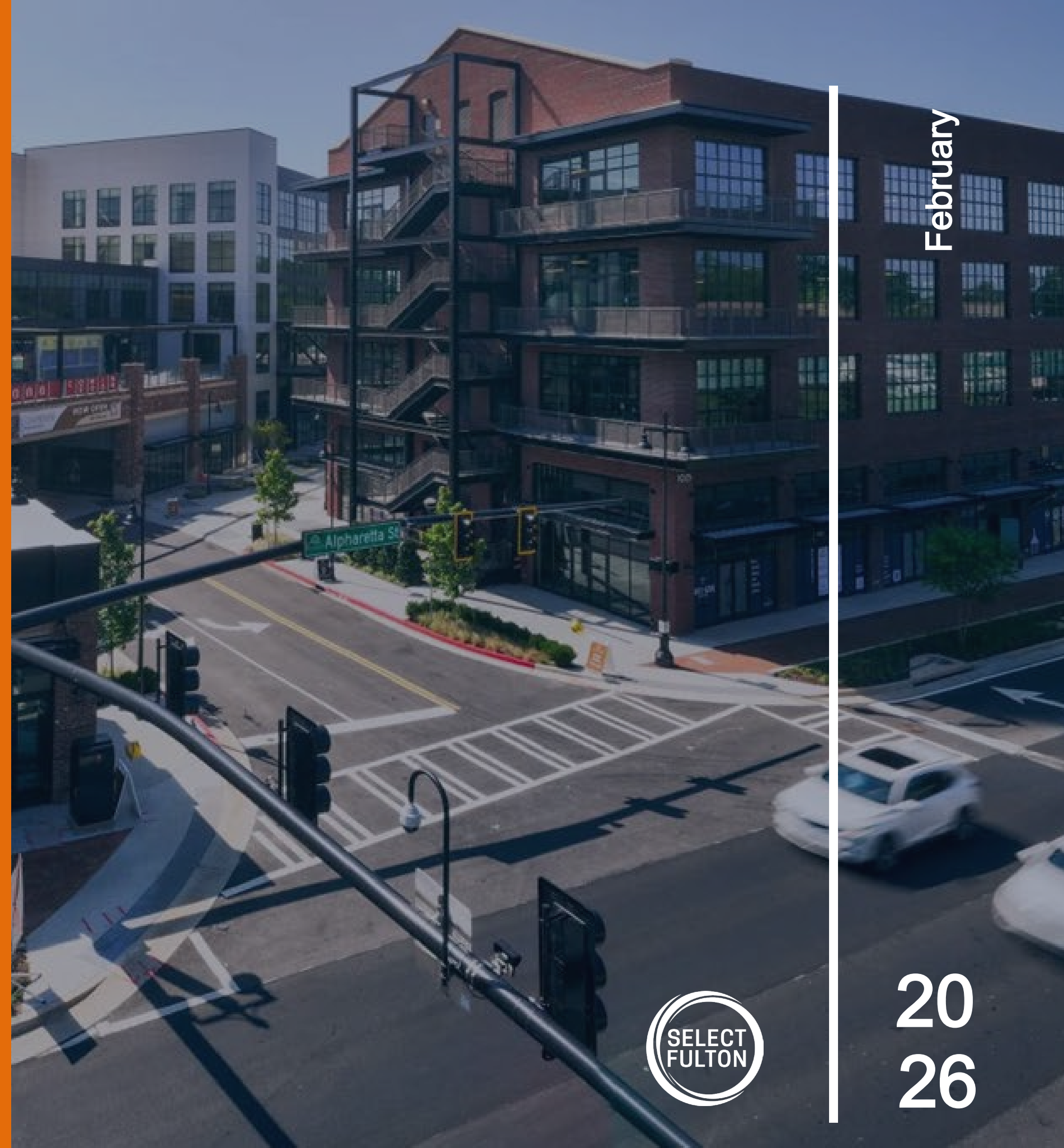
**WORK
SOURCE
GEORGIA**

Fulton

ADJORN

Fulton Workforce
Development Board

2nd Quarter Meeting



February



20
26