



**The First Step in hiring a motivated and reliable workforce is hiring a motivated and reliable staffing service.**

First Step is a non-profit, alternative staffing organization that provides motivated, grateful, and work-ready employees to businesses in and around Atlanta, Nashville, Philadelphia, New Jersey, and Southern California. We take the risk out of hiring individuals eager to get back on their feet by providing the specialized support the job applicant needs, and likewise, the support your business needs. Community members at risk of homelessness, returning citizens, or our Nation's veterans are eager to take the first step with you.



**We get your employees there. On time. Every time.** We provide transportation or commute assistance to most work sites daily. And, we are able to accommodate many shifts.



**Our workforce is 100% drug screened.** We start with a 10-year state background check followed by an intensive 10-panel cheek swab drug assessment conducted onsite. While we are a second chance company, you inform the background requirements appropriate for your unique organizational needs.



**Ongoing job coaching.** First Step job coaches provide ongoing support. Job coaches work with clients on everything from soft skills to connection to other community supports to reduce turnover and facilitate job retention.

## INDUSTRIES SERVED



General Warehouse



Manufacturing/Production



Food Services/Manufacturing



Hospitality/Custodial



Distribution/Logistics



Landscaping/Grounds Keeping



Facilities Management



Sports & Entertainment

[www.firststepstaffing.com](http://www.firststepstaffing.com)



Calvin has faced some difficult times during the past several years. After months of an unsuccessful search for employment, he was referred to First Step.

Calvin was placed immediately and excited to get to work. "First Step is unique because you get to learn different skill sets such as packing/picking, shipping, and Forklift. First Step also provides transportation to and from work and other staffing agencies do not." His favorite assignment was at State Farm Arena. "My favorite First Step assignment was alongside job coach Sirena during the Braves and Hawks seasons, before the shutdown."

Calvin was recently promoted to a full-time Line -Leader position with a 30 percent increase in pay over his last assignment. "Having a job has made me a better person. I am financially stable and overall a happy individual. I am now able to make ends meet as far as paying my bills on time and having a little extra money to save weekly."

## Southeast

**Atlanta**  
236 Auburn Avenue  
Suite 203  
Atlanta, GA 30303  
404.577.3395

**Orlando**  
808 Central Blvd.  
Orlando, FL 32805  
404-425-3395

**Nashville**  
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**Sales Contact:**  
**Abe Heller**  
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## Southern California

**Paramount**  
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Paramount, CA 90723  
562-232-0240

**Fontana**  
8546 Sierra Ave.  
Fontana, CA 92335  
909-690-4922

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**Tirone Wisely**  
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## Pennsylvania

**Philadelphia**  
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Suite 500  
Philadelphia, PA 19134  
215-333-3349

**Philadelphia**  
Municipal Services  
Building, Lower  
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