

2023 Voluntary Benefits



Voluntary Benefit offerings will remain the same for the 2023 plan year.

NEW!

Voluntary Benefits Enrollment will take place in ESS starting this year.

Open Enrollment meetings will be held virtually via Zoom again this year. Please register for an information session for an overview of the voluntary benefit offerings.

After you register for a session at <https://bit.ly/3QXrTHq> instructions to join the meeting date and time you selected will be emailed to you.

Note: Registration link works in Google Chrome, Microsoft Edge, Mozilla Firefox and Safari.



Voluntary Benefits Enrollment Instructions:

- Log into ESS <https://ess.fultoncountyga.gov/webapp/ESSAPROD/ESS>
- Click on Benefits Enrollment Wizard
- On the homepage, scroll to the bottom
- Look for: **To review and enroll for 2023 Voluntary Benefits, click here**
- A new window will open to allow you to select voluntary benefit(s) for the 2023 plan year
- Once complete, confirm and sign off by entering your PIN (last 4 digits of SSN+last 2 digits of birth year)

2023 Plan Options

During the enrollment period, you may select plans from the vendors listed in the table below for plan year beginning **January 1, 2023**.

Benefit	Vendor Partner	Description
Flexible Spending Accounts	Ameriflex	AFLAC Insurance handles the enrollment for flexible spending accounts (FSA) on behalf of Ameriflex, the County's third-party FSA administrator. The FSA program includes health spending, limited purpose spending, parking & transit reimbursement, and dependent care benefits. <i>*Only permanent/full-time employees are eligible for this plan.</i>
Critical Illness	Aflac	Under this plan, you select the amount of your benefit, up to \$20,000. There are no deductibles, and you'll receive a cash benefit even if you have medical coverage. This coverage is guarantee issue with no underwriting and includes an annual \$50 Wellness Benefit per insured per calendar year.
Hospital Indemnity	Aflac	This plan provides cash benefits for each day you are confined in a hospital for a covered illness or injury. The benefits help to safeguard against expenses that medical insurance may not cover.
Accident Insurance	Aflac	This plan covers a wide range of non-work injury- and accident-related expenses. Accident Plan benefits are paid to you in addition to any benefits you receive from your Fulton County medical plan, as applicable. You can use any doctor or facility, and there are no deductibles to meet or copays.
Whole Life	Aflac	This plan provides whole life insurance and opportunity to build savings through a cash accumulation account. You can take loans and partial withdrawals from the account (once the cash value builds). This benefit also includes an accelerated living death benefit that can be paid in a lump-sum or monthly over a period.

2023 Plan Options - Continued

Benefit	Vendor Partner	Description
Short Term Disability	MetLife	This plan continues a portion of your income if you have a non-work-related illness or injury and cannot work. Benefits begin after an elimination period. The plan pays a percentage of your base pay up to a maximum with two coverage options.
Legal Plan	MetLife	MetLife's Legal Plan allows you to have a network of experienced attorneys at your fingertips to help when you need it. Get assistance with estate planning, home sales, tax audits and more.
Identity Theft	IDShield	Identity Theft protection provides a monitoring service that sends alerts at the first signs of fraud. The intelligence platform and monitoring capabilities detect, intercept, and restore the misuse of personal information that puts identities at risk.

Stay Tuned

We are committed to giving you the resources you need to make informed benefits choices for 2023. Watch your work email for more details on the enrollment process.

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